

National Domestic Violence Hotline 1-800-799-SAFE (7233) Or 1-800-787-3224 (TTY)

RESOURCES

Governor's Executive Order

<http://www.oregon.gov/Gov/pdf/eo0717.pdf>

State HR Policy on Domestic Violence

<http://www.oregon.gov/DAS/CHRO/docs/advise/p5001004.pdf>

State HR Policy on Statutorily Required Leaves

<http://www.oregon.gov/DAS/CHRO/docs/advise/p6000012.pdf>

State HR Domestic Violence Toolkit

<http://www.oregon.gov/DAS/CHRO/pages/toolkit.aspx>

BOLI Domestic Violence Pamphlet

http://www.oregon.gov/boli/docs/boli_dvsas_brochure.pdf

Mid-Valley Women's Crisis Service Center 24 hrs – 866-399-7722

National Sexual Assault Hotline – 800-656-HOPE

Portland Women's 24-Hr Crisis Line – 888-235-5333

Crime Victims' Services (Oregon Dept. of Justice) – 888-559-9090 or

<http://www.doj.state.or.us/victims/Pages/legal.aspx>

Legal Aid Services of Oregon – 800-520-5292 or <http://oregonlawhelp.org/>

Department of Human Services Domestic Violence Web site's list of victim services providers across the state
https://aix-xweb1p.state.or.us/es_xweb/DomesticViolence/

Employee Assistance Program (EAP). State agencies with contracts with Cascade Centers, Inc. may use 1-800-433-2320 or www.cascadecenters.com to reach counselors 24 hours a day for intake and referrals to a local victim services provider.

Perpetrator Information: contact the EAP service provider or go to

http://www.doj.state.or.us/victims/pdf/bip_directory_2012.pdf



HISTORY:

On October 10th, 2007, Governor Theodore R. Kulongoski signed executive order No. EO 07-17 entitled *Domestic Violence in the Workplace*. The Governor says, "Domestic violence, sexual assault and stalking are among the most complex and tragic challenges in our society today." The Governor also noted, "Employers can enhance employee security against victimization while at work. Employers can be an information and referral point to help victimized employees connect with professional counseling and service organizations." With the Executive Order in place, the DAS Chief Human Resource Office created State HR Policy 50.010.04 Workplace Effects of Domestic Violence, Harassment, Sexual Assault and Stalking (DVHSAS).

On July 2, 2013, HB 3263 implemented 160 hours paid leave to be provided to state of Oregon employees who are victims of (DVHSAS). State HR Policy 60.000.12 outlines who is eligible for this leave and how to apply.

POLICY STATEMENT:

The state of Oregon shall promote the use of early intervention strategies to prevent or minimize the occurrence and effects of domestic violence, harassment, sexual assault or stalking in the workplace. The existence of a protective order, a criminal proceeding or law enforcement involvement is not necessary to invoke this policy. Domestic violence, harassment, sexual assault and stalking are crimes punishable by law.

The state HR policies include information about training, resources, confidential request and referral, employee safety and support, available paid leave and prohibited behavior.

QUESTIONS?

Contact your supervisor/manager or agency Human Resources Office.

[ODFW Human Resources Staff](#) main contact phone # 503-947-6051.

Related ODFW Policies:

[HR 450 11 - Workplace Effects of Domestic Violence, Harassment, Sexual Assault and Stalking](#)

[HR 450 11 - Statutorily Required Leaves with and without Pay](#)