

Oregon Wolf Conservation and Management Plan (Plan) Wolf Plan Stakeholder Representative (WPSR) Work Group Process

Draft Operating Principles

For any collaborative process to operate smoothly, it is necessary for those involved to agree at the outset on the purpose for the process and on the procedures by which the group will govern its discussions and decision-making.

I. PURPOSE

The purpose of the Oregon Wolf Conservation and Management Plan (Plan) update process and the corresponding Wolf Plan Stakeholder Representative (WPSR) Work Group process is to review the draft Plan update and recommend edits/changes for the Oregon Department of Fish and Wildlife (ODFW) Commission's consideration. The purpose of this facilitated process is to find agreement on remaining Wolf Plan update topics to produce a plan that organizations can support.

II. ROLES AND RESPONSIBILITIES

All WPSR work group members agree to:

- Attend meetings and follow through on promises and commitments
- Bring concerns from their interest group or organization up for discussion
- Share all relevant information that will assist the group in achieving its goals
- Participate in a free, open, and mutually respectful exchange of ideas, views, and information
- Articulate to the best of their ability interests that underlie issues and concerns in an effort to find common ground
- Test assumptions by asking questions
- Act in good faith which requires that individuals express consistent views and opinions in the WPSR Work Group and in other forums

ODFW Staff agree to:

- Incorporate consensus items in the draft Plan as much as possible. They will alert the WPSR Work Group if they cannot include an element under discussion
- For those items without consensus, ODFW staff will include a summary of the group's points of view, which will go to the Oregon Fish and Wildlife Commission

The Facilitator agrees to:

- Provide neutral process support to assist WPSR Work Group members in staying focused on the WPSR scope of work
- Track decision points and next steps
- Send summary meeting notes to WPSR Work Group members for review and comment

III. DECISION-MAKING

- Strive to operate by consensus which means that everyone can live with the decision
- Keep its organization's decision-makers informed of potential decisions, in order to expedite approval for the final product
- Support the eventual product if they have concurred in it

IV. PROCESS REMINDERS/GROUND RULES

- Seek to learn and understand each other's perspective
- Encourage respectful, candid and constructive conversation
- Provide balance of speaking time
- Seek to resolve differences and reach consensus
- Discuss topics together rather than in isolation
- Make every effort to avoid surprises
- Limit side conversations
- Turn off cell phones or place in the non-ring mode during meetings
- Make every effort to start and end meetings on time

V. SCHEDULE AND DELIVERABLES

- The WPSR Work Group as a whole will meet as needed to address its responsibilities. Each regularly scheduled meeting will be of full-day duration to provide sufficient time for complete discussions.