



COMMISSIONER ORIENTATION

JAN 13, 2022

ODFW Mission

Protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations

[Link to Principles & Priorities](#)



Areas of Authority

Wildlife Includes

Fish

Shellfish

Amphibians and Reptiles

Feral Swine (defn by OR Ag)

Wild Birds (defn by F&W Comm)

Wild Mammals (defn by F&W Comm)

Does Not (generally) Include

Plants

Insects

Domestic Animals (Goats, dogs, horses..)

Holding of Exotic Animals (OR Ag)

Coyotes (shared with OR Ag)



Commission Role & Responsibilities

Commission is the policy-setting body for the Oregon Department of Fish and Wildlife

Related Links:

[Commission Statutes](#)

[ODFW Administrative Rules](#)

[Rulemaking Process and Notices](#)

Implement the policies and programs of the state for the management of wildlife

Establish time, place, manner and methods for fishing, hunting, taking, and trapping of fish and wildlife and establish other restrictions or procedures as needed

Sell, exchange, acquire property for fish and wildlife management purposes

Enter into contracts for research and management program and projects

Establish wildlife refuge and management areas

Establish and publish list of species that are threatened or endangered

Appoint the Director for the Department and performance evaluation at least biennially, with annual check-ins

Review the biennial budget for the Department prior to submittal to the Governor



Role of the Director

[Link to Statutes](#)

Serve as administrative head of the State Department of Fish and Wildlife, subject to policy direction by the Commission

Administer and enforce the wildlife laws of the state

Has the power, within applicable budgetary limitations, to hire, assign, reassign and coordinate personnel of the department and prescribes the internal policies and procedures for the government of the department, the conduct of its employees, the assignment and performance of its business

Is authorized to participate in any proceeding for the purpose of representing the citizens of Oregon concerning the wildlife resources of this state

Is responsible for the collection, application and dissemination of information pertinent to the management of the wildlife resources, and to the regulation of the uses of such resources

In times of emergency or with respect to regulating wildlife taking, may exercise the full powers of the commission until such times as the emergency ends or the commission meets in formal session

Responsibilities of Individual Commissioners



Related Links:

[Handbook for Boards & Commissions](#)

[Tips](#)

[AFWA Guide for Commissioners](#)

By statute, all members of the commission represent the public interest of the state and make decisions affecting the wildlife resources of the state for the benefit of those resources.

Work collaboratively with other Commission members and Department staff on decision-making

Speak candidly, foster openness and trust, respect the opinions of others

Distinguish between management and governance issue, respecting the Director's authority in matters of authority and matters delegated by the Commission

Be aware that authority to act is granted to the Commission as a whole – individual commissioner do not have authority to speak or act on behalf of the Commission or Department unless specifically delegated to do so

Avoid even the perception of conflict of interest

Attend and prepare for meetings, accessing email regularly and including the commission assistant as a cc on commission-related emails or activities

Communication & Coordination



Best Practices

No surprises approach – strong communication between the department and commissioners supports trust and effective governance

Reach out to the Director, Deputy Directors, Administrators, and Regional Managers with questions and issues

Encourage staff members to use existing internal channels for decision-making, not individual Commission members

Be sure to coordinate legislative communications and public comments with Department leadership.

Reach out to DOJ with legal advice requests, preferably as early as possible to allow time for research and analysis.

Do not send comments/emails regarding policy direction/development to other Commissioners (in keeping with the public meeting laws).

Communication & Coordination



Best Practices

Be mindful of use of staff time and use:

- Reach out to staff for simple questions , if needed
- Route complex questions or issues Director, Deputy Directors, Administrators, and Regional Managers .
- Send requests requiring substantial reallocation of staff time and resources or that entails program changes and project directions to the Director

When working with constituents and the public:

- Promote relationships with all individuals interested in the conservation and use of Oregon's fish, wildlife and ecosystems
- Be mindful of the signal sent by your presence at an event.
- Remain responsive to the public, directing stakeholders and members of the public to the right contacts within the Department
- Forward copies of Commission related e-mail messages to the Commission office for recordkeeping purposes.

Commission Meetings: Public Meeting Laws

Quorum required
to make decision
or deliberate

Quorum may not
meet in private to
deliberate or
make decision

Meetings open to
the public*

Public notice of
time, place,
principle subjects

Related Link:

[DOJ Public Records and Meetings Manual](#)

*Unless otherwise permitted to meet in executive session

Commission Meetings: Use of Executive Session

Closed sessions limited to specific instances under public meeting law

No final decisions in executive session

Members of media allowed*

Related Link:

[DOJ Public Records and Meetings Manual](#)

*with some exceptions and will limits on what media may report

Public Records Law

Applies to public
bodies

“Public record”
broadly defined

Public make
request to inspect
or get copies

*Be mindful that what you put in email or other writing
is likely to be a public record*

Related Link:

[DOJ Public Records and Meetings Manual](#)



Attorney-Client Privilege

Related Links

[Best Practices for Confidentiality with Attorneys](#)
[Attorney-Client Privilege](#)

A communication is subject to attorney client privilege if:

- it is from DOJ responding to request for legal advice, OR
- it is from a Commissioner/ODFW requesting legal advice; AND
- it is only shared with anyone in the Agency/State Executive Branch that has a need to know the information.

The communication may include any information that is relevant to the request for legal advice or otherwise assists DOJ in providing legal advice.

Disclosing attorney-client privileged communications risks waiving the privilege for the disclosed and all related advice. Commissioners should use care to keep communications confidential.

Any decision to waive privileged communications should be made by the Commission as a whole after consultation with DOJ, not by an individual Commissioner.

DOJ strongly recommends that all such communications be labeled “CONFIDENTIAL” and kept in a separate folder than other communications related to Commission business. This practical steps will ensure no inadvertent disclosure will occur if your communications on a particular subject matter are requested under the public records law.



Meeting Planning & Agenda Setting

Related Links

[2022 Meeting Dates](#)

Commission Meetings

REQUIRED BY STATUTE

ORS 496.138 Commission Policies and Programs

(3) Except as provided in ORS 183.335 (Notice) (5), the commission shall cause a public hearing to be held on any proposed rule or standard prior to its adoption. The hearing may be before the commission, any designated member therefor or any person designated by and acting for the Commission.

ORS 496.108 Commission Officers

(3) The commission shall meet at least once every two months at a time and place determined by the commission. The commission shall also meet at other times and places as are specified by the call of the chairperson or of a majority of the members of the commission.

ORS 496.108 Commission Officers

(5) The commission shall hold at least one meeting per year in each of the congressional districts in this state.



Oregon Fish and Wildlife Commission Agenda

Meeting:
Friday, ____, 2022 - 8:00 AM
Oregon Department of Fish and Wildlife
Virtual Meeting
4034 Fairview Industrial DR SE
Salem, OR 97302

Friday, ____, 2022

See notes on the last page of this agenda for instructions on how to Registration to testify on exhibit items.

DIRECTOR'S REPORT

FIELD REPORTS - in written form only

EXPENDITURE REPORT

Shannon Hurn, Deputy Director

ADAPTING TO CLIMATE AND OCEAN CHANGE REPORT

Andrea Hanson, Conservation Policy Coordinator

ADOPT TEMPORARY RULES

Curt Melcher, Director

OTHER BUSINESS

COMMISSION UPDATES

PUBLIC FORUM

Note: This part of the agenda is for comments on topics not scheduled elsewhere on the agenda. Please contact the Oregon Department of Fish and Wildlife Office of the Director before 8:00 AM, ____, 2022 (at least 48 hours prior to the meeting) to be included in the public forum.

EXHIBIT A: COMMISSION MINUTES

The Commission will be asked to approve draft Commission meeting minutes from ____, 2022.

EXHIBIT B:

EXECUTIVE SESSION

This Executive Session is held pursuant to ORS 192.660 (2)(f) to consider information or records that are exempt by law from public inspection, as well as to consult with legal counsel concerning legal rights and duties regarding current litigation likely to be filed as authorized by ORS 192.660 (2)(h).

ADJOURN

Oregon Fish and Wildlife Commission
Friday, ____, 2022
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FUTURE PROPOSED COMMISSION TOPICS

* Written public comments for future Commission Topics can be submitted in writing prior to the meeting ODFW.Commission@odfw.oregon.gov or mailed to 4034 Fairview Industrial Drive SE Salem, OR 97302

February 17, 2022 - Salem

*Written public comment period will open December 15, 2022

- ODFW-ODOT Culvert Repair Agreement- Approval
• Regional Dry Maintenance Time Periods- Rulemaking
• Indian Creek Fish Passage Waiver- Approval
• ODFW-ODOT Culvert Repair Agreement- Approval
• Commercial Market Squid Management Measures- Rulemaking
• ODFW and Grand Ronde Tribe MOU for Shellfish- Rulemaking
• Shellfish Mariculture Transport Biosecurity Regulation Updates - Rulemaking
• Lower Columbia River White Sturgeon Update - Informational

March 18, 2022 - Salem

*Written public comment period will open January 15, 2022

- Administrative Rules for Environmental Restoration Weirs (HB 2298)-Rulemaking
• Access and Habitat Project Funding- Approval
• Beaver Management and Trap Check Review Working Group

April 22, 2022 - TBD

*Written public comment period will open February 15, 2022

- 2022-2023 Oregon Game Bird Regulations - Rulemaking

May 13, 2022 - HOLD No Meeting Scheduled

*Written public comment period will open March 15, 2022

June 17, 2022 - TBD

*Written public comment period will open April 15, 2022

- Furbearer and Unprotected Mammal Regulations - Rulemaking
• Access and Habitat Project Funding- Approval
• 2023 Auction/Raffle Tag Allocation- Approval

July 15, 2022 - HOLD No Meeting Scheduled

*Written public comment period will open May 15, 2022

August 5, 2022 - Salem

*Written public comment period will open June 15, 2022

September 16, 2022 - TBD

*Written public comment period will open July 15, 2022

- Access and Habitat Project Funding- Approval
• Big Game Regulations; 2023 Tag Setting, Seasons, and Regulations- Rulemaking

October 14, 2022 - Salem

*Written public comment period will open August 15, 2022

November 18, 2022 - HOLD No Meeting Scheduled

*Written public comment period will open September 15, 2022

December 16, 2022 - TBD

*Written public comment period will open October 15, 2022

- Access and Habitat Project Funding- Approval

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PLEASE NOTE

AGENDA

The Commission meeting will begin at 8:00 a.m. ____, 2022. If you wish to receive written materials prepared for any of the agenda items, please contact the Director's Office in Salem at 503.947.6044 or see the agency's website at https://www.dfw.state.or.us/agency/commission/minutes/.

The Commission will take a lunch recess as close to 12:00 p.m. as the agenda will accommodate.

PUBLIC TESTIMONY REGISTRATION

If you wish to give verbal testimony on Exhibits scheduled on the Friday, ____, agenda, you must Register before 8:00AM Wednesday, ____, 2022; a minimum of 48 hour prior to the meeting.

HOW TO REGISTER TO SPEAK AT THE COMMISSION MEETING

When registering to testify please provide first and last name, topic, a valid email address, and phone number.

Listed below are three ways that you can register:

- 1) Click on the link provided on the agenda: fill out the registration form; and click submit.
2) Send an email the ODFW.Commission@odfw.oregon.gov; in your email, the information listed above must be provided.
3) Call the Department at 503-947-6044

PUBLIC TESTIMONY

You will be called to testify by the Commission Chair. The Commission places great value on information received from the public and wants to avoid arbitrary limits on the time or attention allocated to each witness. Therefore, persons desiring to testify or otherwise present information to the Commission are encouraged to:

- 1) Limit testimony to three (3) minutes, recognizing that substance, not length, determines the value of testimony or written information.
2) Endorse rather than repeat testimony of other witnesses; and
3) Groups or organizations wishing to testify should designate one spokesperson whenever possible.

PUBLIC FORUM

If you wish to give testimony on any item not scheduled elsewhere on the agenda, please contact the Director's Office, Oregon Department of Fish and Wildlife, 503.947.6044, or ODFW.Commission@odfw.oregon.gov. You must register before 8:00AM Wednesday, ____, 2022; a minimum of 48 hour prior to the meeting. Please provide written summaries of other materials to the Commission Assistant prior to your testimony. The Commission is unable to act on items brought to their attention in this forum.

Materials delivered to the Director's Office sufficiently in advance of the meeting will be distributed to the Commission prior of the meeting day; any correspondence or materials received less than 72 hours prior to the meeting will be provided to the Commissioners the day of the meeting. If you have questions regarding this Agenda, please contact Michelle Tate, Director's Office, Oregon Department of Fish and Wildlife, 4034 Fairview Industrial Drive SE, Salem, Oregon, 97302, or call 503- 947-6033.

THANK YOU FOR TAKING THE TIME TO PRESENT YOUR VIEWS

REASONABLE ACCOMMODATION OF DISABILITIES

Reasonable accommodation, such as assistive hearing devices, sign language interpreters, and materials in large print or audiotape, will be provided as needed. In order to ensure availability, please contact the Director's Office at 503.947.6044 at least 72 hours prior to the meeting to make your request. TTY users can reach ODFW by using the Oregon Telecommunications Relay Service. Please dial 711 and ask to connect to 503-947-6044.

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Typical Agenda



Topic	Presenter(s)	Notes	
January 14			
A&H Project Funding	Schultz	Approval	Annual
Conservation and Recreation Fund Project Approval	OCRf Coordinator	Approval	Annual
R&E Project Approval, Appointments	Herkamp	Approval	Annual
Schedule of Damages for Commercial Fishing Violations	Seabourne	Rulemaking	Annual
Council on Ocean Acidification and Hypoxia Member Appointment	Regula-Whitefield	Appointment	
Jump Creek Fish Passage Exemption	Nordholm	Approval	
February 17			
ODFW-ODOT Culvert Repair Agreement	Baki	Approval	
Regional Dry Maintenance Time Periods	Taylor	Rulemaking	
Indian Creek Fish Passage Waiver	Baki	Approval	
Lower Columbia River White Sturgeon Population and Fisheries Update	Jones	Informational	Annual
Shellfish Mariculture Transport Biosecurity Regulation Updates	Rumrill/Hunter	Rulemaking	
Commercial Market Squid	Beull	Rulemaking	
ODFW/Grand Ronde Tribe Memorandum of Understanding for shellfish licensing	Kern	Rulemaking	
March 25			
A&H Project Funding	Schultz	Approval	Annual
2021 Ocean Salmon Fisheries Informational Briefing	Malette	Informational	Annual
Administrative Rules for Environmental Restoration Weirs	Nordholm	Rulemaking	
April 22			
Oregon Game Bird Regulations	Reishus/Cline	Rulemaking	Annual
2021 Ocean Salmon Fisheries Rulemaking	Malette	Rulemaking	Annual
Grey Wolf Annual Report		Director's Report	Annual
Commercial Coastal Pelagic Fisheries		Rulemaking (?)	
May 13- HOLD			
June 17			
A&H Project Funding	Schultz	Approval	Annual
2023 Auction Raffle Tag Allocations	Whittaker/Schultz	Approval	Annual
Furbearer Regulations 2022-24	Broman	Rulemaking	Bi-Annual
Coquille Tribal MOU	Palmeri		
Budget Update	Hurn/Nichols		Bi- Annual
R&E Project Funding	Herkamp	Approval	Annual

Commercial Coastal Pelagic Species (CPS) Fisheries Regulations		Rulemaking (?)	
July 15- HOLD			
August 5			
Sport Fish Regulations	Gauvin	Rulemaking	Annual
Budget Approval	Hurn/Nichols		Bi- Annual
September 16			
Big Game Regulations	Wolfer	Rulemaking	Annual
A&H Project Funding	Schultz	Approval	Annual
Siletz Tribal MOU	Palmeri		
October 14			
November 18- HOLD			
December 16			
A&H Project Funding	Schultz	Approval	Annual
Ground Fisheries and Nearshore Logbook Report		Rulemaking	Annual
R&E Project Approval, R&E Board Appointments (2), STEP Annual Report	Herkamp		Annual

ANNUAL CYCLE of WORK



Oregon Ethics Law

Oregon Fish & Wildlife Commissioners are public officials of Oregon and subject to Oregon's Ethics Laws

Related Link

[Ethics Guide for Public Officials](#)

[State Ethics Summary](#)

[Government Ethics Law Background](#)

- Use of Office
- Gifts
- Conflicts of Interest
- Campaigning and Lobbying
- Election activity prohibited if using public position or resources
- Annual Reporting

Gifts

May not accept gifts from any source with an economic interest, distinct from that of general public, in any matter subject to decision by the Commission

“Gift” = anything of economic value provided without consideration of equal value which is not provided to others who are not public officials on the same terms

Prohibition extends to relatives/household members

Exceptions include, but not limited to:

- Gifts with aggregate value less than \$50 per year/source
- Gifts from relatives/household members
- Gifts in usual/customary practice of your business
- Entertainment incidental to main purpose of event
- Entertainment where acting in official capacity
- Cost of admission/food/beverage when representing the agency at reception/meal/meeting
- Payment of reasonable expenses by another public body if officially representing the agency



Conflicts of Interest

“Conflict of Interest” – Participation in official action that could or would result in financial benefit or detriment to you, your relative or a business with which either is associated

Two types of conflicts:

- Potential conflicts (“could”) – Must announce and may participate
- Actual conflicts (“would”) – Must announce and refrain/recuse

Campaigning & Lobbying

Campaigning	Lobbying
<p>You may not, in your Commissioner capacity, promote or oppose election petitions, candidates, political committees, or ballot measures</p>	<p>You may engage in discussions or actions to influence legislators and other state actors to advocate for policy or legal agendas to benefit ODFW's interests</p>
<p>You may only do so in your personal capacity</p>	<p>ODFW must register any public officials acting on its behalf who spend either 24 hours or \$100 in one calendar quarter on lobbying activities (e.g., attempting to influence legislative actions)</p>

Related Link

[Guide to Lobbying in Oregon](#)



Annual Reporting Requirement

As a public official, each commissioner must file a Statement of Economic Interest by April 15 annually

Electronic Filing System hosted by the Oregon Ethics Commission

Information available to the public on-line

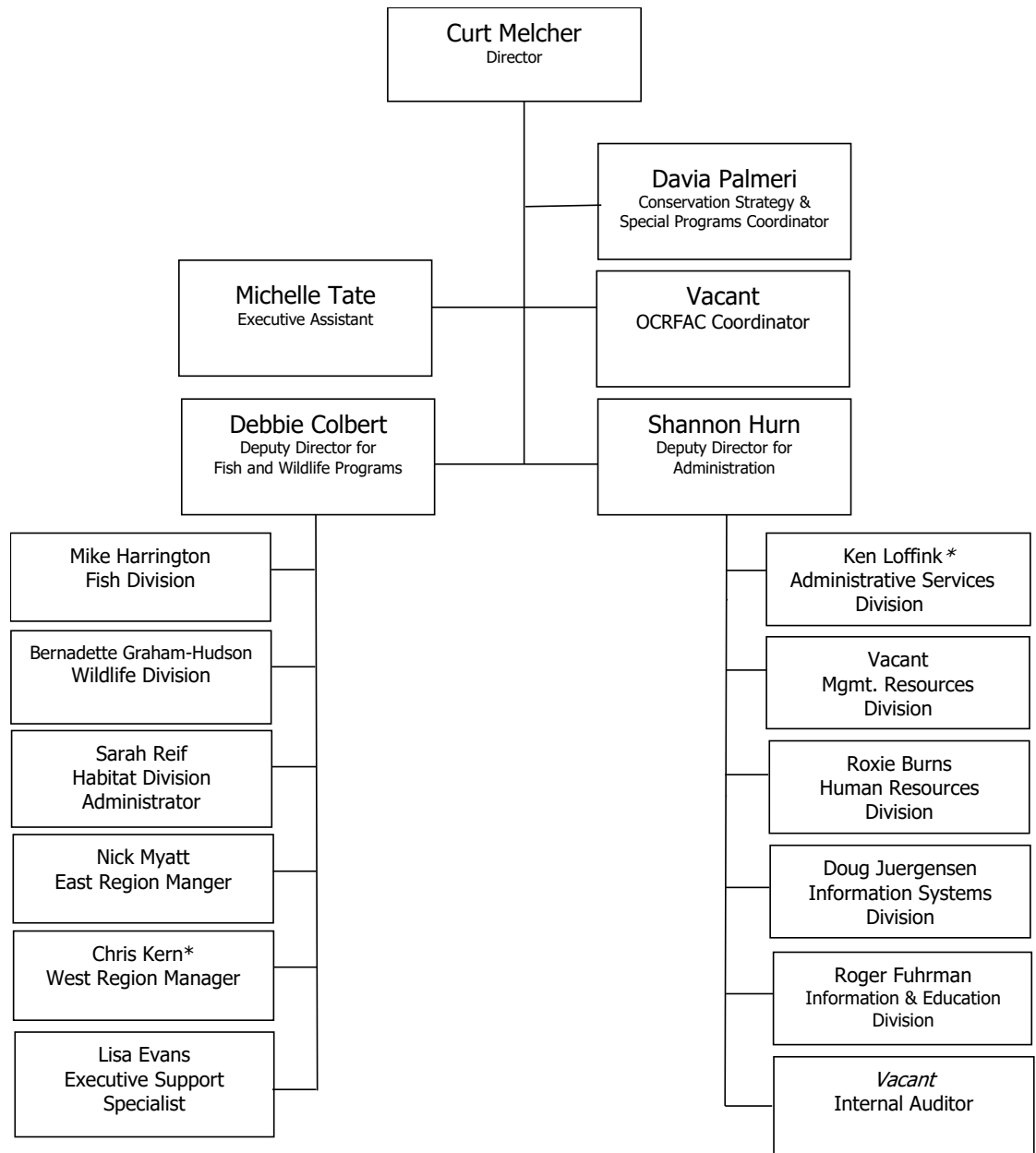
Related Link

[Statement of Economic Interest](#)



ODFW Organizational Structure

1,350 positions
1,156 FTE



*Job Rotation **



Commission

Key Performance Metrics

BEST PRACTICE: Executive Director's performance expectations are current.

CRITERIA: OFWC formally establishes and reviews performance expectations for the Director formally on an annual basis.

BEST PRACTICE: Executive Director's receives annual performance feedback.

CRITERIA: The OFWC, primarily through the commission chairperson, provides routine and ongoing feedback to agency Director.

BEST PRACTICE: The agency's mission and high-level goals are current and applicable.

CRITERIA: The OFWC actively participates in the development of the agency's objectives and plans.



Commission

Key Performance Metrics

BEST PRACTICE: The Commission reviews the *Annual Performance Progress Report*. (Key Performance Measures)

CRITERIA: The OFWC reviews the annual report and receives updates on significant changes in performance.

BEST PRACTICE: The Commission is appropriately involved in review of the agency's key communications.

CRITERIA: The OFWC is involved with the agency's public processes and key communications with the media and the public. The OFWC also bring constituent issues to the agency for review and potential action.

BEST PRACTICE: The Commission is appropriately involved in policy-making activities.

CRITERIA: The OFWC hears, reviews, and approves all agency rulemaking actions.



Commission

Key Performance Metrics

BEST PRACTICE: The agency's policy option packages are aligned with its mission and goals (biennially).

CRITERIA: Commission members review the budget during development and participate in agency's public budget process.

BEST PRACTICE: The OFWC reviews all proposed budgets.

CRITERIA: The OFWC reviews and approves the proposed budget; the budget request is certified by the Commission chairperson.

BEST PRACTICE: The Commission periodically reviews key financial information and audit findings.

CRITERIA: The OFWC receives financial reports on a monthly basis; with other information provided as questions or issues arise.



Commission

Key Performance Metrics

BEST PRACTICE: The Commission is appropriately accounting for resources).

CRITERIA: Financial report provided to OFWC at each regular meeting and includes an update on how well the agency is managing its resources.

BEST PRACTICE: The agency adheres to accounting rules and other relevant financial controls.

CRITERIA: Along with receipt on financial reporting, the OFWC reviews the agency head transactions annually.

BEST PRACTICE: Commission members act in accordance with their roles as public representatives.

CRITERIA: Commissioners receive training and guidance on how best to work with and represent the public. The Commission chairperson also provides guidance as needed.



Commission

Key Performance Metrics

BEST PRACTICE: The Commission coordinates with others where responsibilities and interests overlap.

CRITERIA: Commissioners participate in stakeholder workgroups and professional associations. The OFWC meets regularly with other governmental bodies.

BEST PRACTICE: The Commission members identify and attend appropriate training sessions.

CRITERIA: Commissioners participate in orientation training, on the ground educational sessions, and presentations/workshops on key policy issues.

BEST PRACTICE: The Commission reviews its management practices to ensure best practices are utilized.

CRITERIA: Prior to the agency issuing its *Annual Performance Progress Report* (Key Performance Measures), the OFWC reviews progress on the current 15 best practices. Associated policy changes or new practices may be identified in that process.

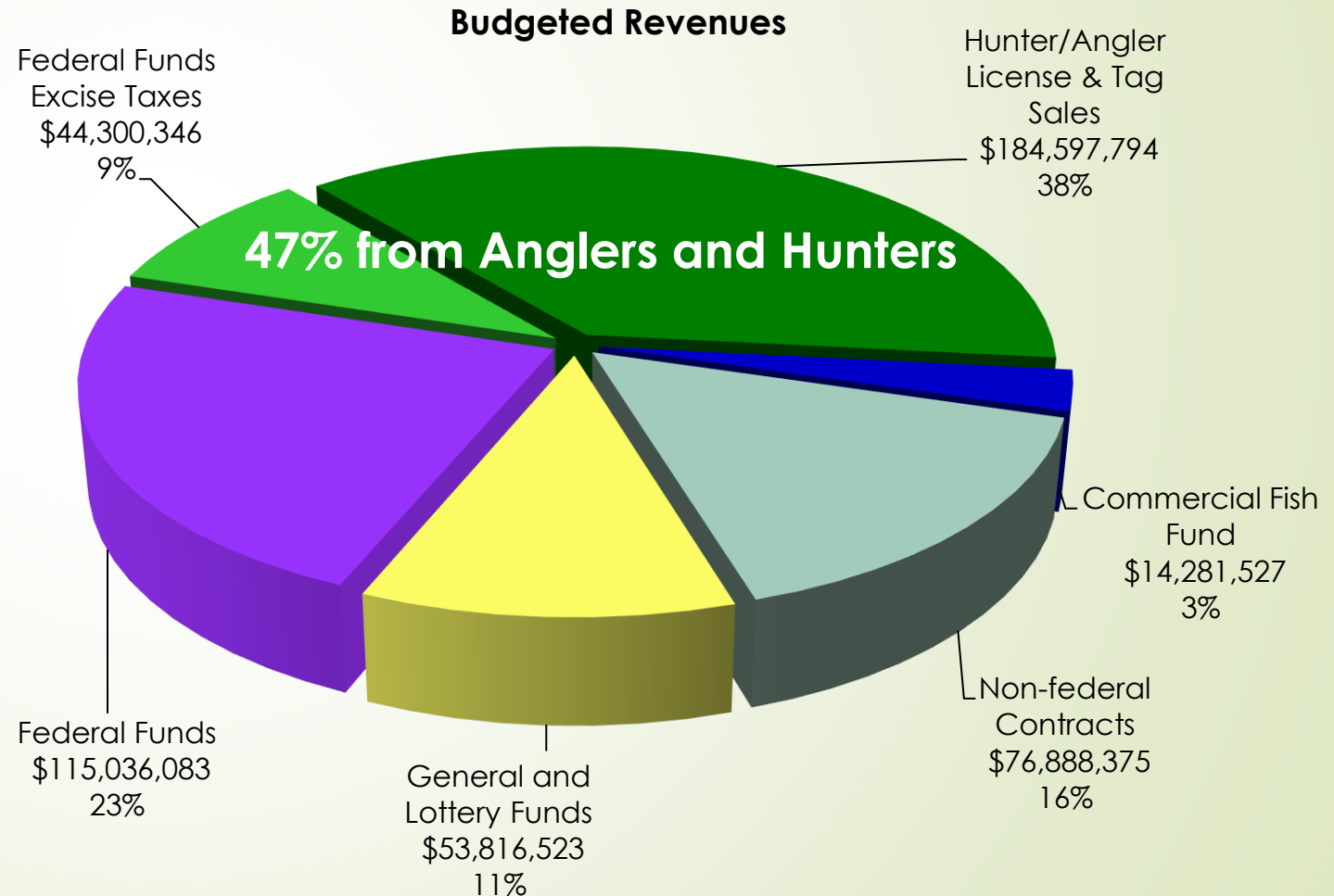
Budget Development Overview

**Oregon Fish and Wildlife Commission - New Commissioner Orientation
January 2022**

ODFW 2021-23 Budget Summary

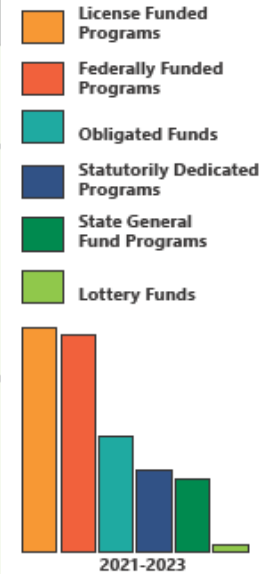
ODFW Budget Information Page <https://www.dfw.state.or.us/agency/budget/>

	2021-23 Legislatively Adopted Budget
General Fund	47,048,279
Lottery Fund	6,768,156
Other Fund	229,202,692
Federal Fund	159,336,429
Total Funds	442,355,556
Positions	1,364
Full-time Equivalent	1,168.47



ODFW's Funding Types and Requirements

	License Funded Programs	Federally Funded Programs	Obligated Funds	Statutorily Dedicated Programs	State General Fund Programs	Lottery Funds
Funding source:	State money from the sale of hunting and fishing licenses that is NOT earmarked to a specific purpose.	Federal money from contracts and excise taxes on the purchase of firearms, ammo, and fishing gear.	Revenues from other state agencies and non-government organizations. Federal funds received through third parties.	State money from the sale of hunting and fishing licenses earmarked for specific purposes.	General tax revenue from the State of Oregon.	Lottery revenues constitutionally dedicated to specific natural resource functions.
Explanation:	These dollars fund the general operations of the Oregon Department of Fish and Wildlife. By state and federal law, they can only be spent on fish and wildlife management. They also are the primary source of required state match needed to receive federal funds.	Federal contract revenue is received for specific work performed. Revenue from excise taxes is received as an annual apportionment from the federal government. ODFW must match this apportionment with nonfederal funds at a 3-1 ratio. License funds are the primary source of this match.	These revenues are received for specific purposes. The work is usually agreed to in contracts. The indirect revenue associated with work performed under federal contracts also comes to ODFW in the form of Obligated Funds.	Programs are earmarked by Oregon statute for a special purpose and can only be spent on that purpose.	This is the only general tax revenue funding for fish and wildlife management. There are no earmarks attached to this funding. However, a sizable portion is used to fund programs that are not appropriate to be funded by the Department's other sources of revenues.	Measure 76 revenues fund water quality, restoration and flow projects. Protect lands and water. Restore and maintain habitats. Maintain biodiversity
Examples:	<ul style="list-style-type: none"> • Oregon State Police Fish and Wildlife enforcement • Game damage program • Administration of hunting and fishing license sales • Matching money for federal funds • Public information and outreach • District biologists 	<ul style="list-style-type: none"> • Fish and wildlife biologists • Fish hatcheries • Fish and wildlife population survey and inventory • Angler and hunter access • Hunter and aquatic education • Operations and maintenance of sites 	<ul style="list-style-type: none"> • Hatchery production. • Mitigation projects. • Restoration and recovery projects 	<ul style="list-style-type: none"> • Land acquisition and conservation easements • Upland game bird habitat • Commercial Fisheries Mgmt. • Fish Restoration & Enhancement • Hunting Access and Habitat Mgmt. • Recreational Shellfish Mgmt. • Individual Game Species Mgmt. 	<ul style="list-style-type: none"> • Marine Resources • Fish Management • Hatchery Production • General Administration • OR Conservation Strategy • Water Program • Habitat Program 	<ul style="list-style-type: none"> • Native fish conservation • Wildlife conservation
Funding amount (2021-23 Legislatively Adopted Budget)	\$156.5 million	\$44.3 million in Wildlife and Sport Fish Restoration Program Funds. \$115.0 million other Federal	\$76.9 million	\$42.4 million	\$47.0 million	\$6.8 million
% of Fish and Wildlife budget:	32.0%	32.6%	15.7%	8.7%	9.6%	1.4%
Implications of budget cuts to this category:	<ul style="list-style-type: none"> • Programs that are funded by license \$ would be cut. • For every \$1 of license \$ cut that are match for federal dollars, an additional \$3 of federal funding would be cut. 	<ul style="list-style-type: none"> • Programs funded by federal contracts would be cut. • For any funding not appropriated through WSFR, Oregonians will still pay the excise tax, but will not receive any benefit. Cutting these dollars will only save \$1 of state funding for every \$3 of federal funding cut. 	<ul style="list-style-type: none"> • Cutting this spending has no impact on License Funded Programs. 	<ul style="list-style-type: none"> • Requires a change in statute to spend the funds for a different purpose. • Cutting this spending has no impact on License Funded Programs. 	<ul style="list-style-type: none"> • Cutting this spending has no impact on License Funded Programs. 	<ul style="list-style-type: none"> • Cutting this spending has no impact on License Funded Programs.

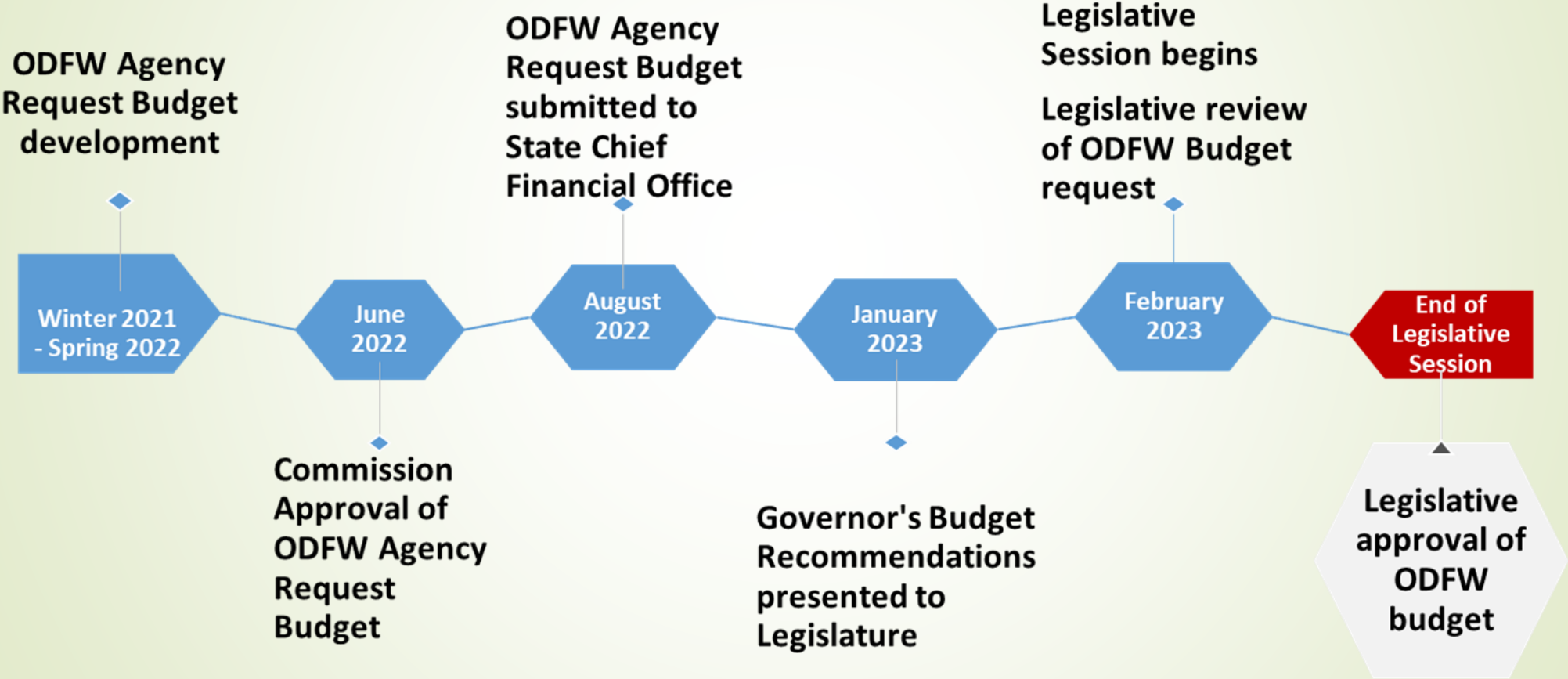


Oregon Department of Fish and Wildlife

MyODFW.com

ODFW Budget 101 | An overview of Oregon's complex fish and wildlife conservation funding

2023-25 Budget Development Timeline



Budget Development Process

- ▶ Agency Request Budget (ARB) development: Winter 2021-Spring 2022
 - ▶ Internal review of program priorities
 - ▶ Forecast costs of existing services
 - ▶ Analyze licensing revenue and possible need of a fee increase to cover existing services
 - ▶ Develop Policy Option Packages (POPs)
- ▶ Prepare a draft ARB for public review: March-May 2022
 - ▶ Post online, EBAC, town halls
 - ▶ Modify based on public input and review with F&W Commission
- ▶ Seek F&W Commission approval of ARB: June 2022
- ▶ Submit ARB to Chief Financial Office: August 2022

Budget Development Process

- ▶ Meet with CFO and Governor's Office representatives to review Governor's recommended budget changes
- ▶ Receive Governor's Recommended Budget (GRB)
- ▶ Work with Legislative Fiscal Office on GRB
 - ▶ Develop a presentation for the Legislature on the agency budget request and goals
 - ▶ Public input can be given during the Legislative process
- ▶ Legislative Fiscal Office and Legislative Assembly modify the agency budget request
- ▶ ODFW receives a Legislatively Adopted Budget (LAB)
 - ▶ Budget bill, End of Session bill, other bills passed with a budget component

Policy Option Packages

- ▶ How ODFW requests additional funding, expenditure limitation, and position authority
 - ▶ To enhance existing program work
 - ▶ To add work in support of the agency mission
- ▶ Policy Option Packages can request
 - ▶ Continuation of existing limited duration positions
 - ▶ New positions, with new funding to support them
 - ▶ New funding and/or expenditure limitation for non-personnel items

Policy Option Packages Development

- Divisions and Regions submit concepts for consideration
- Director's Office reviews concepts for initial prioritization
- Draft complete policy option package narratives

- Policy Packages are reviewed, as part of the agency budget information, with External Budget Advisory Committee
- Policy Packages are presented to the Commission as part of ODFW's Agency Request Budget in June 2022
 - Included in Commission Packet sent prior to the meeting
 - ODFW looks for the Commission's input on prioritization

External Budget Advisory Committee

- ▶ ODFW engages in an extensive public process with budget development
- ▶ EBAC is composed of a diverse group of stakeholders
 - ▶ Represent a wide range of interests and perspectives
 - ▶ Through work with the Governor's Office to expand community engagement, ODFW will invite EBAC participation from groups that represent underserved communities in outdoor recreation
- ▶ ODFW relies on EBAC members to
 - ▶ Provide valuable input on ODFW's budget development
 - ▶ Lend their support to ODFW's Agency Request Budget

External Budget Advisory Committee Process

- ▶ ODFW will present 2023-25 budget development information, including
 - ▶ Division and Legislative updates
 - ▶ Current budget status
 - ▶ License revenue projections and ending balance analysis
 - ▶ Policy Option Packages
- ▶ EBAC participation will be a combination of online materials and virtual sessions
 - ▶ Budget development presentation materials will be posted to ODFW's website
 - ▶ EBAC members will be provided with an online comments form to share input on budget development
 - ▶ Comments and questions, with ODFW responses, will be compiled into a summary document and shared with EBAC members
 - ▶ ODFW is planning to schedule two virtual EBAC meeting sessions, in March 2022 and May 2022

Town Hall Forums

- ▶ Town Halls are typically a series of meetings held throughout Oregon
 - ▶ Opportunity for additional public engagement in the budget development process
 - ▶ Can be intimidating to participation, and have been sparingly attended unless ODFW is recommending a license fee increase
 - ▶ ODFW is reviewing different approaches for engaging with other interested members of the public to provide their input
- ▶ ODFW considers refining the agency's budget request before presenting to Commission
 - ▶ Feedback or recommendations from EBAC
 - ▶ Public input from Town Hall Forums

Commission Approval of Budget Request

- ▶ In preparation for the June 2022 meeting
 - ▶ Commission will receive complete 2023-25 budget request information, including
 - ▶ Forecasted costs to maintain existing services
 - ▶ License fees and fund balance analysis
 - ▶ Policy Option Packages
- ▶ With the June 2022 meeting, ODFW will be seeking
 - ▶ Commission input on Policy Option Package prioritization
 - ▶ Commission review and approval of ODFW budget request
- ▶ ODFW can submit the complete Agency Request Budget to the state Chief Financial Office

Questions?

Licensing System Improvements and R3 Efforts

**Commissioner Orientation Presentation
January 13, 2022**

**Shannon Hurn, Deputy Director for Administration
Ken Loffink, acting Administrative Services Division Administrator
Roger Fuhrman, Information & Education Division Administrator**



Presentation Overview



Shannon

- ❖ Development of Current Electronic Licensing System
- ❖ Analysis of First Year
- ❖ Future Development

Ken

- ❖ Current License Sale Trends
- ❖ Licensing Services Analytics

Roger

- ❖ Pandemic Trends
- ❖ Recent Recruitment, reactivation and retainment efforts

Why Change ODFW's Licensing Processes?

Innovation, Efficiency, and Strategy

- 10+ years with current licensing system
- No major process changes
- Evolving needs have added process complexity over time
- Critical to ODFW (½ the department's revenue)
- Opportunity for financial solvency
- Increasing need to focus on the desires of ODFW's customers

Overall Goals:

- Increase % of online customers (currently under 20%)
- Reduce errors and rework (est. at 20% during peak times)
- Reduce costs in operating the POS Agent network
- Enable "Just-in-Time" access to ODFW products
- Reduce the number of customer and POS Agent support inquiries and subsequent wait times
- Increase customer and employee satisfaction



Benchmarking Highlights

What we learned...

- Many states have:
 - discontinued mail/fax sales channel.
 - eliminated specialty paper.
 - automated leftover tag sales.
 - leveraged mobile app technology. Electronic licenses accepted by Enforcement in MO, GA, OH, AZ, UT, TN, FL, etc.
 - introduced new and creative products:
 - auto-renewal, multi-year lic., conservation cards, etc.
 - expanded system features for customers: maps, access to reporting, education, purchase history, etc.



Fun facts:

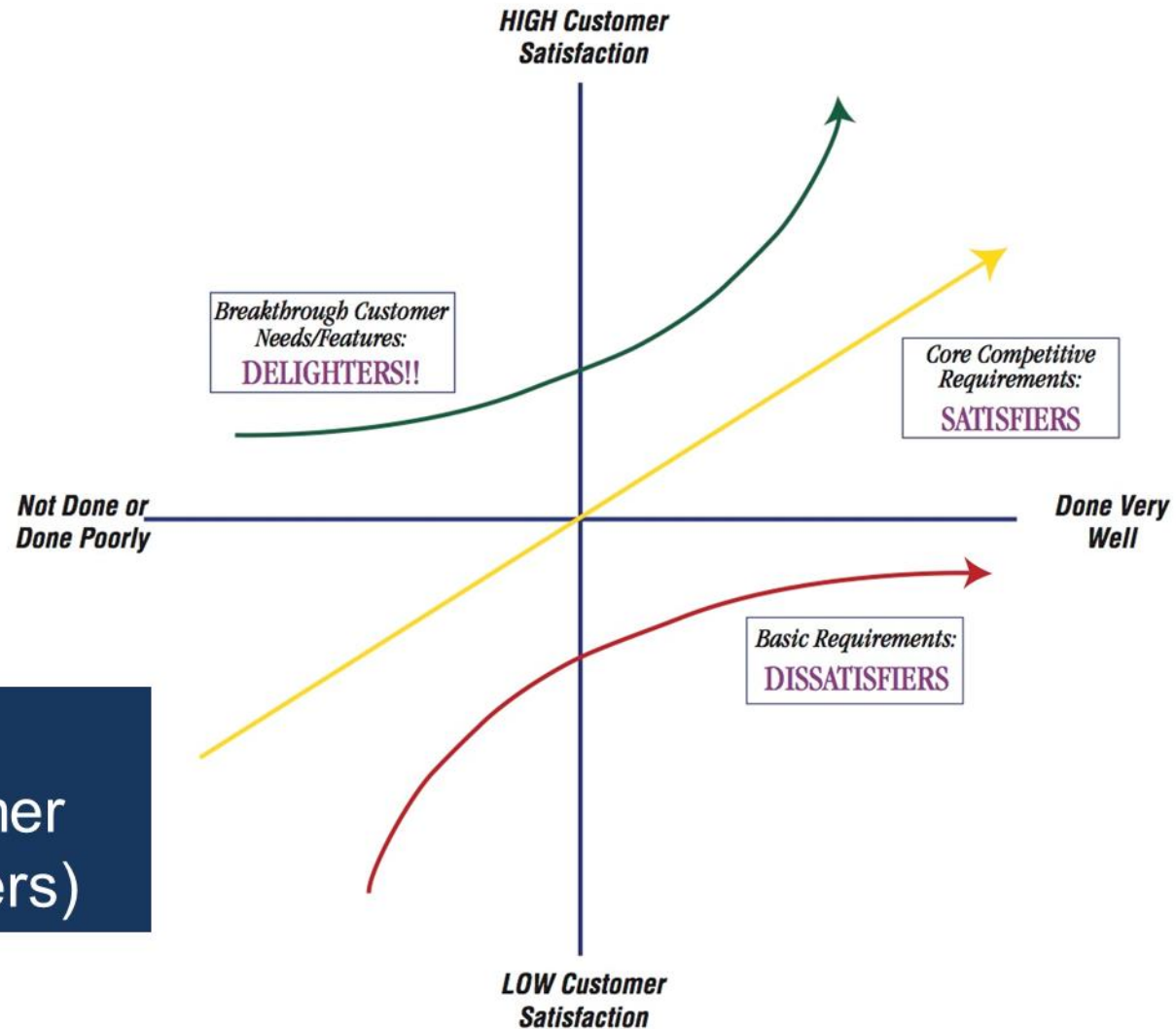
- 40% of licensees auto-renew in GA
- 4% increase in online sales from Year 1 to 2 in MO, and a 56% increase from Year 2 to 3
- 65% of OH licensees and 97% of UT draw applicants provide email address
- 50% of OH licensing staff were refocused to other Agency needs/66% in GA

Key Takeaways from Benchmarking

In order to build for the future, we need to at least catch up on trends already embraced by the industry and implemented by other states. All of our proposed changes are already implementing and working in other states.

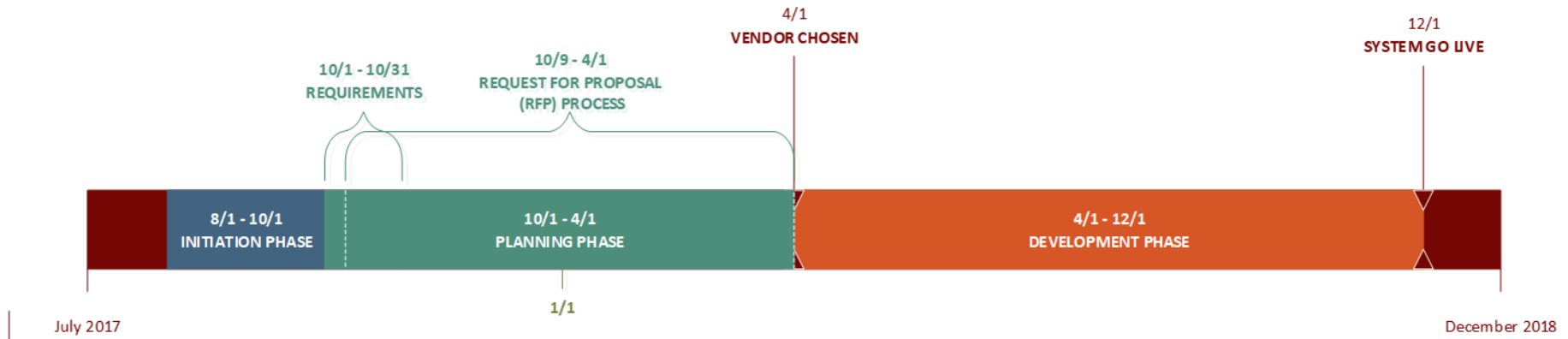
- Paperless Process AND Product
- Mobile Technology
- Self-sufficient POS Networks
- New Product Offerings

Over time, delighters become basic customer requirements (satisfiers)



New Licensing System

High-Level Project Timeline (2017-18)



Timeline dependent on timely Stage Gate Endorsement at the appropriate times from the OSCIO's office.

New ELS Launched Dec. 1, 2018

Changes:

- Web-based system and elimination of mail/fax
- Promotion of and shift to self-service licensing
- No specialty paper
- Mobile-technology and electronic license validation
- Transition manual licensing processes online
- Streamline existing licensing processes and business logic within the system

Benefits:

- Cost savings
- Increased convenience and options for customers
- Reduction in administration of licensing processes
- Reduced risk for ODFW
- Ability to make business/product changes in the system
- Reduction of manual processing errors
- Real time data and improved reporting for management decisions

Electronic Licensing System (ELS) First Year in Review

Total customers who made a purchase in ELS between 12/1/2018 and 11/30/2019

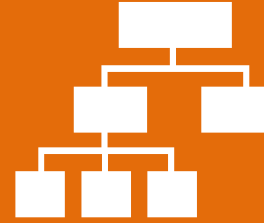
688,984

New Annual Customers

85,000

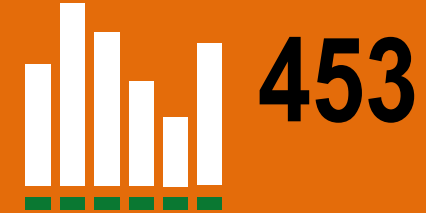
There have been over 85,000 new customers who have created an ELS account and purchased an annual license.

Data Security



Personal and financial data has been separated from the main ELS system, creating a more secure environment and reduced risk of unauthorized access.

Retail Agents



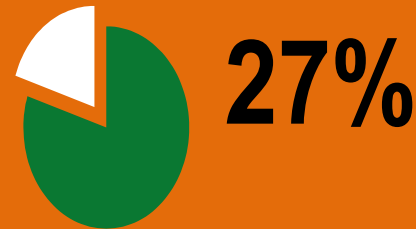
A majority of Retail Agent locations remained active with the system transition and new agents have been added during the year, including in remote areas.

Online Accounts



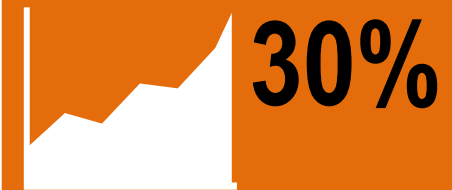
Nearly half of all customers provided an email address and created a user ID to manage their account online.

Mobile Application



Over a quarter of customers have downloaded the mobile application and logged into their account from the app.

Tag holders with e-Tagging



Of the customers who purchased either a hunting tag or an angling tag, 30% opted for e-tagging using the mobile application.

Challenges With Change

Technology

Each type of mobile device has unique settings and features

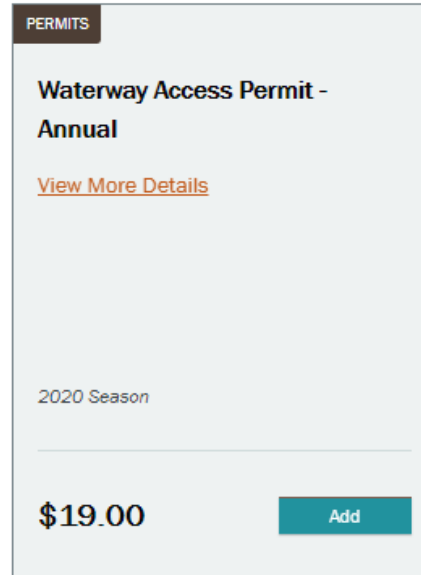


Solutions:

- Make mobile app broadly compatible with devices
- Increased technical support availability at ODFW
- Technical tips sent to customers & online

Terminology

New system means new names for some products and processes






Solutions:

- Use View More Details
- Help and Support link

“New” Accounts

Profiles were transferred from the old system

Welcome to the ODFW Licensing System
Log in with your **username and password** in order to:

-  Purchase licenses, tags, or classes
-  Submit hunting and fishing outcome reports (incl. mandatory reporting)
-  View your account

Login

[Forgot Password](#) [Forgot Username](#)

Please look up your information before creating an account.

Verify/Look up your Account

Solutions:

- License purchase in the last three year
- Check for a previous account

Roadmap for Future Development

Purchase Groups

Allows customers to purchase for their friends and family, both online and at agents.

Data Analytics

Increased reporting, analysis and ability to improve marketing efforts.

Taxidermists & Meat Processors

Includes those who receive harvests as system users, updating from paper logs.

Enforcement Mobile App

A new mobile app specifically for state police and ODFW staff.

Barcode Scanning

Support for barcode scanners at agents and integrated with state police applications.

Mapping

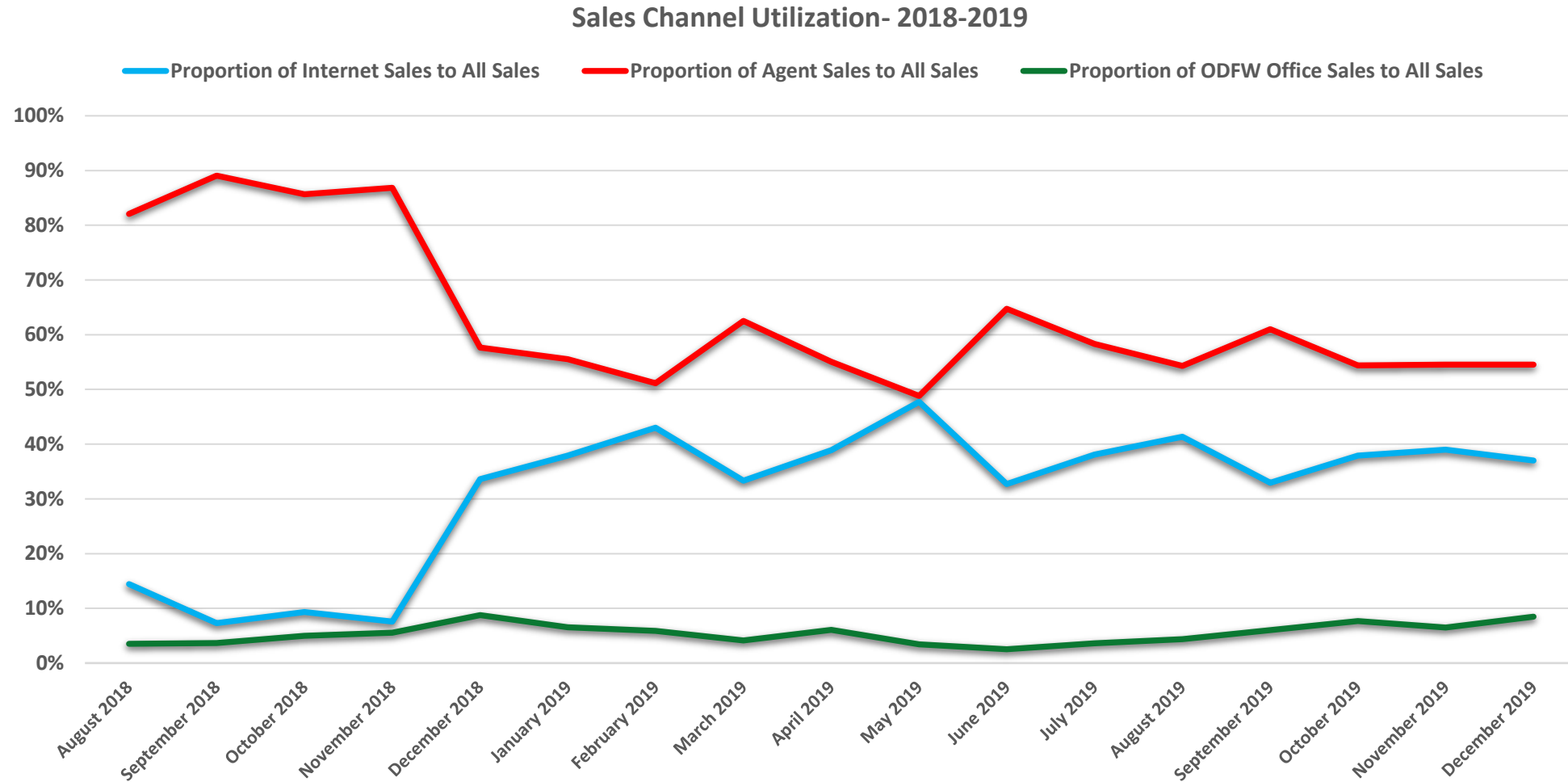
Increased mapping tools for angling and landowner locations.

Auto Renewal

Automatic renewal of annual licenses and other products using a subscription process.

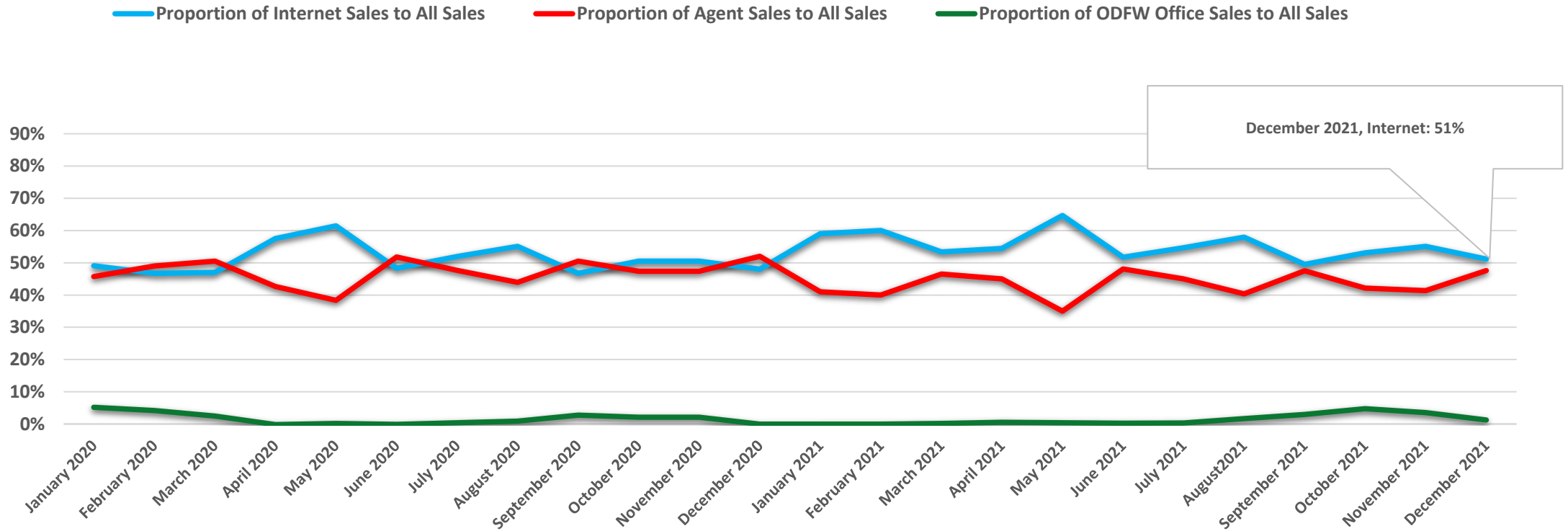


ELS - Sales Channel Utilization

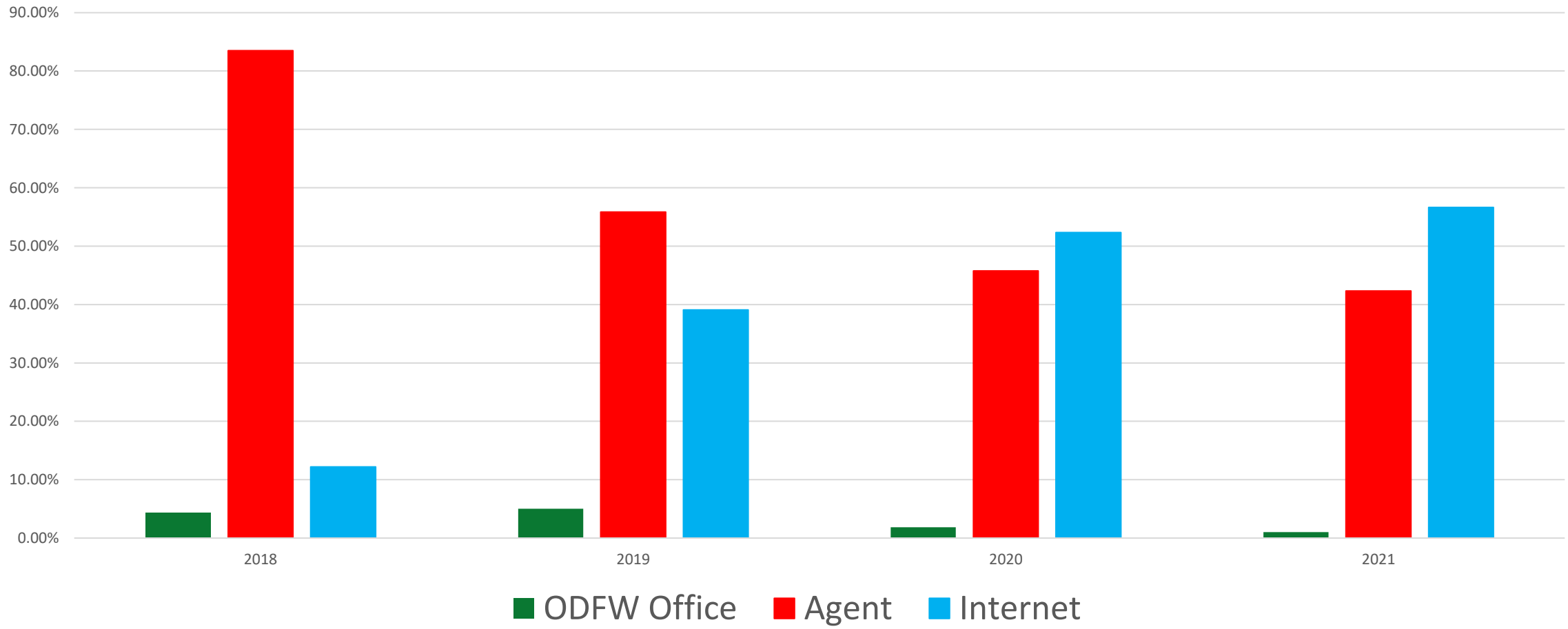


ELS Sales Channel Utilization

Sales Channel Utilization 2021



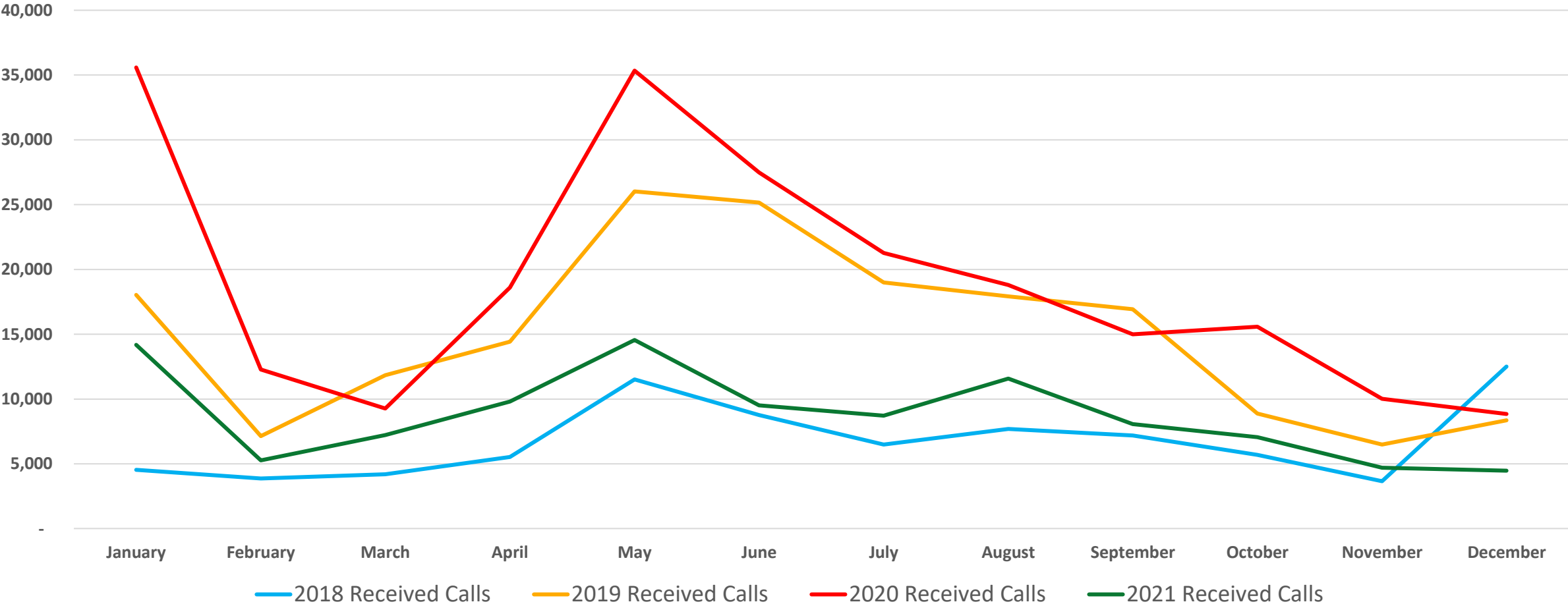
Proportion of Total Transactions by Channel





ODFW License Services – Customer Service

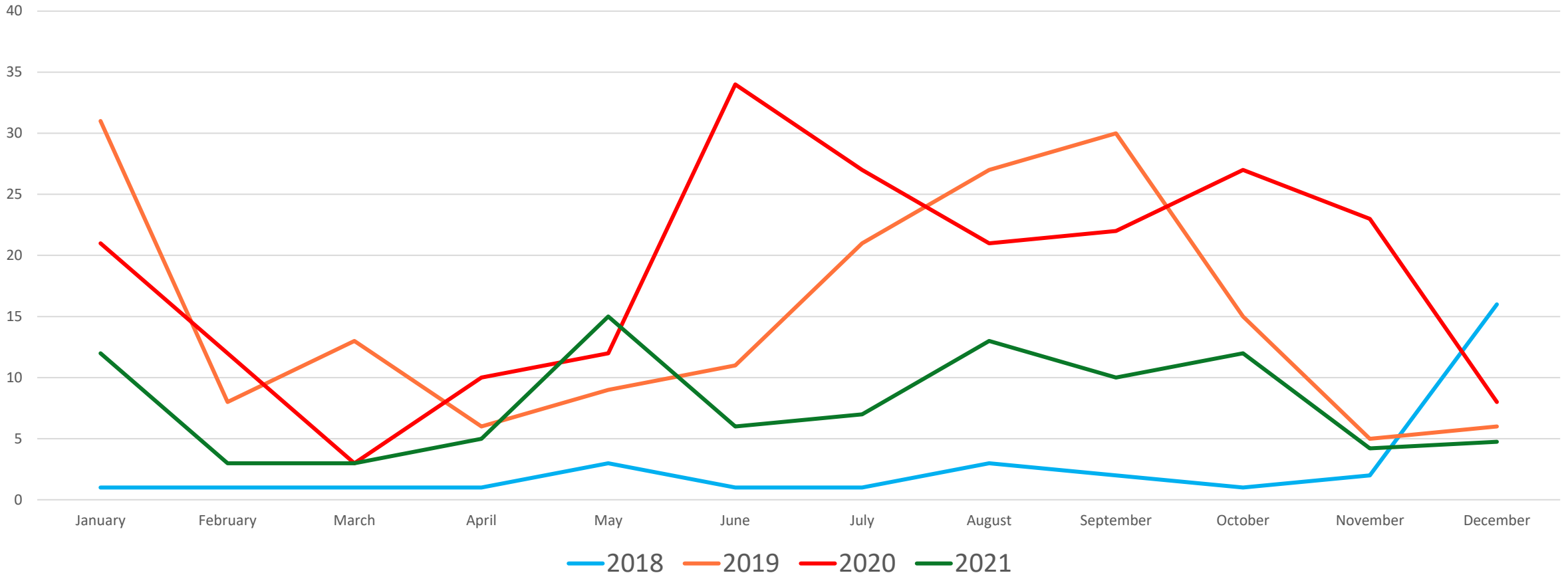
Calls Received - License Services (all queues)



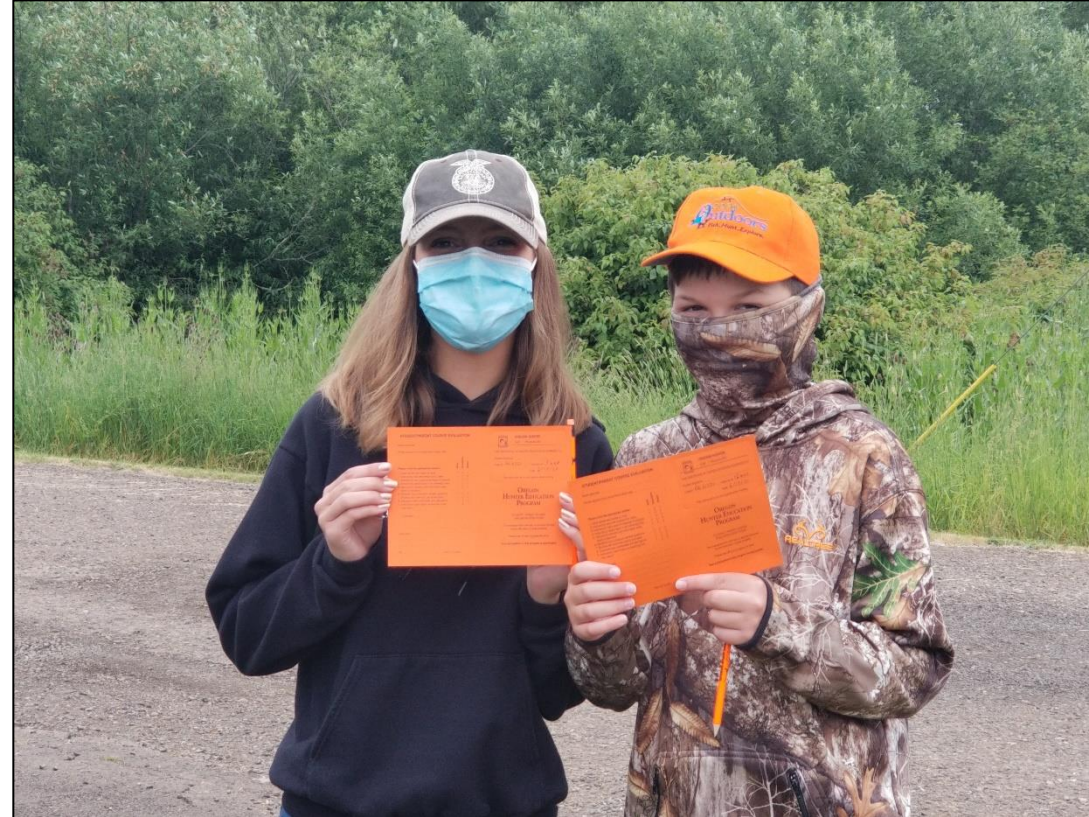


ODFW License Services- Customer Service

Average Wait Time - License Sales



Pandemic Participants



Roger Fuhrman, I&E Administrator

Key Survey Findings



- Participants felt hunting and/or angling was a healthy recreational option
- Participants felt they had time to participate
- Stress relief was a top reason for participation for half of anglers/hunters
- Most new customers had hunting and fishing background earlier in life
- Participants are very or extremely likely to purchase again in 2021
- 1/3 of new customers have no outdoors mentor
- New customers desire where-to and how-to information

Retention Efforts

Springtime Means Renewal

Spring has sprung. The fish are biting and the weather is warming. Fishing is a great way have fun with family and friends. Be sure you're able to start making amazing memories again this year by purchasing your fishing license today.

[Buy My License Now](#)

Fishing License Email Renewal Campaign

Ad · www.myodfw.com/fishing-license

Get Your Fishing License Today | Go Fishing in Oregon | Purchase License Online

Get Your Fishing License and Enjoy Oregon's Year-Round Fishing. Fast & Easy Registration. Oregon Department of Fish & Wildlife. Learn More About Oregon Fishing and Purchase Today.

Search Ads

Oregon Department of Fish & Wildlife

Buy license

Statewide

Start fishing

Where-to and how-to fish in Oregon

Fishing isn't hard, but it can be confusing to know how to begin. Here's the information

Table of contents

OREGON
Fish & Wildlife

START FISHING

PURCHASE LICENSE NOW

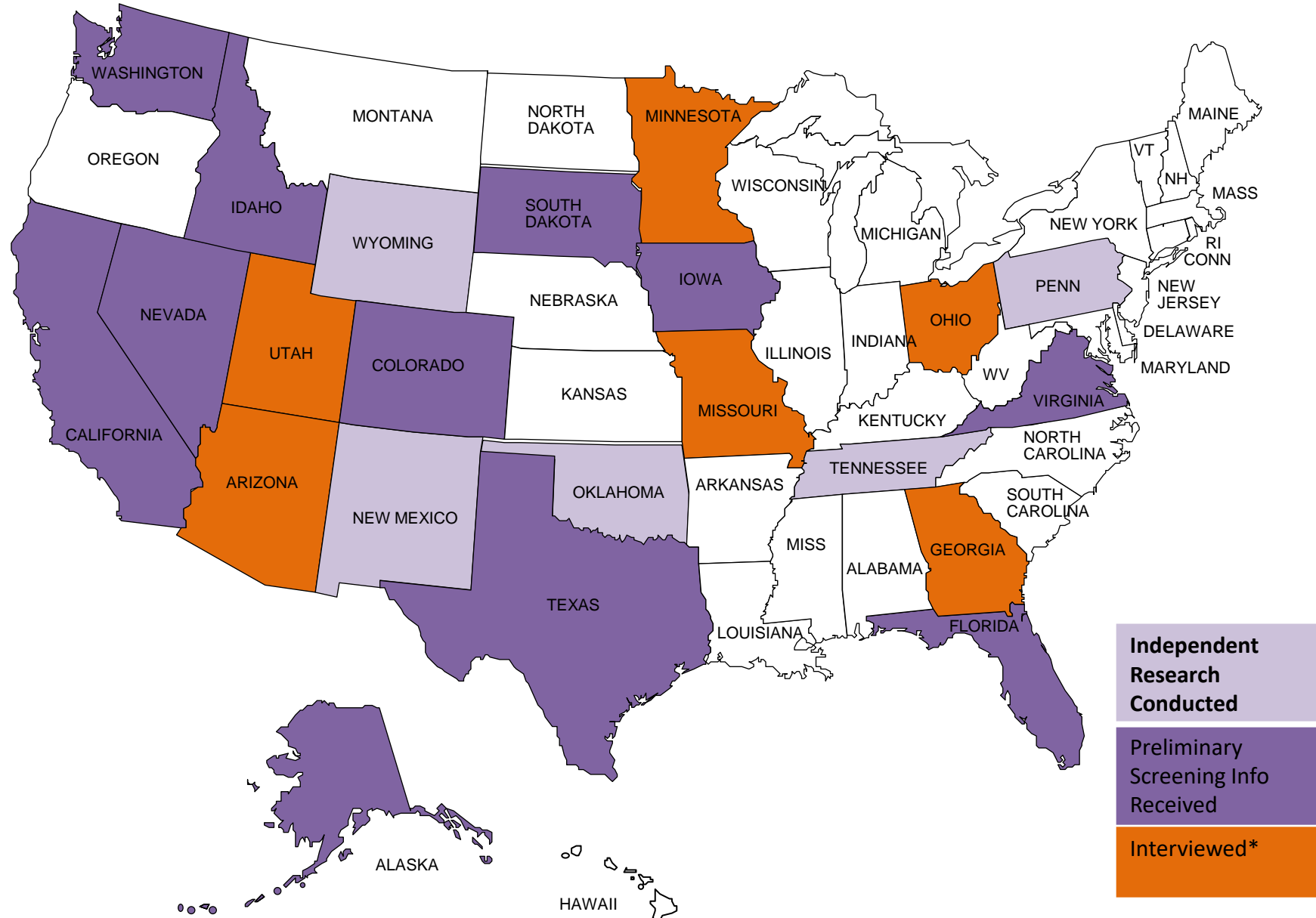
Complete report included in April 23 Commission Field Report



Questions?



Scope of the Benchmarking Effort



*Interview with MN was specific to their RFP development process



Oregon
Department of
Fish and Wildlife
Fish Division

- Mike Harrington
- Shaun Clements
- John North
- John Seabourne

What do we do?

We are the Stewards of Oregon's Fishery Resources

- We use sound, unbiased science and integrity
- We rely on diverse stakeholder groups, boards and public surveys
- Our outcome is conservation





What do we do?

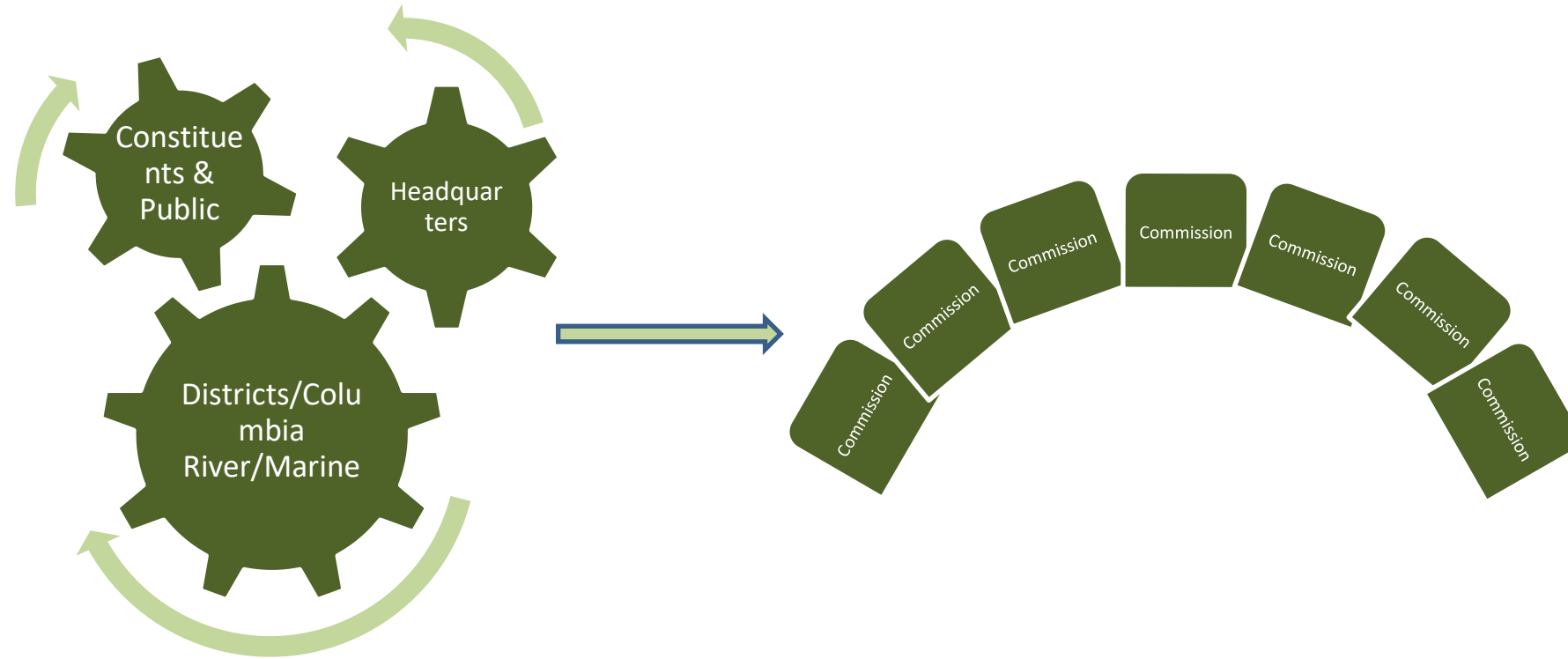
935 staff

- Headquarters
- Regions/Districts
- Hatcheries
- Screen Shops
- Research groups

Expertise

- PhD's, MS
- Specialized training
- Professional experience

What do we do?





Why do we do it?

- [ODFW Mission](#)
- [Food Fish Management Policy](#)
- [Native Fish Conservation Policy](#)
- [Climate and Ocean Change Policy](#)



ODFW Mission

Protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations.

Food Fish Management Plan

Food fish shall be managed to provide the optimum economic, commercial, recreational and aesthetic benefits...

- To maintain all species of food fish at optimum levels in all suitable waters of the state and prevent the extinction of any indigenous species.
- To develop and manage the lands and waters of this state in a manner that will optimize the production, use and public enjoyment of food fish.

Native Fish Conservation Policy

- Prevent the serious depletion of any native fish species
- Maintain and restore naturally produced native fish species,
- Foster and sustain opportunities for sport, commercial, and tribal fishers consistent with the conservation of naturally produced native fish and responsible use of hatcheries.



Climate and Ocean Change Policy

Our vision through the climate and Ocean Change Policy is to use science and proactive leadership to address a changing climate and ocean,

- How the changing climate and ocean conditions will affect habitats and subsequently fish and wildlife?
- Understand how we can safeguard against these changes using infrastructure and natural areas.
- Protect and enhance natural areas and processes.
- Strive toward carbon-neutral operations.

Where we've been Fisheries

Low effort
Low tech

~1950-90's

- Optimizing yield
- Deterministic models
- Non-precautionary decision frameworks
- Hatchery proliferation
- Technological explosion



- Fishery collapse
- ESA listings

~1990's

- Sustainable yield
- Ecosystem based models
- Precautionary decision frameworks
- Hatchery Reform



- Rebuilding stocks
(e.g., coho, rockfish)
- More frequent constraints

Our focus today and for the future

Fisheries

We need to continue to ensure the use of the resource is *scaled appropriately to avoid negative impacts to long term conservation*





Managing Expectations

Expect more frequent constraints on fisheries

Engagement is a *critical conservation tool*

Where we've been

Habitat

Low population
Low tech

~1850's

- Rapid population growth
- Rapid development
- Technological improvements
- Few regulatory protections



- Lost and degraded habitat
- Non-native introductions

~1980's

- Strengthened environmental laws
- More focus on prevention
- Start of restoration movement



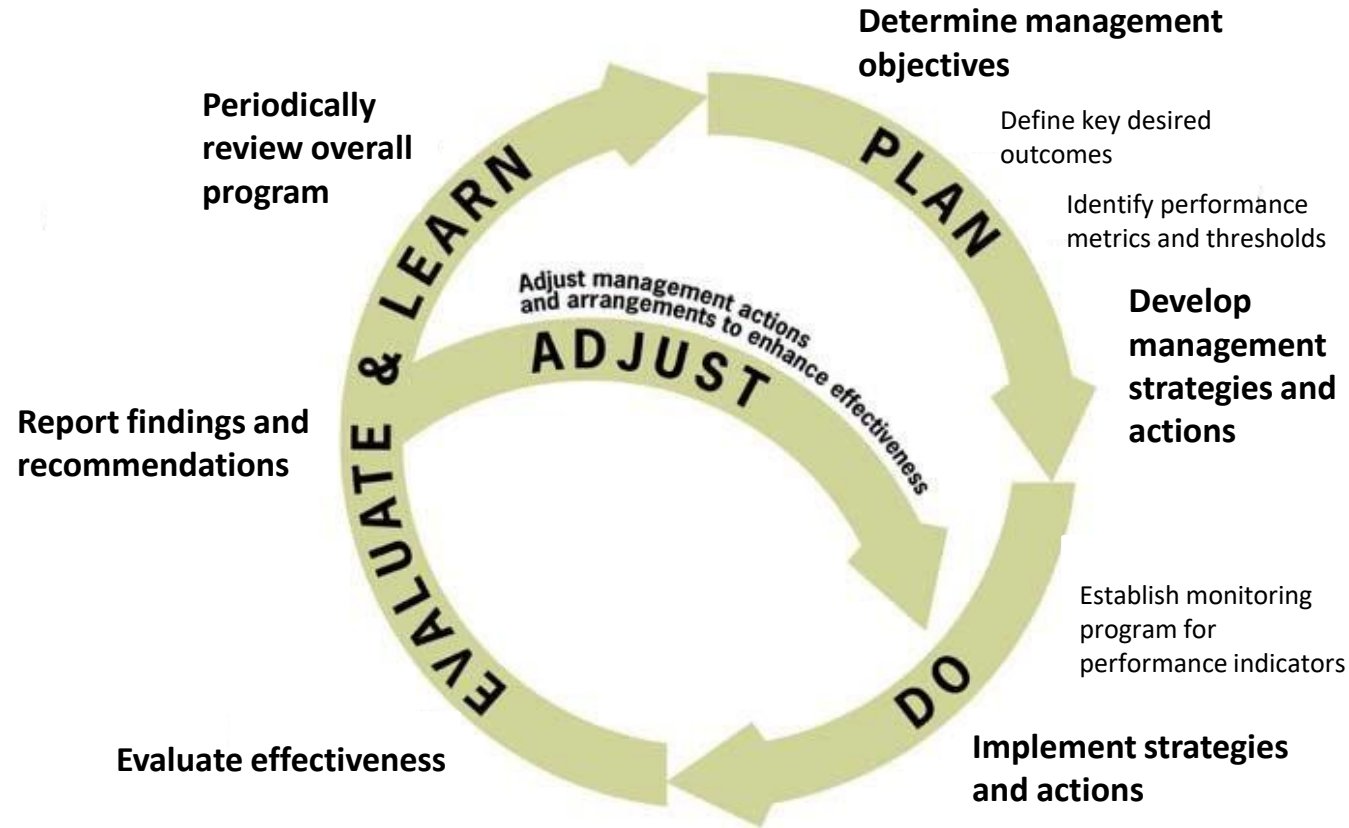
Our focus today and for the future

Habitat



Good habitat is the *foundation of healthy* fish and wildlife populations

How we do it



Developing the Science



Inland Fisheries

What we do

Habitat

- Policy & Partnerships
- Implementation

Science

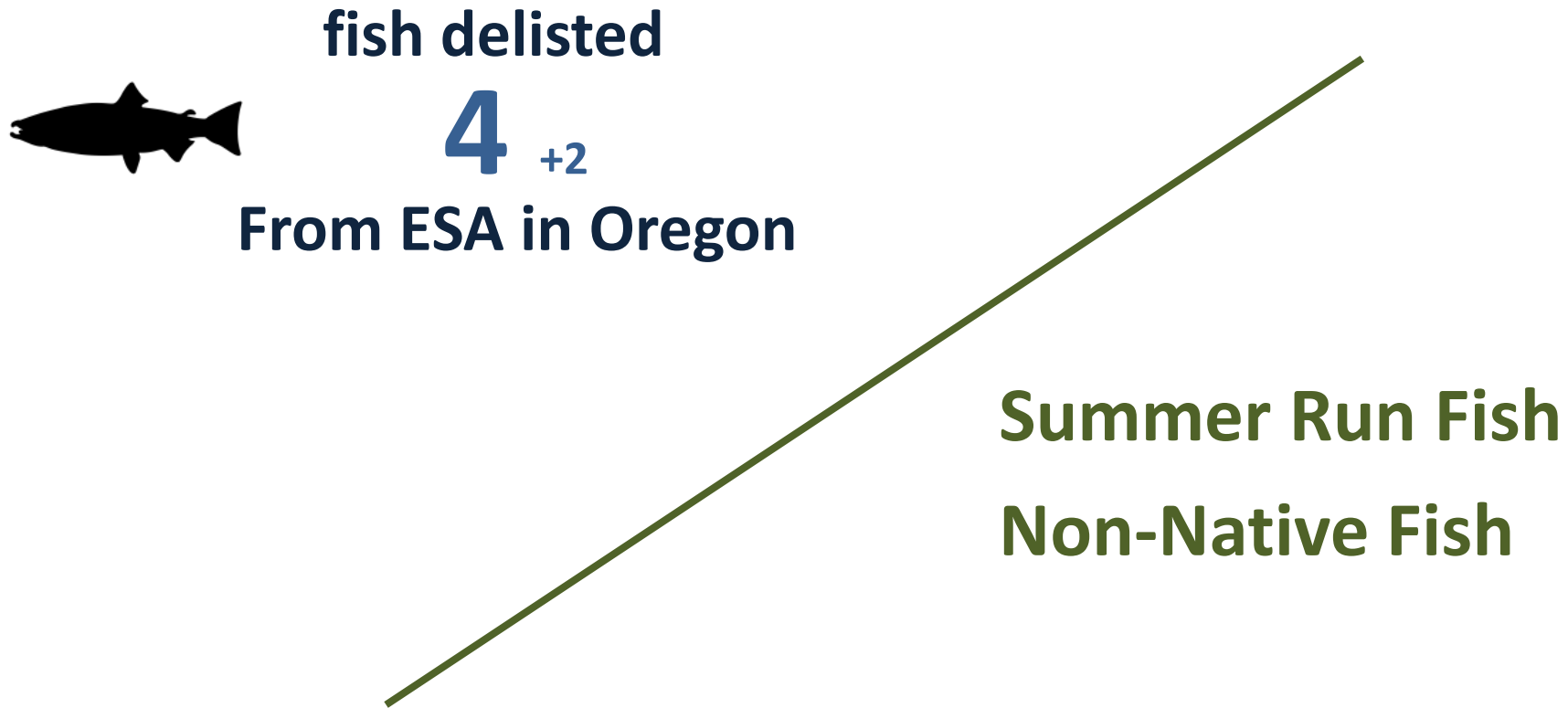
- Monitoring
- Research
- Development

Fisheries

- Policy
- Harvest Mgmt
- In-season
- Hatcheries

PHOTO: PAUL VECSEI

Oregon leads the nation in recovering fish populations



Columbia River/Marine

Sustainably manage fish and wildlife in Oregon's ocean and Columbia Basin



Marine/Columbia River Fisheries

- Manage a significant portion of the state's fisheries
 - Large recreational fisheries
 - Salmon, groundfish, shellfish, etc.
 - Essentially all commercial fisheries
 - Dungeness, pink shrimp, groundfish, salmon, etc.
- Fishing is a *major* economic driver in Oregon's economy
 - Annual contribution of \$694 M to statewide economy in 2019 (The Research Group 2021)



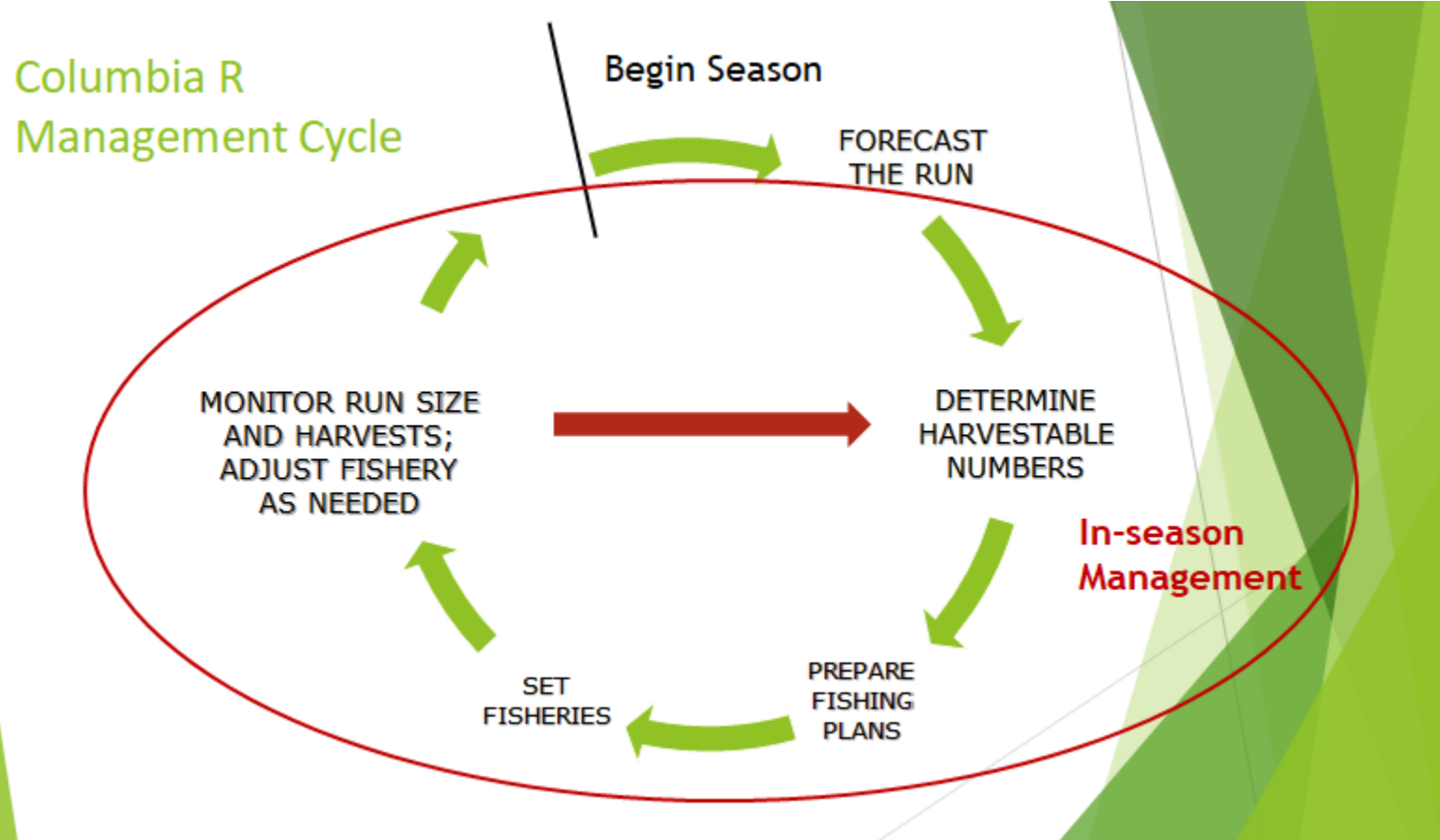
Evolving Fisheries

- Fisheries have adapted and changed over time in response to:
 - Federal/State ESA listings
 - Treaty obligations
 - Inter-jurisdictional management agreements

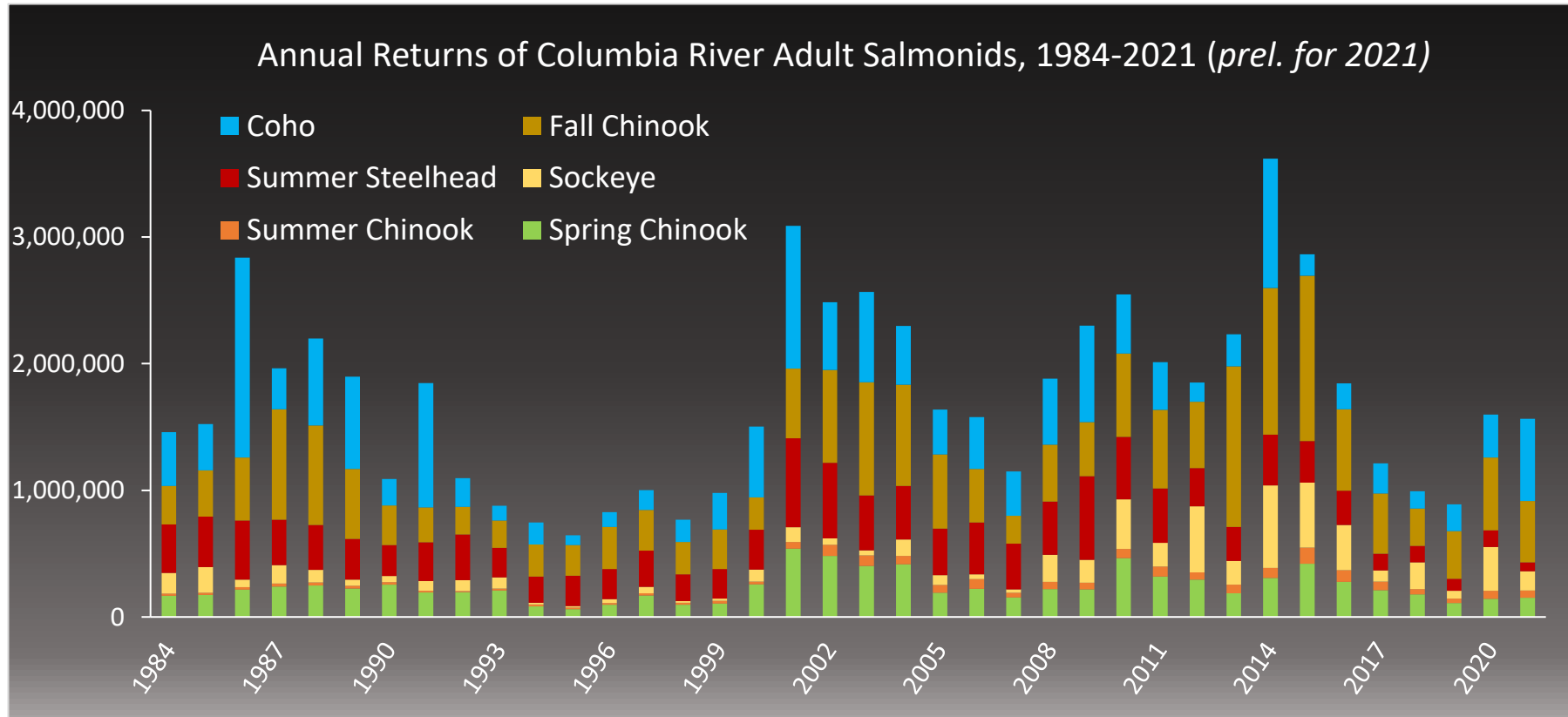
Example: Average harvest rates for various natural-origin fish stocks in Columbia River non-treaty fisheries, 1986-1988 and 2017-2019.

	1986-1988 Ave	2017-2019 Ave
ESA salmonid listings	0	13
Management Approach	Escapement-based	ESA take limits
Snake R Spring Chinook	3.1%	1.1%
Snake R Sockeye	15.6%	0.2%
Snake R Fall Chinook	26.0%	10.9%
Lower Columbia Coho	68.2%	3.5%
White Sturgeon (legal fish below BON)	71.0%	3.5%

Real-time Management



Salmon Fisheries Outlook



Canary Rockfish Recovery



- Fishermen reported and NMFS surveys confirmed decline in mid 1990s
 - Declared "over-fished" in 2000 by PFMC/NMFS
 - Catch limits reduced dramatically; rockfish conservation areas closed
 - Recovery expected to take 30 years
 - How to avoid Canary while maintaining fisheries on healthy stocks?
- Co-operative approach developed
 - States, PFMC, NNMFS, fishers
 - Groundfish trawl IFQ program - 2011
- Declared rebuilt in 2015 – 15 years ahead of expectations



Oregon Department of Fish and Wildlife

Wildlife Division
Commission Orientation
January 13, 2022

Wildlife Conservation and Management



- More than 850 native species of fish and wildlife
 - ✓ Approximately 550 species of wildlife
 - ✓ 80 wildlife species are hunted
 - ✓ 15 Endangered and 31 Threatened federally listed species
 - ✓ 17 Endangered and 12 Threatened state listed species
- 355,818 hunters
- 1.7 million wildlife viewers



State of Oregon Wildlife Policy (ORS 496.012)

Wildlife shall be managed to prevent serious depletion of any indigenous species and to provide the optimum recreational and aesthetic benefits for present and future generations of the citizens of this state.

Coequal goals of wildlife management:

- Optimum population levels
- Develop and manage lands & waters for production and public enjoyment of wildlife
- Orderly and equitable utilization
- Public access
- Compatible with primary uses of the land
- Optimum recreational benefits
- Decisions for social, economic & recreational use



Wildlife Conservation and Management

195 positions

- Headquarters Division programs
- 21 Wildlife Districts
- Wildlife Area staff
- Regional conservation biologists
- Wolf program biologists
- Wildlife Health and Population Lab
 - 2 veterinarians
- East and West Region research programs

Key Principles:

- Adaptive management
- Best available science
- Support and integrate research
 - ODFW research programs
 - OSU Cooperative Fish & Wildlife Research Unit
 - Other universities
- Engagement with regional and national efforts (WAFWA, AFWA, professional society memberships, etc.)
- Staff training
- Stakeholder involvement

Wildlife Conservation and Management

Successful management requires many partners, involved public, and informed decision makers

- OSP
- Landowners
- Land management agencies
- State agencies: DSL, OWEB, ODF, OPRD
- Tribes
- Public
- NGO's
- Stakeholders
- USFWS



Wildlife Division – Key Programs

- Game Program
- Conservation Program
- Wildlife Health and Population Lab
- Operations Program

A close-up photograph of a hummingbird perched on a brown branch. The bird has a long, dark beak and iridescent pink and red feathers on its throat and neck. Its body is primarily grey and green. The background is a soft, out-of-focus green.

21-23 LAB:
\$83.83 M
195 Positions
FTE: 193.31

Wildlife Division

Game Program

- Species Management
 - Migratory game birds
 - Upland game birds
 - Ungulates
 - Carnivores and furbearers
- Hunting Seasons
- Access and Habitat Program
- Human-Wildlife Conflicts
- Research



Species Management - Surveys

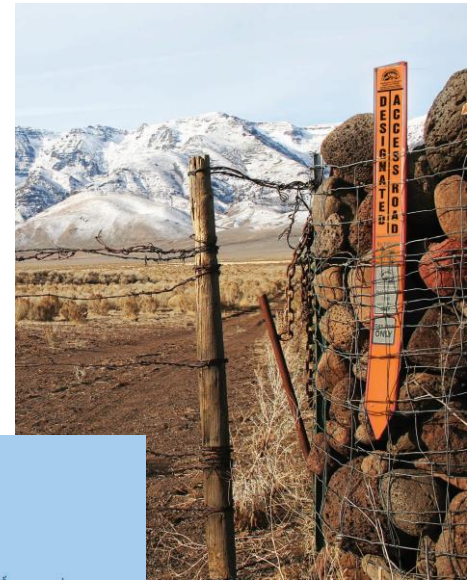
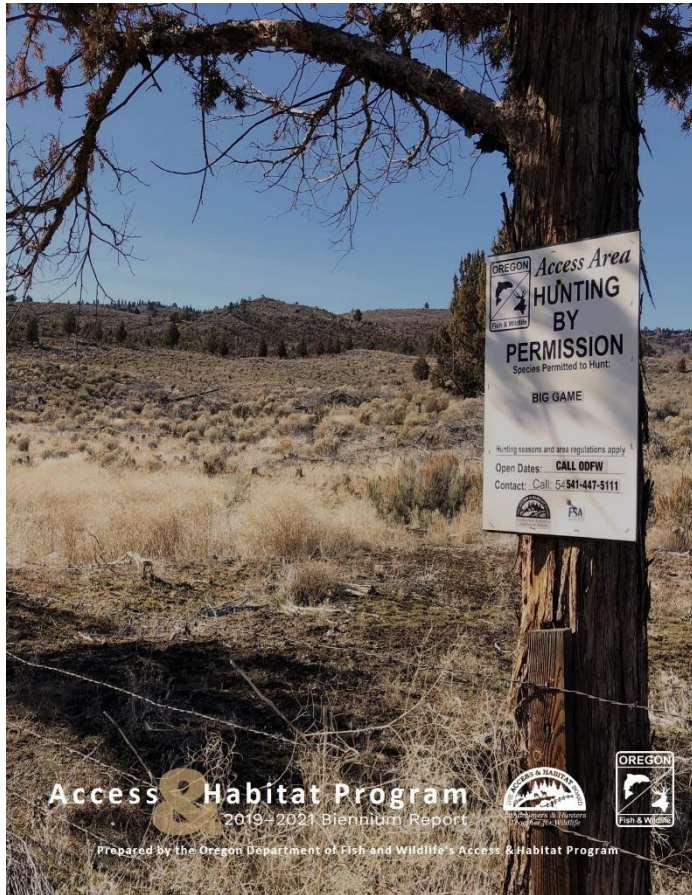
- Surveys on hunted and non-hunted wildlife
- Wide variety of techniques
- Population estimates
- Presence/Absence



Species Management - Hunting



Species Management - Access & Habitat Program



Species Management – Human-Wildlife Conflict

- Guidance on Addressing Human-Wildlife Conflict (recently updated)
- Living with Wildlife
- Don't feed Wildlife
- Controlled Hunts to Address Damage



Nuisance deer



Beaver Damage



Nuisance Bears



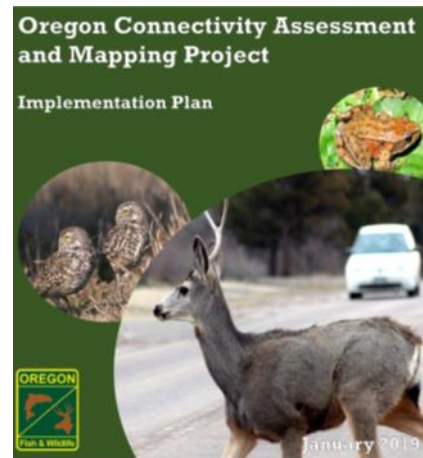
Elk Damage

Species Management - Research

- Conservation Strategy Species
- Big Game
- Cooperative Efforts



Black-tailed Deer Population Density



Wildlife Corridor Mapping



Fisher Distribution and Density



Oregon Vesper Sparrow Monitoring (S. Wray photo)



Radio Collared Ringtail

Wildlife Division

Conservation Program



- Ensure long-term health of Oregon's native fish and wildlife and their habitats
- State Threatened, Endangered, and Sensitive Species management
- Terrestrial and Aquatic Invasive Species coordination



Conservation Program - Oregon Conservation Strategy

- Identifies 294 native species and 11 native habitats in need of conservation
- Blueprint for voluntary action by landowners, agencies, and others
- Helps prioritize voluntary investments and projects



- Technical assistance
- Invasive species management
- Participation on working groups and technical
- Review of land development and management proposals/plans
- Management OCS-related datasets and online tools
- Research



the OREGON CONSERVATION STRATEGY



Wildlife Health and Population Lab

- Disease investigations
- Population management implications
- Instruction and training

AFWA Technical Report on Best Management Practices for Prevention, Surveillance, and Management of Chronic Wasting Disease

Association of Fish and Wildlife Agencies, Washington, D. C.



Sampling for Chronic Wasting Disease



Disease Investigation



Health Check

Wildlife Division

Operations Program

- Operations Manager
- Wildlife Area Coordinator
- Grant Coordinator
- Cultural Resource Specialist
- Support Staff



Wildlife Division – Operations Program

Wildlife Areas

- ODFW owned/managed
 - 205,000+ acres
 - 44 separate areas
 - 14 areas dedicated staff
 - 17 with management plans
- New Minam River Wildlife Area
- Conservation
- Habitat
- Recreation



Rufous Hummingbird, Sauvie Island W.A.



Greater Yellowleg, Fern Ridge WA



Elk Viewing at Jewell W.A.

Wildlife Division

Commission Issues of Note



Marbled Murrelet



Mule Deer Plan Update



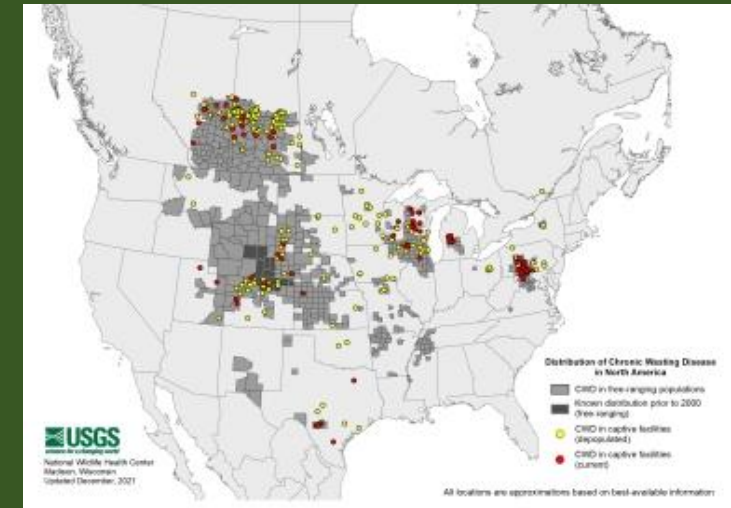
Elk Damage



OCAMP



Wolves



Chronic Wasting Disease



Wildlife Division – Quick Links

[Oregon Conservation Strategy](#)

[Hunting Resources](#)

[Wildlife Management Plans](#)

[Wildlife Areas](#)

[Oregon Administrative Rules ODFW Site](#)

[OAR's Chapter 635 - Secretary of State](#)


Habitat Protection and Restoration Commission Orientation

Commission Orientation

January 13, 2022

Sarah Reif, Chandra Ferrari





ODFW Mission: to protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations

- Key Statutes and Rules for Habitat Division:
 - [Wildlife Policy](#)
 - [Fish and Wildlife Habitat Mitigation Policy](#)
 - [Climate and Ocean Change Policy](#)

Fish and Wildlife Habitat Mitigation Policy

- Division 415
- Framework for ODFW recommendations on land use/water development permit applications
- Identifies preferred strategies to avoid or mitigate impacts based on the importance of the habitat to a particular species
- Complexity: ODFW makes recommendations, not requirements

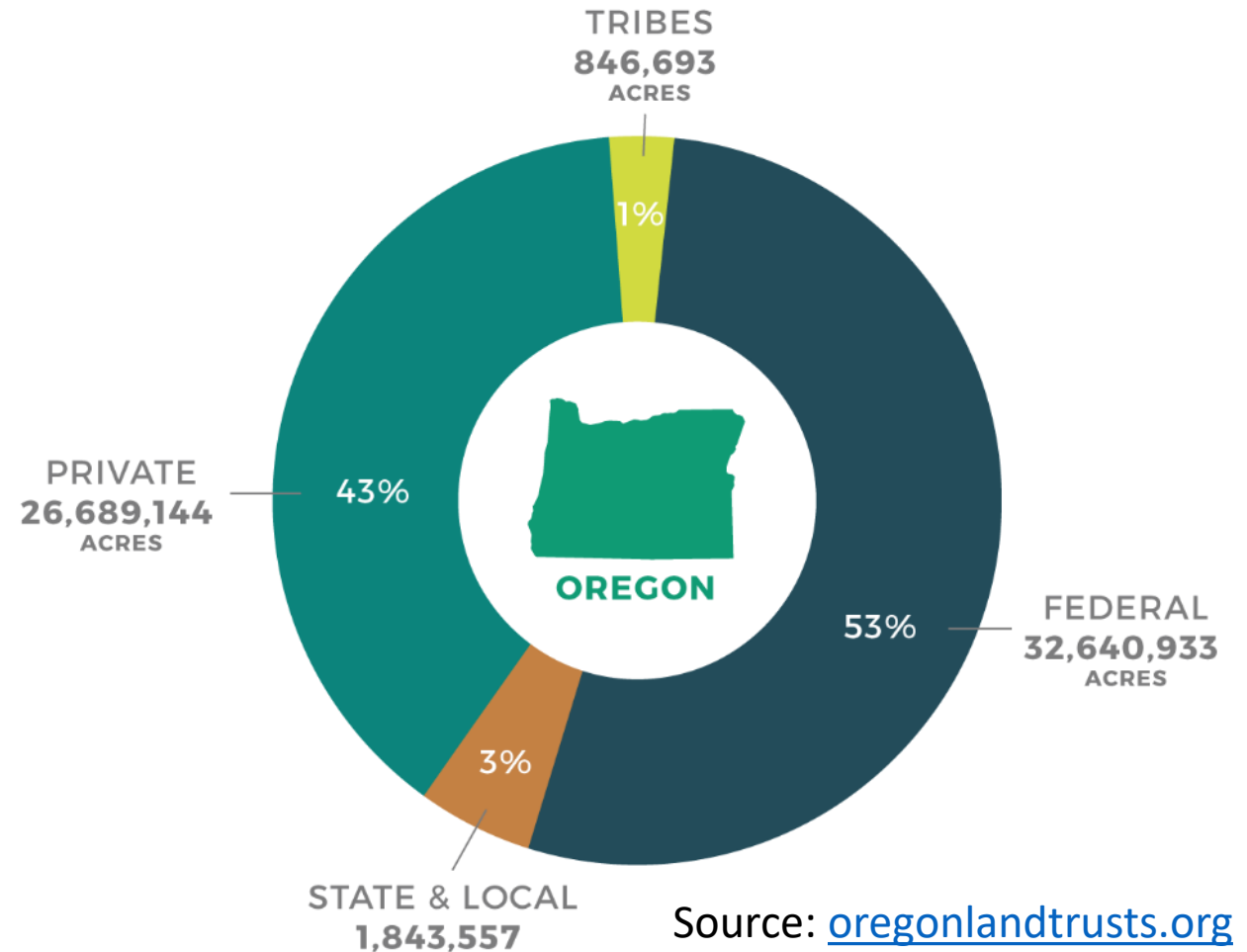
Climate and Ocean Change Policy

Key Principles for Species and Habitat Management (635-900-0017)

- Seek to understand predicted future conditions
- Prioritize conservation actions for native species and their habitats to be most efficient and effective in achieving conservation outcomes
- Support actions that maximize carbon sequestration and protect fish and wildlife habitat

Habitat Protection and Enhancement

- Complexity: Protecting and enhancing lands and waters ODFW does not own or manage
- We work within others' regulatory processes to influence protection standards
- Partnerships



Authority and Leverage

ODFW has limited control and authority over habitat

- Mitigation Policy is foundational
- Sound science and information is influential
- Partnerships and trust are everything
- Staff are successful by being practical, solution-oriented, science-based, and by finding the balance between economic vibrancy and habitat sustainability

- Key Conservation Issues

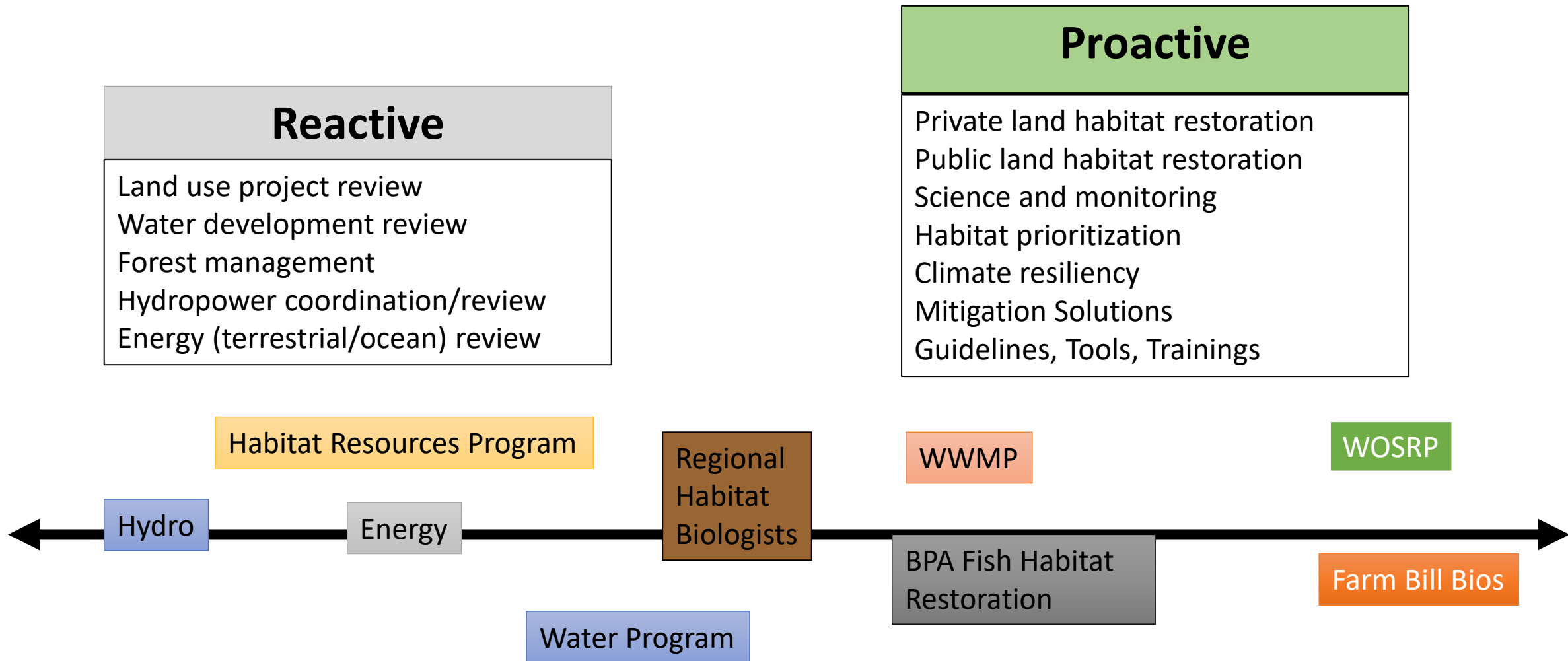
- Climate Change
 - Land Use Changes
 - Invasive Species
 - Disruption of Disturbance Regimes
 - Water Quality and Quantity
 - Barriers to Animal Movement
 - Challenges and Opportunities for Private Landowners to Initiate Conservation Actions
- Strategy Habitats, COA's help guide our restoration/protection priorities
 - Species' Management Plans, Recovery Plans

the OREGON CONSERVATION STRATEGY



Habitat Division: What we do

Lead proactive, focused, and consistent efforts to protect, restore, and enhance habitat for Oregon's fish and wildlife



Land Use & Management Review

- **Issues:** urban expansion, energy development, forest management, waterway alterations, habitat loss/fragmentation, shifting policies
- **Who:** Habitat Resources Program, Regional Habitat Bios, District Wildlife Bios
- **Our Approach:** technical assistance in policy making and project review, participation in public process, relationship building
- **Venues:** County land use, Energy Facility Siting Council, DSL Removal-Fill, ODA, Forest Practices Act, Federal NEPA, use of Mitigation Policy
- **Key partners:** State natural resources agencies, federal land management agencies, conservation and sportsman groups, land use groups

Water Quality and Quantity

- **Issues:** drought, climate change, population growth, water demand, balancing needs
- **Who:** Water Program staff (policy, science, field), District Fish Bios, Regional Water Right Reviewers, Hydropower Coordinators
- **Approach:** science-based information and recommendations, relationships with stakeholders
- **Venues:** Oregon Water Resources Dept water rights matters
- **Key partners:** State natural resources agencies, water stakeholders, conservation organizations, and fishing organizations

Hydroelectric Projects

- **Issues:** lack of mandatory conditioning in hydropower processes, balancing hydro benefits with impacts, mitigation durability
- **Who:** Water Program, Hydropower Program Lead, Regional Hydro Coordinators and implementation staff
- **Approach:** Recommend terms and conditions in hydropower licenses, use of Mitigation Policy, site-specific mitigation solutions, managing complexity
- **Venues:** FERC, Hydroelectric Application Review Team (HART)
- **Key partners:** Hydro operators, state and federal agencies, NGO's, fishing groups, recreation groups, local stakeholders

Habitat Restoration and Enhancement

- Implementation of Oregon Conservation Strategy priorities, Aquatic Habitat Priorities, Species Recovery or Management Plans
- Who:
 - OCS Farm Bill Biologists (with Natural Resources Conservation Service)
 - Good Neighbor Authority Coordinator
 - Regional Habitat Biologists
 - Western Oregon Stream Restoration Program Biologists
 - Willamette Wildlife Mitigation Program
 - BPA Fish Habitat Restoration Programs

Habitat Restoration – OCS Farm Bill Project

Barlow Area Forestland Enhancement Project

- NRCS Conservation Implementation Strategy (CIS) Project
- Wasco County priority
- Goal of improving forest health with goals of fuels reduction, wildlife habitat diversity, and oak restoration
- High landowner interest and applications
- COA, Strategy Habitat Oak Woodland



Guidelines, Tools, Trainings

- **Goal:** provide science-based informational resources for internal and external customers to best avoid, minimize, and mitigate impacts of land and water development on fish, wildlife, and their habitats
 - [Development Projects and Mitigation Guidance](#)
 - Water Right Review Guidance - [example](#)
 - [In-Water Timing Guidance](#)
 - Solar guidelines – *in review*
- **Who:** Habitat Resources Program, Water Program

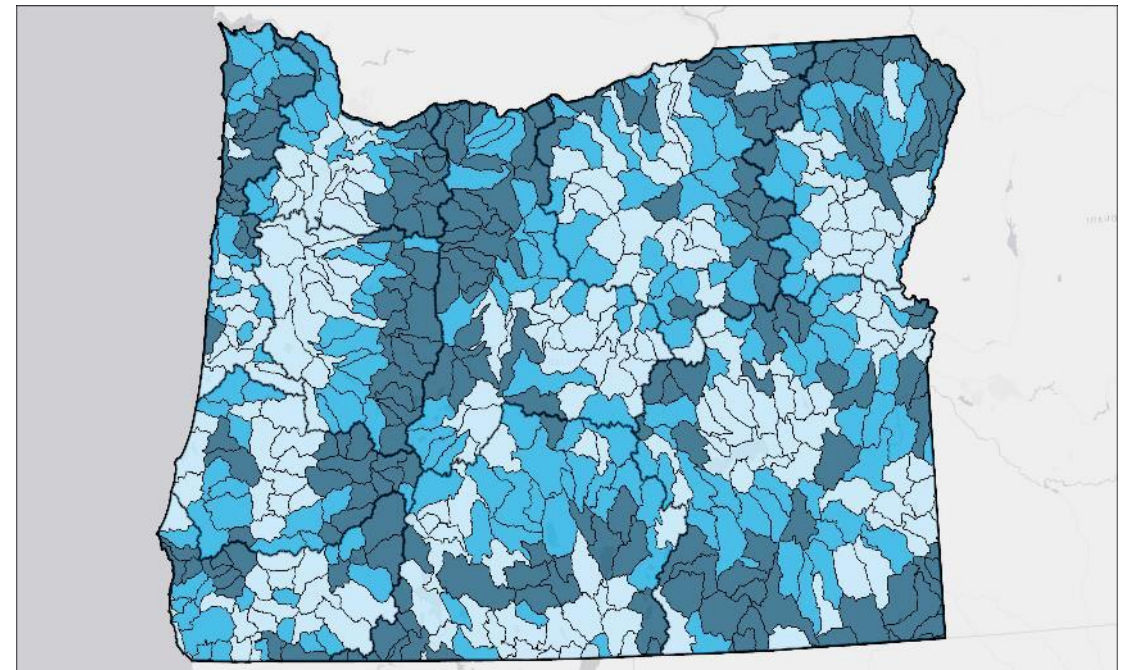
Science and Information

- **Goal:** Science and information hub to understand and communicate fish and wildlife habitat relationships and needs, now and in the future
- Assist Fish and Wildlife Divisions to deliver information to our partners and the public (e.g., OCAMP, COMPASS)
- **Examples:**
 - Instream flow targets and demand estimates (considering climate change projections)
 - Coldwater refugia mapping
 - Science summaries of solar-wildlife impacts, wind-wildlife impacts
 - Biological justifications for policy interpretations (example: Pronghorn Essential and Limited Habitat White Paper)

Who: Habitat Resources Program, Water Program, Fish and Wildlife Divisions

Habitat Prioritization

- Alignment with Climate Policy, OCS, and Strategic Plan
- Directs our priorities for project review, habitat restoration, mitigation, and climate resiliency efforts
- Example: Aquatic Habitat Prioritization
 - Statewide, data driven ranking of watersheds based on specific aquatic habitat functions and climate change resiliency



BBN Output
10/8/2021
Focus Areas



Description:
The top 1/3 of HUC 10s within each Watershed District was designated as an ODFW "1st Tier ODFW Focus Area", the middle 1/3 HUC 10s were designated as an ODFW "2nd tier Focus Area", and the last 1/3 HUC 10s were designated as "Not an ODFW Focus Area"

Mitigation Solutions

- Working lands conservation easement
- Held by Deschutes Land Trust
- Several solar mitigation projects in Crook County contributed to acquisition and habitat improvement costs
- Conservation Opportunity Area
- Big game winter range
- Sage-grouse habitat
- Hunter access area
- Livestock production
- ODFW advisory role

TUESDAY
SEPTEMBER 26TH
ASPEN VALLEY



Jim Wood, landowner

CONSERVATION EASEMENTS AND WORKING LANDS

THE CONFLUENCE OF CONSERVATION, AGRICULTURE,
COMMUNITY, AND ECONOMICS



Aspen Valley Ranch

Aspen Valley Ranch near Prineville, Oregon

Habitat Protection and Restoration

- Mitigation Policy and Climate Policy levers
- Sound science and information, guidance, storytelling
- Creative and balanced solutions
- Partnerships, Relationships

Questions?