

2023-25 Policy Option Packages



Number	Policy Option Package Title	Division	Fund Type: Funding Source	Estimated Policy Package Total	Estimated General Fund	Estimated Lottery Funds	Estimated Other Funds	Estimated Federal Funds	# of Pos.	FTE	Position Type
101	Fish Passage Position	Inland Fisheries	General Fund	30,000	244,272		(214,272)		0	0.00	PF
102	Habitat Division Policy and Operations	Habitat / Administration	General Fund	1,590,230	1,841,328		(251,098)		4	4.00	PF
103	OR Conservation Strategy Implementation	WL Conservation	Lottery Funds / General Fund	977,088	244,272	732,816			4	4.00	PF
104	Marine Life Entanglement	Marine & Columbia River	General Fund	386,285	386,285				1	1.00	PF
105	Private Forest Accord Data Coordination	Administration	General Fund	234,477	234,477				1	1.00	LD
106	Columbia River Fisheries Analyst	Marine & Columbia River	General Fund	239,277	239,277				1	1.00	PF
107	Integrated Water Resource Solutions	Habitat	General Fund / OF: OWRD	717,816	478,544		239,272		3	3.00	PF / LD
108	Good Neighbor Authority Coordinators	Habitat	FF: USFS/BLM / General Fund	774,990	256,342			518,648	3	3.00	PF / LD
109	Klamath Salmon Restoration Monitoring	Inland Fisheries	General Fund	848,878	848,878				3	3.00	PF
110	Statewide Stream Temperature Monitoring	Inland Fisheries	General Fund	400,712	400,712				1	1.00	PF
111	Enhancing Diversity, Equity and Inclusion	Administration	General Fund	577,775	577,775				2	2.00	PF
112	Oregon Conservation and Recreation Fund	Habitat	General Fund / OF: OCRF	3,276,098	3,000,000		276,098		1	1.00	PF
113	Wildlife Coexistence Program	Wildlife Management	General Fund	2,117,560	2,117,560				6	6.00	PF
114	Climate Change Policy Implementation	Wildlife/Habitat/Fish/Admin	General Fund	1,784,981	1,784,981				6	6.00	PF
115	Chronic Wasting Disease Testing	Wildlife Management	General Fund / FF: USFWS-PR / OF: License	1,582,174	1,238,676		98,487	245,011	10	7.00	PF / SF
116	Cultural and Historic Resource Specialist	Inland Fisheries	General Fund / OF: PCSRF	271,128	135,564		135,564		1	1.00	PF
117	Climate and Habitat Communication	Administration	General Fund	331,644	331,644				1	1.00	PF
118	Non-Native Fish Management	Inland Fisheries	General Fund	349,079	349,079				2	1.50	PF / SF

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119	Klamath Salmon Restoration Coordinator	Inland Fisheries	Lottery Funds / OF: PCSRF	313,254		156,627	156,627		1	1.00	PF
120	OCS Farm Bill Biologists	Habitat	FF: USDA-NRCS / Lottery Funds	1,026,865		205,968		820,897	5	5.00	PF
121	Minam River Wildlife Area Acquisition	Wildlife Management	FF: Forest Legacy Program	9,755,000				9,755,000	0	0.00	--
122	Mule Deer Coordinator	Wildlife Management	FF: USFWS-PR / OF: License	213,678			53,568	160,110	1	1.00	PF
123	Coquille Valley Wildlife Area Biologist	Wildlife Management	FF: USFWS-PR / OF: Eel Lake timber	196,047			49,124	146,923	1	1.00	PF
124	Salmonid Forecasting and Habitat Models	Inland Fisheries	FF: USFWS-SFR	252,208				252,208	1	1.00	LD
125	Rogue-South Coast Steelhead Monitoring	Inland Fisheries	OF: License	168,832			168,832		3	1.04	SF
126	Deferred Maintenance - Phase 3	Major Const./Acq.	OF: XI-Q Bonds	5,000,000			5,000,000		3	3.00	LD
127	Debt Service for Deferred Maintenance	Debt Service	General Fund / OF: XI-Q Bonds	1,375,861	1,275,861		100,000		0	0.00	--
128	Human Resources Analyst	Administration	OF: Indirect/License	274,109			274,109		1	1.00	PF
129	Upgrade ODFW .dvw Website	Administration	OF: Indirect/License	562,775			562,775		2	2.00	PF / LD
130	Fish Passage Restoration - Culverts	Inland Fisheries	OF: ODOT	283,247			283,247		1	1.00	PF
131	Boardman-Hemingway Project Coordination	Habitat	OF: Idaho Power Company	239,272			239,272		1	1.00	LD
132	Procurement and Contract Specialist	Administration	OF: Indirect/License	241,639			241,639		1	1.00	LD
133	Cyber Security Analyst	Administration	OF: Indirect/License	215,083			215,083		1	1.00	PF
134	Jubilee Lake Dam Repair	Inland Fisheries	General Fund	1,515,000	1,515,000				0	0.00	--
135	North Canal Fish Screen	Inland Fisheries	General Fund	2,000,000	2,000,000				0	0.00	--
136	Wildlife Regional Programs Alignment	Wildlife Management	Fund Shift: net zero package	0					2	2.42	PF / SF
137	Stop Poaching General Fund Transfer	Administration	General Fund	(704,184)	(704,184)				0	0.00	--
138	Infrastructure Investment and Jobs Act		Federal Funds								Placeholder

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101 Fish Passage Position

- From 2010-2021 this position existed within ODFW to help implement the State of Oregon fish passage program and authorities. Available funding no longer existed to support this position in 2021, resulting in a reduction in the fish passage program workforce.
- This package requests General Fund to restore the Assistant Fish Passage Coordinator position.

102 Habitat Division Policy and Operations

- This package requests four new permanent positions funded with General Fund.
 - A division operations manager
 - A policy/special projects lead to focus on climate adaptation and drought planning
 - Two GIS Specialists to help build and manage information and monitoring services in support of habitat prioritization planning efforts
- This package requests General Fund for the existing Estuary and Freshwater Habitat Biologist, to align this position's funding with other Regional Habitat Biologists.
- This package also requests to establish base funding to cover legal fees associated with land and water/hydro permit reviews.

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103 OR Conservation Strategy Implementation

- This package requests three new positions, funded with Lottery Funds, and one new position funded with General Fund.
 - OCS Herpetologist
 - Wildlife Conservation Biologists – West Region and East Region
 - Wildlife Passage Biologist
- These positions would provide additional support for Conservation Strategy priorities.

104 Marine Life Entanglement

- This package requests one new permanent position, funded with General Fund.
- This position would augment the crab project to avoid fishery closure by implementing the Conservation Plan and Incidental Take Permit under the US Endangered Species Act over the 20-year permit term.

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105 Private Forest Accord Data Coordination

- This package requests to continue one limited duration position, funded with General Fund, associated with implementation of the Private Forest Accord.
- The position would support the transfer of responsibility for determining stream classification and distribution of fish and fish habitat from the Oregon Dept. of Forestry (ODF) to ODFW.
- This position would also complete an overall "Hydrography Data Plan". Then, ongoing hydrography data development and maintenance workload will be at a level where it can be transferred to permanent staff.

106 Columbia River Fisheries Analyst

- This package requests one new permanent position funded with General Fund.
- This position will analyze and interpret data to help increase responsiveness to rapidly changing in-season fishery management issues.

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107 Integrated Water Resource Solutions

- This package requests two new permanent positions funded with General Fund and one limited duration position funded with reimbursement for services from Oregon Water Resources Department
- Instream Flow Restoration Biologist would coordinate priority instream flow restoration projects within ODFW and with conservation organizations.
- Water Planning Coordinator would provide a staff resource for ODFW to engage with Oregon Water Resources Department in their water planning efforts.
- Water Right Coordinator would serve as an ODFW resource to process municipal extension applications as Oregon Water Resources Department works through their backlog.

108 Good Neighbor Authority Coordinators

- This package requests to convert an existing limited duration position to permanent. These positions would continue effective coordination with Oregon Department of Forestry, US Forest Service, and BLM as GNA projects are implemented across Oregon.
- This package also requests two new limited duration positions, funded through agreements with US Forest Service and BLM associated with the Infrastructure Investment and Jobs Act.

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109 Klamath Salmon Restoration Monitoring

- This package requests three new permanent positions funded with General Fund.
- This package addresses research, monitoring, and evaluation of the reintroduction of anadromous fishes in the Upper Klamath Basin.

110 Statewide Stream Temperature Monitoring

- This package requests one new position funded with General Fund.
- The position would serve as data steward/analyst in a program to monitor stream temperatures statewide.

111 Enhancing Diversity, Equity and Inclusion

- This package requests two new permanent positions funded with General Fund.
- DEI Coordinator would ensure agency programs provide culturally appropriate program services.
- Language Coordinator would help translate materials and content into alternative languages.

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112 Oregon Conservation and Recreation Fund

- This package requests to convert an existing limited duration position to permanent, funded through the Oregon Conservation and Recreation Fund.
- This position would continue to coordinate ODFW activities related to the OCRF program.
- This package also requests \$3 million General Fund to support conservation and recreation project awards.

113 Wildlife Coexistence Program

- This package requests 6 new permanent positions, funding to support an outreach campaign, and funding to support wildlife rehabilitators, funded with General Fund.
- Five positions would be Wildlife Coexistence Biologists focused on outreach, education, and response around human interactions with wildlife, and engaging and supporting Oregon's wildlife rehabilitators. One Communications Coordinator would focus on developing and implementing proactive communications and stakeholder engagement aimed at minimizing human wildlife conflicts.
- This package also requests \$300k to support a wildlife rehabilitation grant program.

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114 Climate Change Policy Implementation

- This package requests 6 new permanent positions, funded with General Fund.
- These positions would work across the agency and with other entities to further integrate and advance goals of the Climate and Ocean Change Policy.
- These positions would also provide communication and leadership on building climate resiliency in Oregon's fish, wildlife and their habitats, along with economic analysis of impacts due to climate change.
- This package complements 24 other positions in 11 separate policy package requests that integrate climate change resiliency efforts.

115 Chronic Wasting Disease Testing

- This package requests 1 permanent position at ODFW wildlife health lab, funded with USFWS-Pittman-Robertson funding and 9 seasonal positions in field offices throughout the state, funded with General Fund.
- These positions would conduct increased sampling and testing for chronic wasting disease in deer and elk populations in every wildlife management unit.

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116 Cultural and Historic Resource Specialist

- This package requests one new permanent position funded with General Fund and PCSRF funding.
- The position would support cultural resources needs with a focus on built environment support.

117 Climate and Habitat Communication

- This package requests one new permanent position funded with General Fund.
- This position would focus on climate, ocean, habitat, and conservation and raise awareness of Oregon residents to these critical issues.

118 Non-Native Fish Management

- This package requests two new seasonal positions funded with General Fund.
- These positions would support small mouth bass control efforts in the Coquille River.

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119 Klamath Salmon Restoration Coordinator

- This package requests to convert an existing limited duration position to permanent, funded with M76 lottery funds and PCSRF funding.
- This position would continue to assist with reintroduction of anadromous fishes into the Klamath River Basin.

120 OCS Farm Bill Biologists

- This package requests to convert five existing limited duration positions to permanent, funded through an agreement with USDA-Natural Resource Conservation Service.
- These positions would continue to provide implementation capacity and biological expertise for development of Farm Bill Programs across Oregon.

121 Minam River Wildlife Area Acquisition

- This package is for the final phase of Minam River Wildlife Area acquisition.
- The request is for federal funds expenditure limitation to utilize Forest Legacy Program grant funds.

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122 Mule Deer Coordinator

- This package requests one new permanent position funded with Pittman-Robertson funding.
- The position would coordinate development and implementation of a new Mule Deer management plan, and communication ODFW management actions to the public.

123 Coquille Valley Wildlife Area Biologist

- This package requests one new permanent position funded with Pittman-Robertson funding.
- This position will focus directly on managing and monitoring at the Coquille Valley Wildlife area as well as developing habitat related projects with state and federal partners.

124 Salmonid Forecasting and Habitat Models

- This package requests to continue an existing limited duration position, funded with USFWS-Sport Fish Restoration funding.
- This position would support development and implementation of tools to model stream flows and fish species distributions in Oregon.

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125 Rogue South Coast Winter Steelhead Monitoring

- This package requests three new seasonal positions funded with the new Rogue-South Coast angling products authorized through HB 4072 in the 2022 legislative session.
- These positions would support new research and monitoring work associated with implementing the Rogue-South Coast Multi-Species Conservation and Management plan.

126 Deferred Maintenance - Phase 3

- Based on agency-wide prioritization of infrastructure needs.
- This package requests \$5 million XI-Q bond funding for continued efforts to address critical deferred maintenance needs at non-hatchery facilities.

127 Debt Service for Deferred Maintenance

- This package requests General Fund to pay debt service costs associated with the XI-Q bond funding in POP 126 for deferred maintenance.

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128 Human Resources Analyst

- This package requests one new permanent position, funded with a combination of indirect proceeds and license revenue.
- This position would support workforce planning and employment, human resource development, and employee and labor relations for growing areas of the agency.

129 Upgrade ODFW .dfw Website

- This package requests one new permanent position, and one limited duration position, funded with a combination of indirect proceeds and license revenue.
- Public Affairs Specialist position would coordinate the development of content for the new site.
- Business Analyst position would support scoping, planning, contracting, and managing design and development.

130 Fish Passage Restoration - Culverts

- ODFW and ODOT negotiated a ten-year Culvert Repair Programmatic Agreement effective 2023-2033 through which ODOT contributes funds to repair culverts used for fish passage.
- This package requests to convert an existing limited duration position to permanent, funded through the agreement.
- This position would continue to represent ODFW in evaluating fish passage project proposals.

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131 Boardman-Hemmingway Project Coordination

- This package requests one limited duration position, funded by Idaho Power Company.
- This position would respond to Idaho Power Company's requests for ODFW consultation as they enter the pre-construction and implementation phases of their transmission line project.

132 Procurement and Contract Specialist

- This package requests one limited duration position funded with a combination of indirect proceeds and license revenue.
- The position would focus on federal funding and public improvement contracts during the 2023-25 biennium.

133 Cyber Security Analyst

- This package requests one new permanent position, funded with a combination of indirect proceeds and license revenue.
- This position would function as a desktop systems counterpart to existing network functions that secure our servers, switches, firewalls, and other infrastructure.

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134 Jubilee Lake Dam Repair

- This package requests General Fund to repair Jubilee Lake Dam.
- This dam requires several different critical repairs to bring it back to acceptable operational standards as identified in ODFW's last safety inspection.

135 North Canal Fish Screen

- This package supports the 2013 agreement between ODFW and North Unit Irrigation District (NUID) to install a new fish screen at a large diversion on the Deschutes River.
- The package requests General Fund as cost share funding to protect important fish resources in the Deschutes River.

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136 Wildlife Regional Programs Alignment

- Avian Predation program
 - This package would shift the program budget between personnel and non-personnel costs, to align funding with operational needs. This package includes a reclassification of the Avian Predation Coordinator position.
- West Region Wildlife Research program
 - This package requests two new permanent positions to replace the use of temporary hires for research project needs.
 - These positions would be funded through a shift of funding previously used for temporary employees.
- Mule Deer Research and Data Management
 - This package requests to repurpose existing, unused agency positions to accomplish mule deer research and data management needs.
 - These positions would be funded with USFWS-Pittman Robertson funding.

137 Stop Poaching General Fund Transfer

- This package requests to shift the General Fund appropriation that funds the anti-poaching prosecutor position from ODFW to Dept. of Justice.
- This package simply looks to streamline the flow of funding; there would be no change to the coordinated efforts between ODFW, Oregon State Police, and Dept. of Justice to deter poaching.

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138 Infrastructure Investment and Jobs Act - *placeholder*

- Watershed Resiliency and Flow Restoration
 - Forest Health
 - Marine/Coastal/Estuarine Ecosystem Improvement
- Fish Passage/Screening Infrastructure
 - Dams – Willamette/Klamath
 - Diversion upgrades and Screening – Willamette/Klamath
 - Culverts
- Connectivity and Wildlife Passage (Transportation)
- Facility Infrastructure Upgrades
 - EV Stations
 - Solar and energy use/conversion