



JOB ROTATION OPPORTUNITY

Fish and Wildlife Technician Senior

Senior Fish Marking Technician (Clackamas)

General Information

The Oregon Department of Fish and Wildlife is seeking a current ODFW employee with regular status for a job rotation assignment through at least July 31, 2018.

To Qualify

You must be a current, regular status employee of the Oregon Department of Fish and Wildlife in a permanent or limited duration position (not temporary or seasonal) that is expected to continue through at least July 31, 2018 to be considered for this opportunity. You do not need to meet the minimum qualifications of the FWT Senior to be considered for this rotation, you can gain the experience as a developmental opportunity.

Major Duties and Responsibilities

- The Senior Fish Marking Technician will oversee the operation of fish marking trailers engaged in coded-wire tagging (CWT), fin marking and other fish tagging operations at various hatchery sites statewide. S/he will transfer, set-up, maintain and repair CWT equipment, including but not limited to Auto Fish Systems (AFS) trailers, manual fish marking trailers and mass fin marking trailers. The Senior Fish Marking Technician will also crowd and load juvenile fish; monitor fish health; collect and record fish marking data; and coordinate fish marking project requirements with other program technicians and hatchery staff. Major duties and responsibilities are to:
- Operate and maintain AutoFish Systems, manual fish marking units, and related CWT and fish handling equipment to ensure excellent equipment condition, efficiency and longevity. Inspect and review the performance of automated fish sorters, marking channels, and electronic settings to maximize safe fish processing. Monitor fish stocking densities, fish condition and health to avoid mortality, stress, scale loss and other adverse biological effects on juvenile fish due to handling. Monitor fin mark quality to minimize fin regeneration. Monitor CWT placement and CWT retention to avoid physiological and behavioral changes affecting survival and homing ability, and to ensure CWT detectability and recovery in marine and freshwater fisheries and escapement areas. Work with hatchery staff and supervisor to determine fish marking sequences, time periods and mark types.
- Safely set up marking trailers and related equipment such as power sources, electrical cables, splitter boxes, generators, compressors, fish loading platforms, hoppers and submersible pumps. Properly prepare and maintain fish anesthetic baths. Develop and implement plans and measures to minimize and mitigate adverse project affects such as ponding and off-feed schedules, fish loading schedules, and mobile marking unit staffing schedules. Comply with and enforce program rules and adherence to standards. Resolve concerns and problems with performance and attendance of temporary fish marking crews. Recommend hiring approval and dismissal to the hatchery manager and project leader.
- Monitor and verify accurate and timely data collection for marked fish by raceway, pond, or rearing container, time period, mark type, fin mark quality and CWT placement and retention. Accurately maintain other project data forms such as temporary employees' timesheets, chemical use and employee expense forms.
- Train new staff on use of equipment, fin marks, tag implanting, fish handling techniques, fish behavior in stock tanks, and safety.
- Upon completion of a marking operation, clean and disinfect the marking trailer and fish marking equipment. Disassemble equipment and store properly inside the marking trailer to prevent damage or loss during transport.
- Maintain good public relations with hatchery visitors, provide information on fish marking activities and conduct tours of marking trailer. Provide general information on Oregon Department of Fish and Wildlife (ODFW) activities and regulations.

- Work in ODFW's Tag Recovery Lab detecting and recovering CWTs from fish snouts, cleaning and storing tags, reading binary and decimal tags under a microscope, and entering data on a computer. Train seasonal employees on recovering and decoding CWTs.
- Purchase equipment and supplies necessary for marking and tagging operations, including but not limited to Auto Fish System parts, tag injector parts, plumbing, electrical and automotive supplies, generators, compressors and pumps. Maintain and repair CWT units and vehicles including maintaining related records, identifying automotive service needs, repairing plumbing, and replacing power supplies. Maintain plumbing, electrical cables, pumps, compressors, generators and other equipment in good working condition. Use power tools such as saws and grinders.

Working Conditions

- Work is performed in marking trailers located next to hatchery fish raceways or ponds with flowing water often under cold and damp conditions.
- Fish handling and work with electrical equipment is required.
- Use of chemicals such as iodine-based disinfectant, alcohol, and anesthetic (MS-222) is required.
- Use of a microscope for extended periods is required.
- This position may require overnight travel of up to five days per week and up to several months at a time. Daily work shifts may be for long and odd hours and sometimes at remote locations.
- Requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day. This includes working at all hours and workdays in excess of eight hours.
- This position has been designated as sensitive in that the incumbent in this position has access to confidential/fiscal-related information. The successful candidate will be subject to an initial criminal history background check with fingerprinting and will be subject to annual criminal history checks thereafter. Continued employment is contingent upon passing the criminal history background check.

Rotation Conditions

- Approval from the sending supervisor is necessary **before** applying for this job rotation opportunity.
- A job rotation agreement form must be completed and signed.
- Generally, relocation and per diem expenses will not be paid.
- Work out of class compensation may be paid depending upon the qualifications of the selected employee.
- The rotating employee will not change status and will remain in his/her classification and will return to his/her position upon completion of the assignment.
- The employee will remain eligible for promotional opportunities.
- Funding for the selected employee will be provided by the ODFW's Fish ID Section while on the rotational assignment.
- Experience gained may be listed in application materials when applying for future positions.
- The assignment may be terminated at any time.

How to Apply

If you are interested in this rotation opportunity, please submit:

- A letter of interest;
- A current ODFW Employment application (or a copy of your online E-Recruit application) or resume; and
- A memo from your supervisor/manager authorizing you to work in this job rotation through July 31, 2018.

Application materials must be submitted to Barbara Britch (Barbara.J.Britch@state.or.us) in Human Resources by **5:00 p.m.** on **WEDNESDAY, FEBRUARY 14, 2018**. You may fax, if necessary, to (503) 947-6050.

Selection Process

Those applicants whose experience most closely meets our needs for this position will be contacted for an interview. Preference may be given to applicants with experience handling fish, writing progress or technical reports, data management, fish marking and tagging, supervising manual and AutoFish trailers, and operating Autofish trailers.

For further information contact: Trevor Clark at: 971-673-6059.