



# **OREGON DEPARTMENT OF FISH AND WILDLIFE**

Preparing for the 2011-13 Biennium

## **TOWN HALL MEETINGS**

April 2010

# External Budget Advisory Committee Meeting

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# External Budget Advisory Committee Meeting

## Preparing for the 2011-13 Biennium: An Overview

The Oregon Department of Fish and Wildlife (ODFW) is developing a budget proposal for the 2011-13 biennium. The External Budget Advisory Committee (EBAC) provides input and direction to the department in establishing budget priorities for the 2011-13 biennium, pursuant to ORS 496.138(4).

The first EBAC meeting was held on April 3, 2010 at ODFW headquarters in Salem. This meeting included a budget update from the February 2010 session, a report on 2009-11 investments in hunting and fishing opportunities and enforcement, and a presentation on our latest revenue and expenditure estimates. We also discussed our proposed budget development and packages for 2011-13. The second EBAC meeting on May 8, 2010 will focus on comments from the town hall meetings and finalizing recommendations for the ODFW Commission.

During April 2010, the department will present program and budget information at ten town hall meetings held throughout the state. Input and feedback received from the public at those meetings will be discussed with EBAC and used to refine the agency's budget proposal.

The final budget proposal will be forwarded to the Oregon Fish and Wildlife Commission for approval at its June 2010 meeting in Salem, and to the Governor's Office for review by September 1, 2010.

## 2011-13 Budget Development Schedule

<b>Date</b>	<b>Event</b>
March 17, 2010	Statewide 2011-13 Budget Kickoff Meeting
April 3 – May 8, 2010	EBAC and Town Hall Meetings
June 4, 2010	Oregon Fish and Wildlife Commission Meeting (Review/approve budget recommendations)
September 1, 2010	2011-13 Agency Request Budget Document Due
Date to be Announced	2011-13 Governor's Budget Released
January 2011	2011 Legislative Session Begins
July 1, 2011	2011-13 Biennium Begins

# External Budget Advisory Committee Meeting

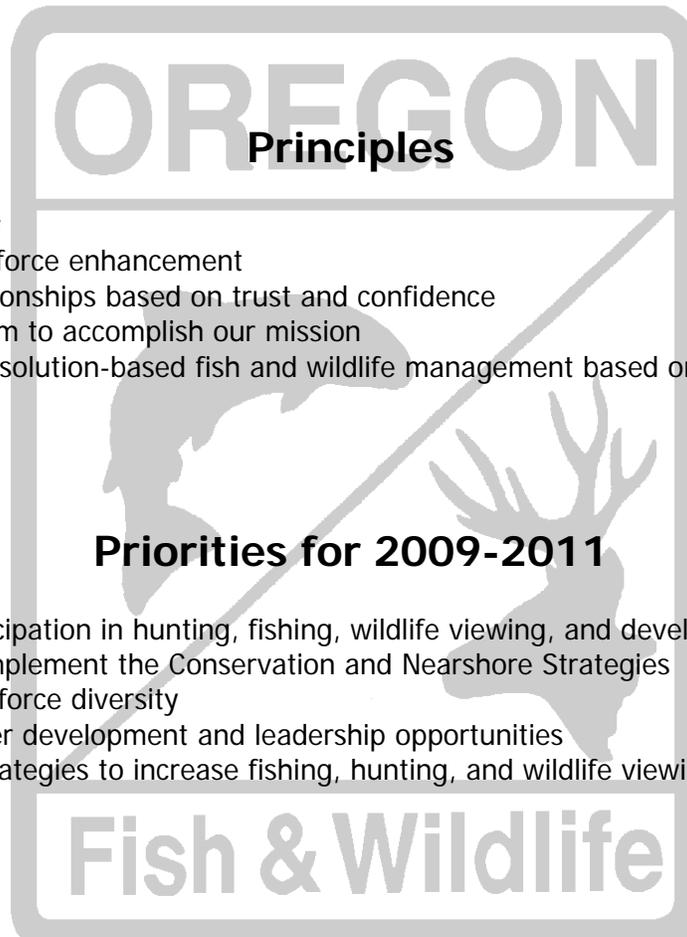
## EBAC and Town Hall Meeting Schedule

Meeting	Location	Address	Date
EBAC	Salem	ODFW HQ Office 3406 Cherry Avenue NE Salem	April 3, 2010 10:00 am – 2:00 pm
Town Hall	Portland	Monarch Hotel and Conference Center 12566 SE 93rd Avenue Portland/Clackamas	April 12, 2010 7 pm – 8:30 pm
Town Hall	La Grande	La Grande Fire Station 1806 Cove Avenue La Grande	April 13, 2010 7 pm – 8:30 pm
Town Hall	Bend	Central Oregon Community College Boyle Education Center, Room 155 2600 NW College Way Bend	April 14, 2010 7 pm – 8:30 pm
Town Hall	Klamath Falls	Klamath County Extension Office 3328 Vandenberg Road Klamath Falls	April 20, 2010 7 pm – 8:30 pm
Town Hall	Central Point	Rogue Watershed District Office 1495 E Gregory Rd Central Point	April 21, 2010 7 pm – 8:30 pm
Town Hall	Roseburg	ODFW SW Regional Office 4192 North Umpqua Highway Roseburg	April 22, 2010 7 pm – 8:30 pm
Town Hall	Salem	ODFW HQ Office 3406 Cherry Avenue NE Salem	April 26, 2010 7 pm – 8:30 pm
Town Hall	Brookings	Chetco Community Library 405 Alder Street Brookings	April 27, 2010 7 pm – 8:30 pm
Town Hall	Newport	Marilyn Potts Guin Library Hatfield Marine Science Center/OSU 2030 SE Marine Science Drive Newport	April 28, 2010 7 pm – 8:30 pm
Town Hall	Astoria	Comfort Suites (Columbia River) 3420 Leif Erickson Drive Astoria	April 29, 2010 7 pm – 8:30 pm
EBAC	Salem	ODFW HQ Office 3406 Cherry Ave NE Salem	May 8, 2010 10:00 am – 2:00 pm

# External Budget Advisory Committee Meeting

## Mission

Oregon Department of Fish and Wildlife's mission is to protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations.



- Fiscal integrity
- Promote workforce enhancement
- Effective relationships based on trust and confidence
- Work as a team to accomplish our mission
- Proactive and solution-based fish and wildlife management based on sound science

### Priorities for 2009-2011

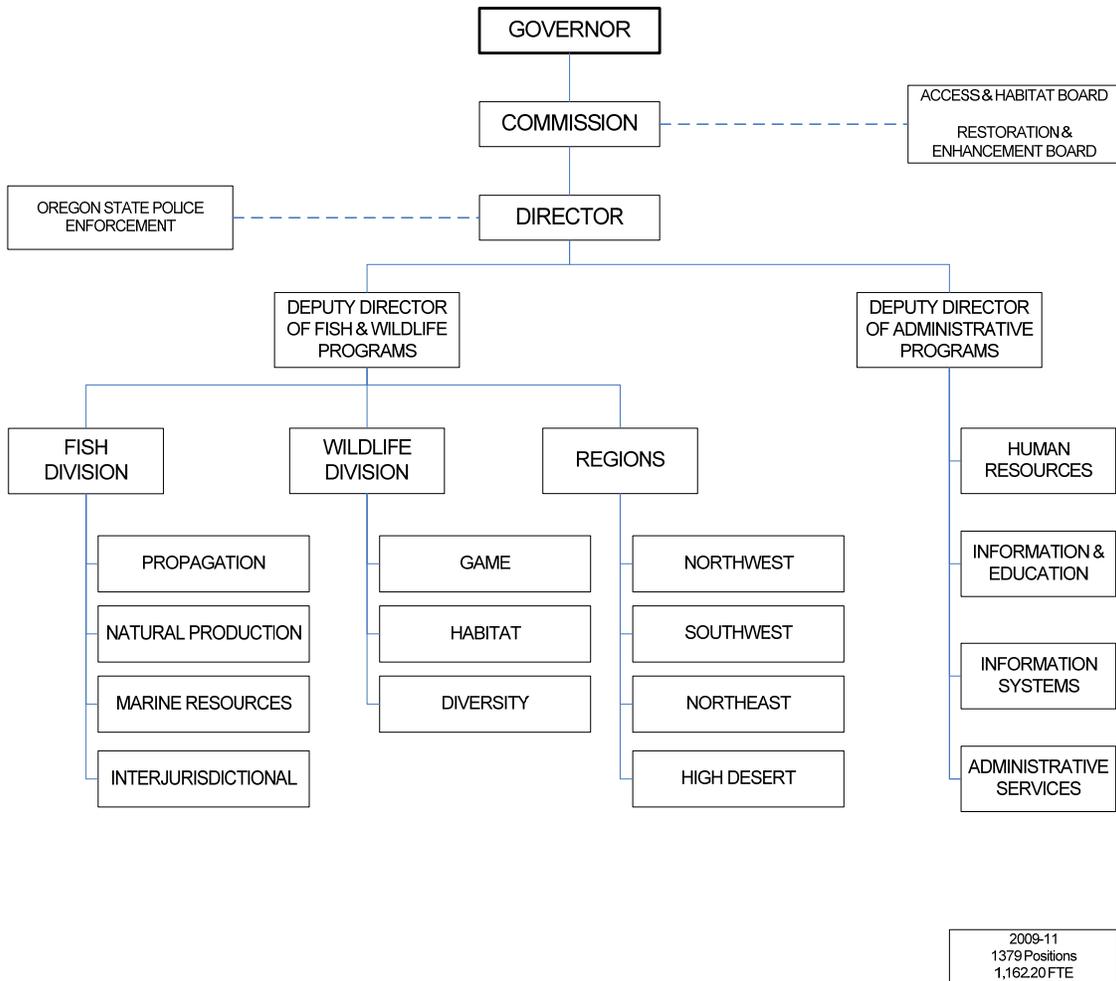
- Promote participation in hunting, fishing, wildlife viewing, and development of outdoor skills
- Continue to implement the Conservation and Nearshore Strategies
- Increase workforce diversity
- Promote career development and leadership opportunities
- Implement strategies to increase fishing, hunting, and wildlife viewing opportunities

# External Budget Advisory Committee Meeting

## Agency Organization

ODFW accomplishes its mission through its fish and wildlife divisions and regional offices. Staff in these divisions and in the regional and field offices are supported by administrative divisions which include information and education, human resources, information systems, and administrative services. Oregon State Police plays a key role in the mission through enforcement of fish and wildlife regulations. The seven-member Fish and Wildlife Commission, appointed by the Governor, hires the agency director, sets policy, and adopts administrative rules. The director oversees agency administration and the day-to-day operations of the agency.

For the 2009-11 biennium, ODFW staffs 25 district and field offices to provide customer service, operates 34 hatchery facilities, and manages 16 wildlife areas with 1,162.20 full-time equivalent employees (FTEs).



Key statutes: ORS 496.080, 496.090, 496.118, 496.124, 496.146, 496.172 and 496.610

# External Budget Advisory Committee Meeting

## Programs, Services, and Functions

### Fish Programs

Fish programs are divided into four areas. All have responsibility for implementation of the Oregon Plan for Salmon and Watersheds.

#### **Propagation (Hatcheries)**

- Produce fish at hatchery facilities statewide to augment natural production and provide fish for sport and commercial fisheries.
- Monitor fish health in department programs, research facilities, and the natural environment.
- Provide technical support through hatchery research and evaluation to private and public organizations throughout the Pacific Northwest.
- Administer the licensing of private fish propagation facilities and permitting for importation, transport, and release of non-aquaria fish in Oregon.
- Provide engineering support and related construction management services.

#### **Natural Production**

- Develop fish conservation and management plans for fish population recovery.
- Inventory fish populations and their habitats.
- Establish sport and commercial fishing seasons and the associated regulations.
- Oversee the Salmon Trout Enhancement Program (STEP) to promote fisheries, education, and fish recovery and habitat restoration through volunteers.
- Administer the Fish Restoration and Enhancement (R&E) Program to help promote and restore Oregon's fish resources.
- Provide passage facilities for migratory fish through design and construction of screens and fishways.
- Manage real estate in support of land acquisitions, exchanges, disposals, and related activities.
- Ensure statewide consistency and application of natural resource protection statutes, policies, and scientific criteria for existing and proposed hydropower projects.
- Maintain standardized and comprehensive fish, wildlife, and habitat databases.
- Assist state regulatory agencies with protection of fish and wildlife habitat by providing suitable input in their decision making processes.

#### **Marine Resources**

- Manage marine fish and wildlife resources including fish, invertebrates, and marine mammals and their habitats.
- Regulate marine sport and commercial fisheries.
- Represent ODFW on state-wide marine policy forums and policy development activities.
- Represent Oregon in interstate, regional, and international fishery management forums.
- Assess the status of fished marine species through research and fishery monitoring.
- Conduct research to address marine resource management issues.
- Monitor commercial and recreational fish catch and activity in 12 ports along the Oregon coast.
- Develop, maintain, analyze fishery databases, and provide data for use in fishery management groups.
- Monitor commercial and recreational harvest of species governed by state and federal harvest quotas.

# External Budget Advisory Committee Meeting

## **Interjurisdictional Fisheries**

- Represent Oregon on regional and international fisheries management councils.
- Coordinate management of Oregon ocean salmon fisheries.
- Develop and implement commercial and recreational fishery management programs jointly with State of Washington for the Columbia River.
- Represent Oregon in Columbia Basin fish mitigation, recovery, habitat protection activities.
- Plan and conduct research, monitoring, and evaluation for Columbia Basin fish management groups.

## **Wildlife Programs**

### **Wildlife Management (also referred to as Game Program)**

- Use inventories to evaluate overall health of big game and game bird populations.
- Establish hunting seasons and associated regulations.
- Work with landowners to prevent and reduce wildlife damage to agricultural and timber crops.
- Conduct research on elk, bear, cougar, blacktail, mule deer and whitetail deer.
- Conduct management actions to benefit mule deer as part of the Mule Deer Initiative.
- Implement species plans for mule deer, elk, bear, cougar, mountain goats, and bighorn sheep.
- Represent Oregon on the Pacific Flyway Council.
- Manage ODFW-owned wildlife areas for ecological, hunting, and viewing benefits.
- Provide hunting access through cooperative partnerships with private landowners and federal agencies.
- Provide assistance to landowners through a variety of programs to conduct habitat improvement projects.
- Provide oversight of all administrative functions including the Wildlife Division budget, contracts and grants.

### **Habitat Resources (formerly Wildlife Habitat Program)**

- Participate in wildlife habitat improvement projects that mitigate for the loss of habitat incurred through the construction of hydropower facilities.
- Assist county and state land use planners on proposed actions and plan amendments that affected fish and wildlife habitat conservations.
- Provide technical expertise to other natural resource agencies on “fill and removal”, energy facility siting, mining, transportation and forest management issues.
- Participate in Natural Resource Damage Assessment activities related to environmental contamination and restoration.

### **Conservation (formerly Wildlife Diversity)**

- Oversee and manage non-game species, which account for 88 percent of Oregon’s wildlife.
- Implement the Wildlife Conservation Strategy for Oregon to ensure long-term health and viability of wildlife species and their habitats.
- Implement Wildlife Integrity Rules, which govern the import, possession, sale, and transport of non-native wildlife.
- Ensure compliance with Oregon’s Endangered Species Act (ESA) and manage species to avoid new listings.
- Work with U.S. Fish and Wildlife Service to manage species listed under the Federal ESA.
- Implement the Oregon Wolf Conservation and Management Plan.

# External Budget Advisory Committee Meeting

## Enforcement Programs

### Oregon State Police (OSP) Fish and Wildlife Division

- Enforces fish, wildlife, and commercial fishing laws to protect natural resources. Portions of license and tag fees are used to fund enforcement costs.

## Administration Programs

In addition to the four programs listed below, the administration programs include the Commission, Director's Office, and Commercial Fishery Permit Board.

### Information and Education

- Respond to media and public inquiries regarding fish and wildlife management, Fish and Wildlife Commission decisions, and fishing and hunting regulation questions.
- Promote fishing, hunting, and wildlife viewing opportunities through website, e-mail, telephone, brochures and other printed and electronic materials.
- Manage ODFW external and internal websites and social media presence, including Facebook, Twitter and YouTube.
- Certify more than 5,000 students each year in safe firearms handling and practice, hunter ethics and responsibilities, and wildlife conservation through statewide Hunter Education program.
- Teach basic angling skills, angler ethics and aquatic stewardship to more than 5,000 youth each year through statewide Angler and Aquatic Education program. Support dozens of Youth Angling Enhancement Program and Free Fishing Weekend events.
- Offer hands-on instruction in fishing, hunting, crabbing, clamming and other outdoor activities through the Outdoor Skills program.
- Coordinate the Mentored Youth Hunter Program which allows youth ages 9-13 to hunt without first taking a hunter education course.
- Provide outreach and other support for the Oregon Conservation Strategy, Nearshore Strategy, the Oregon Plan for Salmon and Watersheds and other natural resource plans.
- Develop marketing efforts to promote and increase the sale of fishing and hunting licenses and participation in ODFW programs.

### Human Resources

- Direct human resources, safety and health-related activities, equal employment opportunity, recruitment, position classification, labor relations, affirmative action and workforce enhancement.

### Information Systems

- Help Desk unit provides desktop computer support, Unisys mainframe operations, and other support services to employees throughout ODFW.
- Network unit provides the technical support for the enterprise systems including all servers, office network connectivity, and security.
- Application Development unit designs and develops custom business applications.
- Administration unit provides guidance and support within the division and is the key liaison to both executive and field operations.

# External Budget Advisory Committee Meeting

## Administrative Services

- Administration: Economic analysis and revenue forecast support for management of agency resources; support information security directives; and support internal audit requirements.
- Budget Services: Develop, allocate, and analyze ODFW biennial budget, administer and monitor federal revenue contracts in coordination with program managers.
- Contract Services: Provide technical support for contracts, grants, and purchases agency-wide including mobile communication devices; provide risk management services; and manage agency-wide fleet.
- Fiscal Services: Process revenue and expenditures for ODFW programs; provide accounts receivable and payable services; process agency-wide payroll; oversee inventory and fixed assets; and prepare financial reports.
- License Services: Issue computerized, mail-order and commercial licenses; respond to constituents' questions on rules and license requirements; and provide support to 600 license agents.

# External Budget Advisory Committee Meeting

## Revenue Sources

Oregon Department of Fish and Wildlife revenues come from four major sources:

- *General Fund*
- *Lottery Funds*
- *Other Funds*
- *Federal Funds*

**General Fund** is directly appropriated by the Oregon Legislature from the State General Fund, which is largely composed of general tax revenues (personal and corporate income taxes, cigarette taxes, etc.).

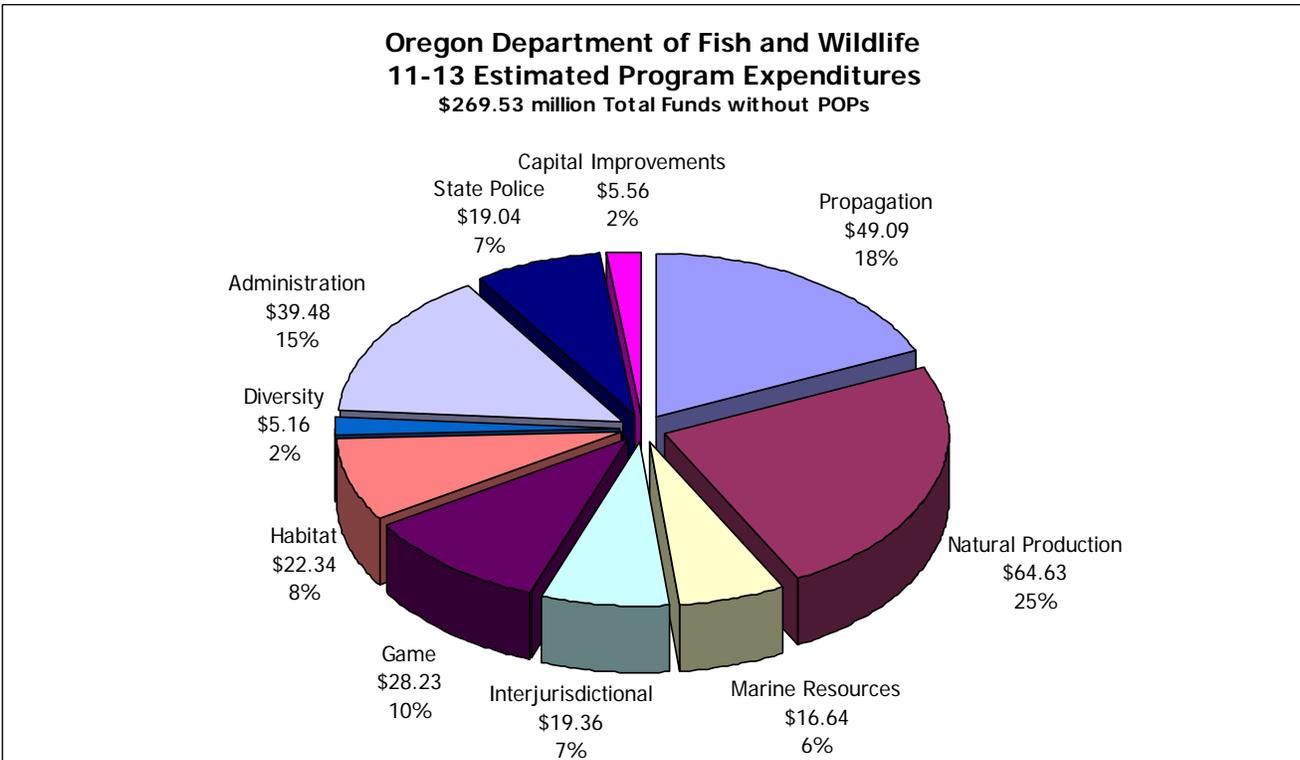
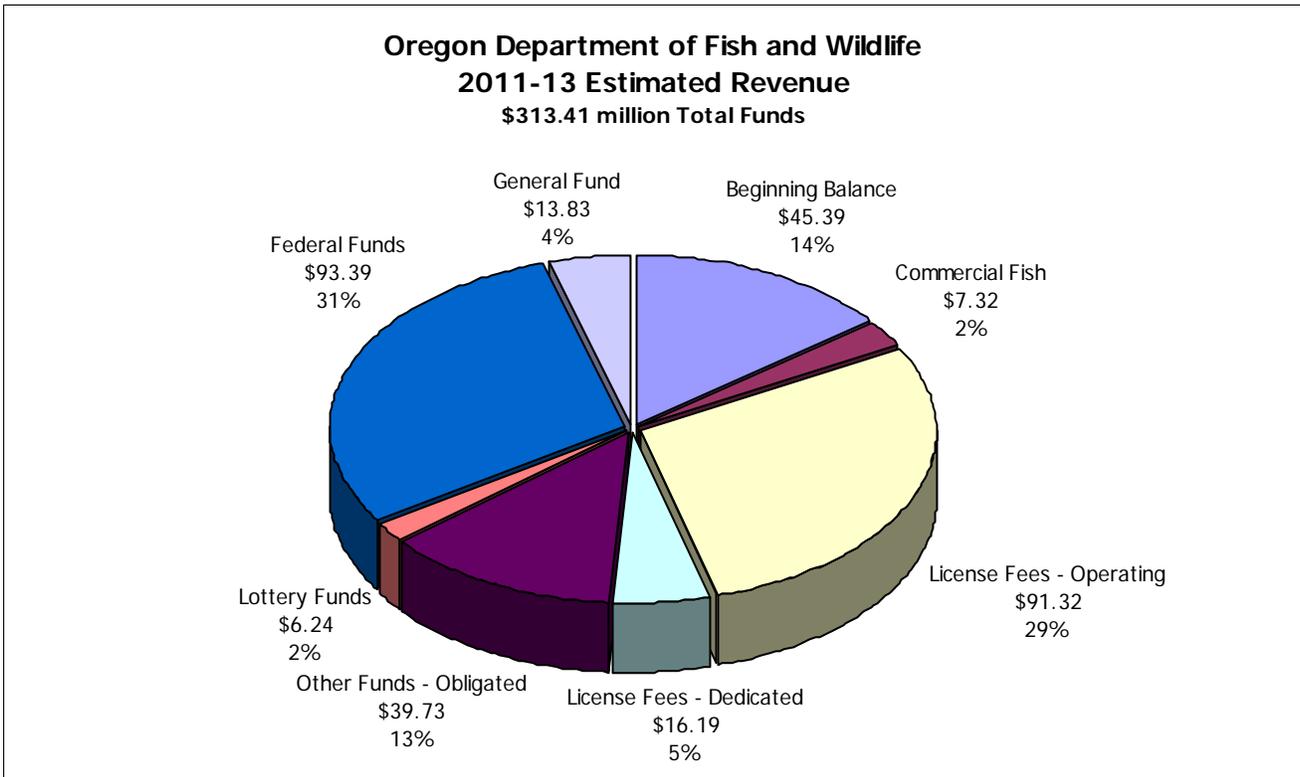
**Lottery Funds** revenues were added to ODFW's budget in the 1999-2001 biennium. Lottery Funds come to ODFW from the Oregon Watershed Enhancement Board (OWEB) for Oregon Plan work and for the fish screening program.

**Other Funds** come from several sources. The largest source of revenue is from the sale of hunting, fishing and occupational licenses and tags. A number of additional sources that provide significant, but smaller amounts include funds from agreements/contracts with non-federal agencies or entities, commercial fishing industry fees, bird hunter stamps, a portion of hydropower license and operating fees, income tax refund check-off contributions, interest on wildlife fund balances, donations, fines and forfeitures from game law violators, and a few other miscellaneous categories.

**Federal Funds** are received as a result of federal laws or agreements with agencies within five cabinet-level federal departments and two federally funded regional agencies. Portions of Federal Funds are allocated to Other Funds to cover indirect or overhead-type administrative costs.

# External Budget Advisory Committee Meeting

## 2011 -13 Revenue and Expenditure Projections



# External Budget Advisory Committee Meeting

## Future Other Funds Budget Estimates

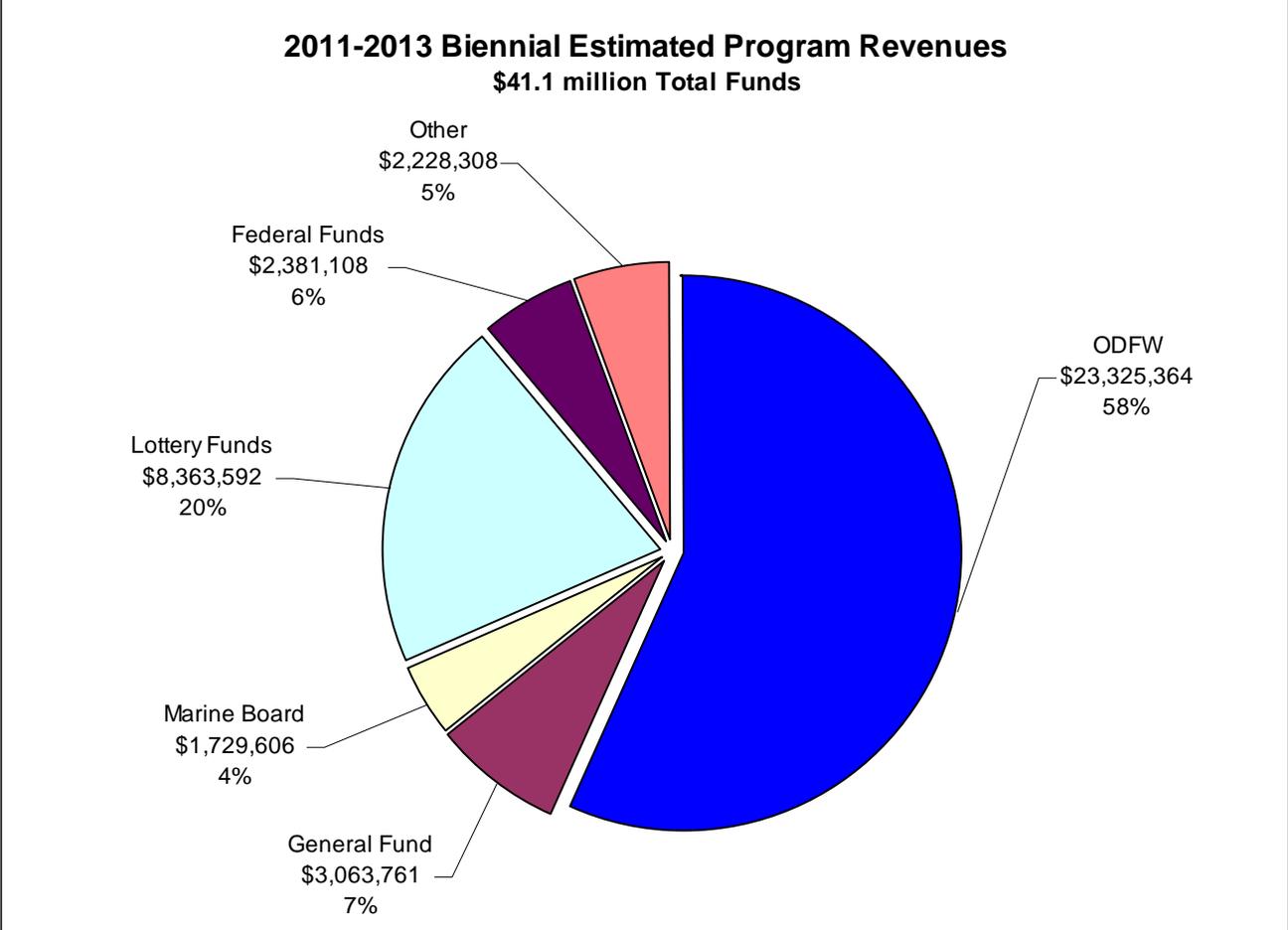
(in millions)

	09-11 Estimate	11-13 Estimate*	13-15 Estimate	15-17 Estimate
<b>Beginning Fund Balances</b>				
Dedicated	15.57	14.09	15.04	16.39
Obligated	2.12	2.03	2.09	2.35
License	30.27	29.22	26.93	21.07
<b>Total Beginning Fund Balances</b>	<b>47.96</b>	<b>45.34</b>	<b>44.06</b>	<b>39.81</b>
<b>Revenue</b>				
Dedicated	21.26	23.85	24.46	24.51
Obligated	38.95	39.72	41.49	43.34
License	89.46	91.33	91.21	88.44
<b>Total Revenue</b>	<b>149.67</b>	<b>154.90</b>	<b>157.16</b>	<b>156.29</b>
<b>Expenditures</b>				
Dedicated	22.74	22.90	23.11	22.17
Obligated	39.04	39.66	41.23	43.01
Operating	90.51	93.62	97.07	101.34
<b>Total Expenditures</b>	<b>152.29</b>	<b>156.18</b>	<b>161.41</b>	<b>166.52</b>
<b>Ending Fund Balances</b>				
Dedicated	14.09	15.04	16.39	18.74
Obligated	2.03	2.09	2.35	2.68
License	29.22	26.93	21.07	8.17
<b>Total Ending Fund Balances</b>	<b>45.34</b>	<b>44.06</b>	<b>39.81</b>	<b>29.59</b>

\* Policy Option Packages are not included.

# External Budget Advisory Committee Meeting

## Oregon State Police, Fish and Wildlife Division



# External Budget Advisory Committee Meeting

## 2009-11 Fee Increase Fact Sheet

The 2009 Oregon State Legislature approved an ODFW 2009-11 budget that included an increase in recreational and commercial fees to sustain core programs and to provide some additional hunting and fishing opportunities. The agency's budget is dependent on revenue from the sale of hunting and angling licenses and documents, as ODFW receives a very small percentage of its budget from General and Lottery Funds.

### **The 2009-11 budget sustains programs important for fish and wildlife**

- ODFW has worked hard to control costs over the past three biennia, but the escalating cost of doing business required additional funding to maintain current services and to effectively manage Oregon's fish and wildlife.
- More than 80% of the additional revenue generated by the fee increase was necessary just to maintain current services. The additional funding provided for some increased opportunities for hunters and anglers.

### **Fee increases help keep pace with cost of doing business**

- The new recreational and commercial license fees took effect on January 1, 2010. The last fee increase was in 2004.
- The average fee increase on resident licenses, tags and permits was about 21%.
- Without the fee increase for the 2009-11 biennium, the agency would have had to cut approximately \$17 million from fish and wildlife management programs in 2011-13.
- Without the fee increase in 2009-11, a 40% increase in fees would have been needed in 2011-13 just to maintain the services hunters and anglers expect, and to rebuild budget reserves needed to maintain programs.
- Citizen advisors—hunter, anglers, conservation groups and other members of the public—were actively involved in the development of the fee increase structure.

### **A&H, R&E, and fish passage fee increases sustain important programs**

The budget includes some surcharge changes in the Access & Habitat (A&H), Restoration & Enhancement (R&E) and Fish Passage and Screens programs.

- The Access & Habitat program's surcharge increased from \$2 to \$4. This increase will ensure additional habitat enhancement on private lands, while maintaining the current level of hunting access. The increase in the surcharge also allows the A&H program to play a key role in ODFW's Mule Deer Initiative by improving an additional 70,000 acres of habitat annually, while maintaining or increasing support for other habitat and access projects.
- The Restoration and Enhancement program surcharge increased from \$2 to \$4. This increase will provide funding for projects to enhance fishing opportunities. The Restoration and Enhancement program is integral to recreational and commercial fisheries management.
- A new \$0.25 surcharge on angling licenses was created to help fund fish passage projects.
- The existing fish screen surcharge was increased by \$0.50. Fish screens are essential in any system that diverts water from a public water body. Screens prevent the loss of young fish as the water is used for irrigation, municipal, hydroelectric or other beneficial purposes.

### **New juvenile fee structure encourages next generation of hunters and anglers**

- The 2009-11 agency budget includes investments to reduce the overall cost for youth to hunt and fish and to encourage youth participation. While this is projected to reduce agency revenues by about \$1 million dollars, it is an investment in the future by keeping youth involved and by helping recruit additional hunters and anglers.

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- The new juvenile Sports Pac will help boost youth participation in hunting and fishing. At \$55, the juvenile Sports Pac is a significant savings for families and youth who want to participate in multiple hunting opportunities.
- Youth can now hunt turkeys and big game at a reduced price.

## **Increased enforcement of fish and wildlife laws**

- The 2009-11 agency budget includes funding for two additional Oregon State Police fish and wildlife enforcement officers in Central Oregon, and additional funding for commercial fishing enforcement.

## **Increased hunting opportunities**

The 2009-11 agency budget includes additional funding for:

- The Deer Enhancement and Restoration Program which improves habitat for mule deer and black tail deer on public and private lands through forage seeding, water development, juniper control, riparian fencing and shrub plantings. Mule deer and black tail deer are some of Oregon's most popular animals to hunt, an activity that contributes millions of dollars to Oregon's economy annually.
- The Green Forage Program assists landowners experiencing big game crop damage by improving forage, restoring pasture, developing water supplies, controlling noxious weeds and more. Game surveys will help field staff to more accurately determine herd sizes and set hunting seasons

## **Increased fishing opportunities**

The 2009-11 agency budget includes:

- Approximately \$400,000 to provide more trout for stocking lakes, ponds, reservoirs and rivers and to support youth angling opportunities.
- Funding to maintain fish monitoring on Willamette River to balance recreational fisheries with Endangered Species Act recovery requirements for salmon and steelhead.
- Funding for the Sandy River hatchery to ensure continued production of spring chinook, winter and summer steelhead and Coho salmon.
- Additional resources for the Marine and Shellfish program to develop and enhance recreational monitoring programs.

## **Commercial fee changes and program enhancements**

Many ODFW commercial, occupational and miscellaneous fees have not been raised in more than 15 years. Management of commercial fisheries is far more complicated and costly than in the past. The new commercial license fees will now more closely reflect the actual cost of providing services and help improve monitoring of salmon, groundfish and shellfish fisheries. The 2009-11 agency budget includes additional funding for:

- Commercial fishing law enforcement.
- Commercial fishery research and development to identify and evaluate innovative selective fishing gear and techniques for commercial fisheries in the Columbia River.

## **Keep native habitats healthy for people, fish, and wildlife**

The fee increase provides funding for the continued implementation of the Oregon Conservation Strategy which is essential to keep native habitats healthy for people, fish and wildlife and to address energy proposals, changes in land use, invasive species, climate change and other issues that significantly affect fish, wildlife and their habitat.

# External Budget Advisory Committee Meeting

## ODFW & OSP Staff Directory

### Commission Members

Marla Rae, Chair	5 <sup>th</sup> Congressional District	Salem
Dan Edge, Vice-Chair	Western Oregon	Corvallis
Jon Englund	1 <sup>st</sup> Congressional District	Astoria
Bobby Levy	2 <sup>nd</sup> Congressional District	Echo
Skip Klarquist	3 <sup>rd</sup> Congressional District	Portland
Bob Webber	4 <sup>th</sup> Congressional District	Port Orford
Carter Kerns	Eastern Oregon	Pendleton

### Salem Headquarters

Roy Elicker	Director	(503) 947-6044
Curt Melcher	Deputy Director for Fish and Wildlife Programs	(503) 947-6044
Debbie Colbert	Deputy Director for Administration	(503) 947-6044
Ed Bowles	Fish Division Administrator	(503) 947-6206
Ron Anglin	Wildlife Division Administrator	(503) 947-6312
Shirlene Gonzalez	Administrative Services Division Administrator	(503) 947-6193
Roxie Burns	Human Resources Division Administrator	(503) 947-6059
Roger Fuhrman	Information & Education Division Administrator	(503) 947-6010
Douglas Juergensen	Information Services Division Administrator	(503) 947-6261

### Regional Offices

Chris Wheaton	Northwest Region Manager - Clackamas	(971) 673-6007
Steve Denney	Southwest Region Manager - Roseburg	(541) 440-3353
Chip Dale	High Desert Region Manager - Bend	(541) 388-6363
Craig Ely	Northeast Region Manager - LaGrande	(541) 962-1824

### Oregon State Police – Fish and Wildlife Division

Mike Dingeman	Acting Captain	Salem	(503) 934-0221
Jeff Samuels	Lieutenant	Salem	(503) 934-0222
Andy Heider	Lieutenant	Salem	(503) 934-0223

# External Budget Advisory Committee Meeting

## Other Contact Information

ODFW Website	<a href="http://www.dfw.state.or.us">http://www.dfw.state.or.us</a>
ODFW Information – General Information	(503) 947-6000 or (800) 729-ODFW
ODFW Information – Email	<a href="mailto:odfw.info@state.or.us">odfw.info@state.or.us</a>
Hearing Impaired Access – TTY	(503) 947-6339
Licenses – Online Sales	<a href="https://or.outdoorcentral.us/or/license">https://or.outdoorcentral.us/or/license</a>
Licenses -- Controlled Hunts and Licensing	(503) 947-6100
Licenses -- Controlled Hunts Automated Line	(503) 947-6102
Licenses – Draw results, preference points, regulations	<a href="https://or.outdoorcentral.us/or/hunterreport">https://or.outdoorcentral.us/or/hunterreport</a>
Mandatory Reporting - Telephone	(866) 947-6339
Mandatory Reporting – Online	<a href="https://or.outdoorcentral.us/or/hunterreport">https://or.outdoorcentral.us/or/hunterreport</a>
Hunter Education Courses	<a href="http://www.dfw.state.or.us/outdoor_skills/hunter/index.asp">http://www.dfw.state.or.us/outdoor_skills/hunter/index.asp</a>
Outdoor Skills Workshops	<a href="http://www.dfw.state.or.us/outdoor_skills/workshops.asp">http://www.dfw.state.or.us/outdoor_skills/workshops.asp</a>
Fishing Regulation Changes	<a href="http://www.dfw.state.or.us/resources/fishing/reg_changes/index.asp">http://www.dfw.state.or.us/resources/fishing/reg_changes/index.asp</a>
Columbia River Fishery Updates	<a href="http://www.dfw.state.or.us/fish/OSCRP/CRM/index.asp">http://www.dfw.state.or.us/fish/OSCRP/CRM/index.asp</a>
Weekly Recreation Report	<a href="http://www.dfw.state.or.us/RR/index.asp">http://www.dfw.state.or.us/RR/index.asp</a>
ODFW Commission Updates	<a href="http://www.dfw.state.or.us/agency/commission/minutes/">http://www.dfw.state.or.us/agency/commission/minutes/</a>
Oregon Conservation Strategy	<a href="http://www.dfw.state.or.us/conservationstrategy/">http://www.dfw.state.or.us/conservationstrategy/</a>
ODFW Employment Information	<a href="http://www.dfw.state.or.us/hr/">http://www.dfw.state.or.us/hr/</a>
Economic Survey on Hunting, Fishing & Wildlife Viewing	<a href="http://www.dfw.state.or.us/agency/">http://www.dfw.state.or.us/agency/</a>

**ODFW information is also available on Facebook, Twitter, and YouTube.  
To sign up for these services and for email alerts or RSS feeds, visit:**

**<http://www.dfw.state.or.us>**