



TRANSFER/DEMOTION OPPORTUNITY Permanent Experimental Biology Aide (EBA)

Classification: Experimental Biology Aide – 1 Permanent Position
(Classification #C3769 – there is no job posting number for this recruitment)

Salary Range: \$2,200 - \$2,281 per month (Commensurate with experience)

Effective November 1, 2016, SEIU represented employees who are Public Employee Retirement System (PERS) participating members will have their base salary increased by 6.95%. Upon becoming a PERS participating member, SEIU employees pay the employee 6% contribution to PERS. See FAQs at <http://www.seiu503.org/wp-content/blogs.dir/10/files/2016/10/PERS-pick-up-FAQ-10.14.2016-update.2.pdf>

Location: La Grande

Job Description: The employee in this position will collect data and conduct field sampling needed to carry out hatchery evaluations, including spawning activities, and natural production studies in Northeast Oregon. Applicants must have a valid driver license and an acceptable driving record. The primary responsibilities of this position are to:

- Walk streams to count redds and spawning Chinook Salmon and steelhead.
- Collect biological samples from dead fish (e.g., sex, length, scales, and tags).
- Maintain necessary sampling equipment and maintaining vehicles and vehicle logs.
- Keep accurate and clear data records.
- Download data from computerized data recorders.
- Enter and verify data in computer databases (e.g., Excel, Access).
- Tabulate and summarize data for reports and presentations.
- Organize, mount, and interpret scales to obtain age of adult Chinook Salmon and steelhead.
- Assist in the collection and processing of adult salmon and steelhead at collection facilities and spawning Chinook Salmon and steelhead trout for hatchery broodstock.
- Work in hot, cold, rainy weather or in rough terrain.
- Communicate with the public to gain access to private land and to explain our activities.
- Occasionally assist on other ODFW efforts, such as juvenile salmonid trapping.
- Assist with PIT-tagging, electrofishing, or creel surveys.
- Participate in mandatory trainings.

This position requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day. Requires frequent long distance travel to study sites. May be required to work weekends and long hours. Up to 55% of time spent in office during normal working hours. Outside work in inclement weather in cold, swift streams or at hatchery facilities, sometimes in remote areas. Considerable travel in all types of weather.

Requirements: **You must be a current, regular status employee with the Oregon Department of Fish and Wildlife in a permanent, limited duration, or seasonal position (not temporary) at the EBA level or higher to be considered for this opportunity.**

Applicants must have a valid driver license and an acceptable driving record. ODFW will check driving records for in-state finalists. Out of state finalists will be required to present a current driving record for review.

Minimum qualifications are not established for this position; however, experience in fish sampling and working at hatcheries is preferred, but standardized training will be provided. Knowledge and background working with Microsoft Word, Excel, and Access databases are also preferred. Employees must be self-motivated, willing to work under a variety of conditions, and be responsible for the quality of data collected. Candidates with related field experience and who possess or are in pursuit of a Bachelor's degree in Fisheries or Wildlife Science or related biological/ecological degree or related fields will be given preference.

To Apply: E-mail or Mail a completed Oregon Department of Fish and Wildlife Employment Application by 5:00 P.M. (PDT) on **September 29, 2017** to:

Oregon Department of Fish and Wildlife
Attn: Joseph Feldhaus
One University Blvd., La Grande, OR 97850
Phone: (541) 962-3724
Email: joseph.feldhaus@state.or.us

Although this is a permanent position, the Oregon Department of Fish and Wildlife employment application form can be obtained from the ODFW's Jobs Page under seasonal jobs at: www.dfw.state.or.us/hr/seasonal_jobs.asp

If you have a disability and need assistance completing the application form, you may call the ODFW human resources office at (503) 947-6051 between the hours of 8 a.m. and 5:00 p.m., Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

The Oregon Department of Fish and Wildlife is an equal opportunity/affirmative action employer.