

March 7, 2014 A&H Hunter Representative Applicants

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Statement of Interest

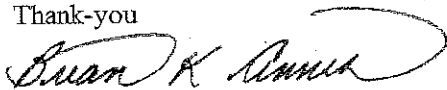
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I feel I should spend some time trying to improve the experience for hunters and the land owners that deal with the issues of access and habitat. This is my attempt to give back something to a great State for the benefit of it's citizens including land owners both large and small who have willingly given permission to hunt, fish and access land for recreation.

I have completed the master hunter program and am acutely aware of the problems that land owners experience with a poorly trained population of hunters that want to access land for hunting activities. I recognize a difficult task, how does an agency carefully balance hunter access, land owner interaction and help manage habitat that will have positive effect on all species hunted.

I have been employed by Oregon OSHA for the past 21 years and have been involved with both the agriculture industry and forestry activities. I have diverse experience dealing with a cross section of Oregon's business owners in all industries helping them to manage employee safety and health. I have developed the skills to work collaboratively with all citizens and employers in our State. I have enclosed my resume for further detail on daily job duties, experience and volunteer board work.

Thank-you



Brian K. Annis



Oregon Department of Fish and Wildlife

Interest Form
For
Access & Habitat Board

The purpose of this form is to obtain general information for the Oregon Fish and Wildlife Commission concerning the qualifications of applicants for the Access and Habitat Board. The information may also be used in writing articles concerning appointments and activities of the Board.

Personal Data

Name: Brian K. Annis (Please type or print last name, first name, and middle initial)

Legal Residence: 169 Park Place S. Monmouth OR. 97361

Business Address:

Residence Telephone: 503-838-1077 Business Telephone: 503-378-4788

Email Address: annisbk@gmail.com

Occupation: Safety Consultant OR-OSHA

Board position applying for (you may check more than one):

Landowner [] Hunter [X]

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Brian K. Annis
Signature

10-3-2013
Date

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

Gender: [X] Male, [] Female; Race/Ethnicity: [] Asian or Pacific Island, [] Black, [] Hispanic, [] Native American, [X] White, [] Multiracial/Other; Disability: []

-Continued-

Name: Brian K. Annis

References (optional)

<u>Jan & Tim Kerns 541-403-0823</u>	_____
<u>Tom Birkmaier 541-263-0866</u>	_____
<u>Charlie Warnock 541-577-0501</u>	_____
<u>Mike Zealasowski 541-771-6272</u>	_____
_____	_____
_____	_____

If applying for a Hunter Representative position, please mail or fax applications to:

Oregon Department of Fish and Wildlife
 Attn: Matthew Keenan, A&H Coordinator
 3406 Cherry Ave. NE
 Salem, OR 97303
 Tel: (503) 947-6087
 Fax: (503) 947-6330

If applying for a Landowner Representative position, please mail or fax applications to one of the following agencies:

for farm and ranch owners/managers:

Oregon Department of Agriculture
 Attn: Ray Jandl
 635 Capitol Street NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
 Attn: Doug Decker, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212

This application can also be downloaded and completed electronically at the Access and Habitat Program Website: http://www.dfw.state.or.us/Lands/AH/get_involved.asp



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments

Brian K. Annis
169 Park Place S.

Evening phone 503-838-1077
541-905-4965

Work 503-378-4788

Cell

USA CITIZENSHIP

EXPERIENCE

03-01-2005- Present

1340 Tandem Ave. Suite 160 Salem OR. 97309-0417

Senior Safety Consultant

Federally funded 21-D position

Working as an occupational safety consultant I perform technical evaluations applying State and Federal regulations, health & safety engineering principles and identified best practices for hazard prevention and control of occupational safety & health hazards. I have worked with employers, managers, employer associations and employees to develop voluntary methods to provide safe and healthful work places evaluating the adequacy and effectiveness and regulation requirements.

Independently and as a member of a team I completed consultative safety and health surveys and analysis of Oregon work places to identify, control and eliminate occupational safety & health hazards in the work environment. I have designed systems for recognition and elimination of existing and future occupational safety & health issues, including hazards which are recognized as risks to employees but which are not directly covered by (Occupational Safety Health Administration) OSHA standards.

I have presented and trained many diverse groups of employers, employees and other State & Federal agencies. I have disseminated written program requirements of safety and health management systems, safe guards, training, and equipment which are required by OSHA standards. I have completed extensive technical reports detailing

corrective measures, reading and interpreting engineering construction plans and drawings, programs and policies that may be required by safety and occupational health laws.

Working as a 21-D consultant I have insured abatement of all serious items that are identified during a consulting visit. The essential program duties are, conducting consulting visits that evaluate federal and state OSHA safety and health guidelines, organizing and analyzing accident data from employees on construction jobsites to assist employers in safety and health accident and incident prevention.

I have worked as the lead member of a SHARP teams (safety and health achievement recognition program) assisting employers toward SHARP certification a self sufficiency program for employers managing safety and health hazards recognized by both Federal and OR-OSHA.

I was appointed to several VPP teams (voluntary protection program) to assist with a review for VPP certification companies. This is the highest level of safety and health self sufficiency that OR-OSHA offers for employers.

My position conducts on site audits, research and evaluation on unique safety & health concerns for construction, logging, agriculture and general manufacturing using the Federal and State OSHA rules, ANSI standards, EPA guidelines, DEQ rules, ISO safety standards and best practices. My position is responsible for reviewing complex safety and health regulations to achieve hazard prevention strategies. I have reviewed principles, practices, past compliance history, injury and illness prevention plans, and generated timely, technical reports for employers outlining corrections that will assist with hazard prevention.

1992 - 2005 Oregon OSHA

Safety Compliance Officer

While working as a safety compliance officer I was responsible for safety and health evaluations at all places of employment in the state of Oregon. I conducted safety & health evaluations, accident investigations and then would evaluate enforcement action for complex workplaces. I was to enforce the Oregon Safe Employment Act using OR-OSHA and Federal rules. I was required to operate an assigned 4x4 vehicle, maintaining accurate log of travel, maintenance along with submitting timely travel logs. I conducted safety inspections, accident and fatality investigations while working as a compliance officer.

I worked from the Bend Oregon field office inspecting logging, construction, agriculture, and fixed manufacturing before transferring to the Eugene field office. I worked from home in an out post office, reporting to Eugene for 8 years. I then transferred to the Salem field office where I continued as a compliance officer until being promoted to a senior consult after 15 years of field experience.

I have reviewed, helped implement and evaluated complex environmental safety and health programs. I have developed a broad knowledge of occupational safety and health codes and statutes through continuing education. I have kept current on technical literature and health programs. I have provided training for new staff and existing staff in areas of expertise (construction, general manufacturing, logging and agriculture)

Documents were produced to generate citations and reviewed for accuracy and legal action by Oregon Dept. of Justice for correct documentation, content, and application of the Oregon Safe Employment Act. All citations were subjected to public and legal review by OR-OSHA appeals specialists, DOJ, and employer representatives for correct application of

OR-OSHA Administrative rules and statutes.

1981-1991 Northwest Doors

Owner-operator

I owned and operated a commercial, residential garage door company. Carrying a general contractor's license and bonding for the company. Hiring and training employees to install sectional and rolling steel doors. Managing all aspects of a safety and health program for my employees. During operation of 10 years the company never had a lost time injury or recordable. I managed complex industrial environments monitoring the safety and health of employees while completing contract execution.

I supervised and trained up to 11 installers, insuring the work was completed correctly. I assigned and scheduled work loads for all installers. I conducted the organizational meetings daily, directing employees so that they understood clearly what was expected of them. Safety and health issues were discussed along with work quality, completion dates, and consumer satisfaction. I had sole responsibility to evaluate employee production, labor, material costs, and safety conditions at all work sites.

I ordered supplies and completed pick up of those supplies brought back from, Portland OR. I kept all records of stocking a warehouse with repair supplies and insuring that all needed door components were in stock ready to install.

I met with engineers, general contractors, and the general public to estimate and measure jobs accurately and in a timely fashion. I maintained all service records, keeping warranty information for all completed jobs. I had responsibility for accounts receivable, completing billing and accounts payable.

1989-1991 American Youth Soccer
Organization

Volunteer youth coach-Regional Chief Coach

I was trained to instruct and mentor 126 volunteer youth soccer coaches composed of parents of the players. Basic soccer skills were presented to coaches on how to teach soccer skills to youth players. Seminars were planned and presented to intermediate level coaches to increase the knowledge base of AYSO coaches. It was at this time I began to develop skills to train adults.

It was my job to recruit coaches, referees, line judges, field set up volunteers and to insure that they were trained and scheduled appropriately for their duties.

As Regional Chief Coach I handled all conflicts and problem behaviors between parents, coaches and referees. I completed dispute resolution along with mediation which I directly administered. I was required to attend all board meetings to assist with budget management for region 149 (Corvallis OR.)

I attended a training seminar for a "B" license in Pomona California and passed the test of mastery upon completion, receiving a "B" license to coach soccer at the collegiate level. Left position to start job with OR-OSHA in Bend Oregon 1992.

REFERENCES

Rocky Shampang Manager Consulting Eugene OR-OSHA 541-686-7562

Dave Wooley Senior Consultant OR-OSHA 541-687-7378

Michael Wood OR-OSHA Administrator 503-378-3272

EDUCATION

Crescent Valley High school

4444 NW Highland Drive
Corvallis , Oregon 97330
Graduated 1974

Oregon State University

1500 SW Jefferson
Pharmacy, Ag. Engineering, Ed.
Corvallis , Oregon 97331

Fall 1974- 1975
Fall 1979- 1982 Winter 1986
88 semester hours.

Linn Benton Community College

6500 SW Pacific Boulevard
Electricity electronics
Albany, Oregon 97321
13 semester hours

Specialized Training OR-OSHA & Federal OSHA

1219.15+ (class room hours)

Statement of Interest

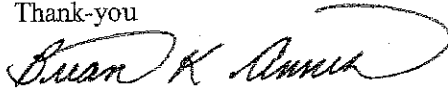
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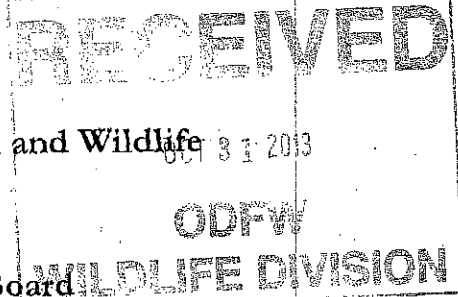


Brian K. Annis



FAX NO. : 541-426-3504

Oct. 31 2013 07:47AM R1



Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

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Personal Data

Name: Baird Michael D.

(Please type or print last name, first name, and middle initial)

Legal Residence: PO Box 74 77926 Caudle Lane Lostine, OR 97857

Business Address: Enterprise High School 201 SE 4th Street Enterprise, OR 97828

Residence Telephone: 541-398-0648 Business Telephone: 541-426-3193

Email Address: Mbaird454@gmail.com

Occupation: High School Biology Teacher, Private Forester, River Guide

Board position applying for (you may check more than one):

Landowner Hunter

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

M D Baird
Signature

10/31/13
Date

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

Gender
 Male
 Female

Race/Ethnicity
 Asian or Pacific Island
 Black
 Hispanic

Native American
 White
 Multiracial/Other

Disability



-Continued-

FROM :

FAX NO. : 5414263504

Oct. 31 2013 07:47AM P2

Page 2

Name: Michael Baird

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

1. Experience and knowledge of hunting or knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations or experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations or involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

SEE ATTACHMENT

RECEIVED TIME OCT. 31. 7:29AM

PRINT TIME OCT. 31. 7:31AM

Page 12 of 39

Michael Baird

I am a life long hunter and fisherman. I grew up in Idaho and attended the University of Idaho where I majored in Forestry and Business Education with a minor in economics. I did not obtain my degree in four years, but I graduated in 1987, fifteen years after graduating from high school. Between high school and college graduation, I worked for the US Forest Service as a Redmond Smokejumper and as a private contractor performing forestry contracts such as tree planting, stand exam, trail maintenance, botany surveys, timber marking and logging sales. My education and job experience has enabled me to become a proficient botanist. Several contracts were specific to performing native plant surveys, seed collection and habitat mapping.

In 1987, my family moved to Enterprise, Oregon where I took a high school teaching job which I continue to hold today and continued to do private forestry and other natural resource contracting on weekends and during the summer. I teach life science classes, economics and computer applications. I worked for the Wallowa Memorial Hospital as an EMT for four years. I began river guiding for various outfitters in 2002 and continue to guide on the Snake River in Hells Canyon, Grande Ronde River, and the Salmon River in Idaho. I am a licensed lead guide by the Idaho Guides & Outfitters, and I am licensed to guide fishermen and chukar hunters in Idaho.

I have been a member of Ducks Unlimited, since 1988; serving several years as the Wallowa County Committee Chair and in the 1990's, I served on the Oregon DU State Marsh Committee. Last year was the first year that I have not served as a committee volunteer of the Wallowa County Chapter. I felt I needed to take a break from active committee work in Ducks Unlimited, as I have also been a volunteer for every Wallowa Mountain Chapter banquet for the Rocky Mnt. Elk Foundation since the inception of the Chapter thirteen years ago. The past three years I have served as Co-Chair of the RMEF committee. I am a Life Member of RMEF.

I have completed several research projects with ODFW, most notably research on the Wallowa County population of Spruce Grouse, and a bobolink study in Wallowa County for the Oregon Conservation Plan. In Idaho, I worked on a three year study of Grizzly Bear habitat (botany/vegetation ground truthing) on the Clearwater and Nez Perce National Forest as part of an interagency research team.

I am an advocate for hunting and fishing especially in terms of habitat enhancement and protection. My varied skills and experience in education, natural resource management and tourism (guiding) provide a broad base to draw from as a member of the A&H board. I feel my skills as an educator and a river guide have prepared me for dealing with the public. I am confident in speaking before an audience and enjoy meeting people. I also feel it is important to respect people's opinions that are different from my own. My family lives on 10 acres outside of Lostine. We are not farmer's or ranchers, but my neighbors and friends are. My heritage is from a long line of cattle ranchers. I understand landowners frustrations with people who hunt without asking permission, don't close gates, leave litter, and the frustrations that come with elk in their crops or predation from wolves and coyotes.

I am beginning to tire of the banquet fund-raising experience after so many years of working on both the DU and RMEF committees, but I wish to continue to work for wildlife. I believe everyone should perform some type of community service. I choose to work for hunting, fishing, and habitat. If selected I promise to attend meetings, do my homework, and take the position seriously.

FROM :

FAX NO. : 5414263504

Oct. 31 2013 07:48AM P4

-Continued-

Page 3

Name: Michael Baird

References (optional)

Victor Coggins, ODFW District
Biologist, retired, Enterprise, Oregon

Dave Budeau, ODFW Upland Game
Bird Coordinator, Salem, Oregon

Gene Bieraugel, past State Chair
Oregon Ducks Unlimited, Flora,
Oregon 541-828-7795

If applying for a Hunter Representative position, please mail or fax applications to:

Oregon Department of Fish and Wildlife
Attn: Matthew Keenan, A&H Coordinator
3406 Cherry Ave. NE
Salem, OR 97303
Tel: (503) 947-6087
Fax: (503) 947-6330

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635 Capitol Street NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
Attn: Doug Decker, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212

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Keith - here is my application for a second term on the A+H Board. Its the same application I sent 4 years ago - not much has changed.

Alan Christensen
October 17, 2013

Alan G. Christensen Statement of Interest

I wish to make application for a position as a hunter representative on the Access and Habitat Board. My experience, education, long history as an active hunter, and history of working in partnership makes me a desirable candidate for the position. I submit the following information to support my interest.

1. Experience and knowledge of hunting or knowledge and breadth of experience in the agriculture or forestry industries.

I have been a hunter since early in my life and legally licensed since age 12 when I passed hunter safety training (I still have the certificate). I have hunted in 7 states and two Canadian provinces for big game, upland game, and waterfowl. For years I was an avid archer and hunted with a bow. I am also a trained wildlife biologist and have worked for State, Federal and conservation organizations, nearly always in contact with or coordination with hunters. My first job out of the Navy was as a game warden in New Mexico where one of my duties was hunter safety training. I have published articles in scientific and popular literature regarding upland birds, retriever training, and waterfowl hunting. I have spoken to many groups of hunters, scientists and educators regarding the management of wildlife, hunting as a conservation tool and responsibility hunters have regarding conservation of wildlife.

I have read hunting and conservation literature extensively all my life and at various times subscribed to many of the leading hunting, gun or conservation publications.

I am still an active hunter and recently purchased my fourth lab and am working her for retrieving and hunting. I have owned a lab nearly continuously since 1967 for hunting and family companionship. I have reloaded both rifle and shotgun ammunition since my teens and continue to shoot skeet and sporting clays and target shoot with my rifles.

I believe that, taken together, my background and experience makes me a worthy candidate for the A&H Board as a hunter representative.

2. Involvement in sportsmen/hunter/conservation organizations or experience with fish and wildlife resource management.

I became involved with the Rocky Mountain Elk Foundation at its earliest beginning and, ultimately, became the first field director and then Vice President for Lands and Conservation. The

RMEF is, first and foremost, a hunter based organization. Among my first jobs was to start local chapters of the RMEF for fundraising. I often relied on my professional contacts within a community, but it was the local hunters, both women and men, that turned out and made the banquets a success. Before, during and after those events I worked continuously with people that loved to hunt and gave of their time and resources for conservation work.

While working for the RMEF I dealt with hunters and conservationists on a host of issues and started and oversaw the Project Advisory Committee (PAC) system in its earliest days. The PAC system was eventually adopted in every state in which RMEF works and is the process for selecting projects to fund. During my tenure as VP our goal was to fund a project a day and we reached a level of 300 habitat projects and over 30 land projects in my final year. I served on the Board of the Intermountain Joint Venture for about 7 years and worked with other conservationists to fund important waterfowl and bird habitat projects in an 11 state area of the West. I served on the Oregon Watershed Enhancement Board for over 5 years as the Forest Service representative here in Oregon.

In 2001 and early in 2002, I was a contract staffer for the Theodore Roosevelt Conservation Alliance. The organization was just getting started and I helped shape some of the earliest approaches. The organization has since been modified to the Theodore Roosevelt Conservation Partnership, but many of the goals are the same and are strongly based on TR's legacy as a hunter and conservationist.

Throughout my career as a wildlife manager, I have worked the interface between resource agencies and hunters as involved conservationists.

3. Leadership in sportsmen/hunter/conservation organizations or involvement in agriculture of forest industries.

I believe I provided a response for this question in item 2 above. In terms of pure leadership I would offer:

a) President of the Wildlife Society in Montana in 1980's; b) First Field Director and eventually VP for the Rocky Mountain Elk Foundation; c) Forest Service Representative to a host of meetings and committees over the years of my career-both Nationally (Get Wild Program/Elk Country Initiative) and Regionally (OWEB and lead FS rep on several EIS's and consultation with Fish and Wildlife Service/NOAA for listed species); d) Chair of the International Grizzly and Wolf Working Group in mid 1980's; e) co-author of the "Land Management" chapter in the most recent revision of "Elk of North America"; f) winner of the Chuck Yeager Conservation award from the National Fish and Wildlife Foundation; g) and via my positions in providing leadership in wildlife issues as Regional Program Leader in Region 1 USFS (Missoula Mt) and Assistant Director for Natural Resources in Region 6 USFS (Portland Or).

4. Leadership an experience on or with councils, boards, commission, and legislature.
As mentioned above, I have served on several Boards and councils. While not related to conservation or hunting, I was Chairman of the Board of

Flathead Lutheran Bible Camp in Montana for 3 years. This was a large camp that served 66 Lutheran churches in Montana and owned a multi-million dollar facility which hosted nearly 2000 children each year. This position required budget and organizational skills, but because of its nature also required tact, understanding, skills working with many people, political savvy, and fundraising skills.

I have held no elective positions, but during different jobs I have testified before legislative committees at the State level, met and lobbied Congressional Representatives and Senators on conservation and funding issues, and provided written testimony and professional background material for various Federal and State committees dealing with conservation issues. Many of these meetings and testimonies involved issues related to hunting, hunters and wildlife conservation.

5. Experience working with or representing the public.

During my entire career as a wildlife biologist for both State and Federal agencies, I always felt like I was continuously working for and representing the public. Starting with my first professional position where I held public meetings throughout New Mexico to gather opinions on a controversial issue to my last USFS position where I lead a staff that dealt with nearly all natural resource issues, I have held the public interest in the highest esteem. I can not relate the number of meetings I have attended with the public to explain thorny issues in State management plans, Forest Service land use plans, grizzly management issues in Montana, elk management issues in Idaho, prescribed fire issues in Region 1 USFS, oil and gas drilling in Colorado, North Dakota and Montana, livestock grazing and fisheries in Oregon, hard rock mining and wildlife in Montana, license fee increases in New Mexico and Montana, wolf management in the Rocky Mountains, road management and wildlife issues in many states, wilderness management and wildlife issues in Idaho and Utah just to name few. In many of these meetings I was a principle speaker a panel member or facilitator.

As any public employee that has worked with the public can attest, some of these meetings elevated my esteem for the public and many were frustrating. Almost all of these issues touched hunting and fishing and I feel my own values as a hunter allowed me to look at these issues through the eyes of a hunter and to take those values into consideration.

6. Ability/interest in working collaboratively with others.

Throughout my career in conservation, I have been active in partnership building and collaboration. During the period I have been working in conservation the notion that any group or agency can "go it alone" has been pretty much put to bed. Only through partnership, sharing and collaboration can work get done. This takes lots of upfront communication, trust, developing credibility and delivering a product. Much of what is taken for granted now was novel 25 or 30 years ago. Hunter based conservation groups were very limited in number, Ducks Unlimited being one, and really did not play a major role in conservation or conservation funding. Much

has changed in the past several decades and I would like to believe that my efforts helped that change along. When the RMEF was in its earliest phases, I was able to influence the philosophy of partnership and funding assistance with State and Federal agencies. I directed many of the very first funding efforts of the RMEF and talked with many State and Federal counterparts about the role a private conservation group could play. When the Forest Service initiated the challenge cost share program in 1987, the RMEF was among the very first organizations to partner. I drafted the National MOU with RMEF and USFS and the agreement was only the second one at that time that the USFS had in effect (the DU agreement was first). My Chuck Yeager award was largely based on my partnering efforts in Region 1.

Many of the thorny issues I have dealt with in my professional career necessitated that I work with and listen to others. I value working collaboratively and feel that the collaborative/partnership model is the life blood of conservation work, particularly on public lands. Woven through all this has been the active involvement of hunters. Many of the mainstream groups that raise funds, provide free labor, and lobby for budgets are hunter based.

7. Participation in the A&H program.

I have been an A&H Board member for the past 4 years -
~~I have had little direct experience with the A&H program. I have known of its existence for quite some time. In my current position with the Western Rivers Conservancy, where I work half time, I have submitted an A&H grant proposal for a riparian project. Through that experience I have come to understand more of the detail behind the program.~~

8. Ability to foster positive relations between landowners, hunters, and ODFW.

I feel that my background working in both public and private conservation organizations gives me a valuable ability to work across those lines. Also, I grew up working in agriculture and forestry; first in gathering crops, haying, working on dairy farms and later in logging, working in mills and tree planting. I understand and appreciate the pride and challenges that private landowners feel. I have also come to understand through my professional career how valuable and important private land is for wildlife. As a hunter I have had the privilege of access to private land for hunting and deeply value those opportunities. As a wildlife biologist, I have had the opportunity of working with private landowners to enhance, protect and manage their lands for wildlife through habitat improvement, conservation easements, grazing management plans and hunting programs. I know and appreciate the responsibility that a State wildlife management agency faces as an interface between hunters, whose demands as license buyers can sometimes be shrill, and landowners, who may hold the key to wildlife population issues in a hunting context. It is a very important role and as a Board member of the A&H board and a hunter, I feel I can bring experience, context and understanding to the issue.



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Name: Creel, Kenneth R

(Please type or print last name, first name, and middle initial)

Legal Residence: 972 NW Ironwood Ave.

Business Address:

Residence Telephone: 541-752-0837 Business Telephone: 541-715-2074

Email Address: kcreel4@comcast.net

Occupation: hardware engineer (Hewlett-Packard)

Board position applying for (you may check more than one):

Landowner []

Hunter [x]

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Signature: Kenneth R. Creel

Date: 10/17/2013

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

Gender: [x] Male, [] Female

Race/Ethnicity: [] Asian or Pacific Island, [] Black, [] Hispanic

Disability: [x] Native American, [x] White, [] Multiracial/Other

Name: Kenneth Ray Creel

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

1. Experience and knowledge of hunting *or* knowledge and breadth of experience in the agriculture or forestry industries.
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3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I'd like to say first that I see our children as the future in Oregon to continue our hunting and fishing heritage so opportunities to increase their participation is a real plus. With that said, there are many honest and ethical Oregon hunters who just don't have access so those are two areas of interest why I'm asking to join the A&H board as a Hunter representative.

I am a lifetime member on the Oregon Hunters Association and NRA, active member of the Rocky Mnt Elk, and SCI; as well as an "official" measurer for SCI and an Oregon Master hunter. I've hunted and fished for 33 years in Oregon and aboard for all types of game and fish so my experience in field is good. One area that I am proud of is that I've always abided by the fish/game laws and enjoy passing this sentiment on to my grandchildren and others. Hunting and fishing is a privilege and must be respected.

I grew up in a family that their livelihood was the timber industry and spent many days in the field with my grandfather who was a timber faller. I too spent 13 years working in a sawmill in Klamath Falls before going back to college.

My volunteer days for the Master Hunter program where completed at EE Wilson working for Dave Budeau which I thoroughly enjoyed. Since that time, I've continued to volunteer each year at the Youth Outdoor Day. Sometimes manning Claudia the Salmon or helping the kids build wood duck boxes. This is a great time. Also, volunteer each year for the Corvallis Elks Hunter Site-in Days.

As for working with others, I've worked at Hewlett-Packard for the last 25 years and been involved in many work related projects and managed people to perform the task needed. Again, my biggest recommendation is to always treat other with honest and respect. Since I've accumulated enough vacation time I don't see it as a problem if travel would be needed a few times a year.

Name: Kenneth R Creel

References (optional)

Karen Tofte - Realty Specialist ODFW Salem HQ	503-947-6260
Franz Jurva (president NorthFork Bullet Co. Philomath, OR)	541-224-4403
Freeman Fraly (Reel Excursions Guide Service owner)	541-974-2216

If applying for a Hunter Representative position, please mail or fax applications to:

Oregon Department of Fish and Wildlife
Attn: Matthew Keenan, A&H Coordinator
3406 Cherry Ave. NE
Salem, OR 97303
Tel: (503) 947-6087
Fax: (503) 947-6330

If applying for a Landowner Representative position, please mail or fax applications to one of the following agencies:

for farm and ranch owners/managers:

Oregon Department of Agriculture
Attn: Ray Jandl
635 Capitol Street NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
Attn: Doug Decker, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212

This application can also be downloaded and completed electronically at the Access and Habitat Program Website: http://www.dfw.state.or.us/Lands/AH/get_involved.asp



The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments



Oregon Department of Fish and Wildlife

Interest Form
For
Access & Habitat Board

ODFW Mailroom

OCT 08 2013

Received

The purpose of this form is to obtain general information for the Oregon Fish and Wildlife Commission concerning the qualifications of applicants for the Access and Habitat Board. The information may also be used in writing articles concerning appointments and activities of the Board.

Personal Data

Name: FULLER James L. (Please type or print last name, first name, and middle initial)

Legal Residence: 3820 Baker St, Baker City, OR 97814

Business Address:

Residence Telephone: 541-579-9956 Business Telephone:

Email Address: James.L.Fuller@yahoo.com

Occupation: Retired

Board position applying for (you may check more than one):

Landowner [] Hunter [X] Chair []

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Signature: James L. Fuller

Date: OCT 4, 2013

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

Gender: [X] Male, [] Female; Race/Ethnicity: [] Asian or Pacific Island, [] Black, [] Hispanic, [] Native American, [X] White, [] Multiracial/Other; Disability: NONE

Name: FULLER, James L

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

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3. Leadership in sportsman/hunter/conservation organizations or involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I have been a Hunter and Fisherman for over 60 years. I have hunted and fish in several states including Germany. I have also worked with several states, i.e., California, Alaska and Oregon as a Hunter Education instructor. I am also a Master Hunter. I have been involve in Ducks Unlimited for over 30 years, NRA member, plus several other organizations.

Name: Fuller, James L.

References (optional)

If applying for a Hunter Representative position, please mail or fax applications to:

Oregon Department of Fish and Wildlife
 Attn: Matthew Keenan, A&H Coordinator
 3406 Cherry Ave. NE
 Salem, OR 97303
 Tel: (503) 947-6087
 Fax: (503) 947-6330

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for farm and ranch owners/managers:

Oregon Department of Agriculture
 Attn: Ray Jandl
 635 Capitol Street NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
 Attn: Doug Decker, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212



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Oregon Department of Fish and Wildlife

Interest Form For Access & Habitat Board

The purpose of this form is to obtain general information for the Oregon Fish and Wildlife Commission concerning the qualifications of applicants for the Access and Habitat Board. The information may also be used in writing articles concerning appointments and activities of the Board.

Personal Data

Name: Jeremiah Moore

(Please type or print last name, first name, and middle initial)

Legal Residence: 2160 Crestbrook, Unit 5, Medford, OR 97504

Business Address: _____

Residence Telephone: 503-341-4963 Business Telephone: 503-341-4963

Email Address: jeremiah.moore.dpt@gmail.com

Occupation: Physical Therapist, Chief of Physical Medicine & Rehabilitation for the US Dept of Veterans Affairs

Board position applying for *(you may check more than one)*:

Landowner Hunter

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Jeremiah Moore
Signature

Oct 28th 2013
Date

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

Gender
 Male
 Female

Race/Ethnicity
 Asian or Pacific Island
 Black
 Hispanic

Native American
 White
 Multiracial/Other

Disability
 None

-Continued-

Name: Jeremiah Moore

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

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5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I feel that I am the ideal candidate for this position as a hunter representative. Foremost, I have been an avid outdoorsman for my entire life. I first got involved in hunting when I was 12 in the state of Washington. After taking and passing an accredited hunter's safety course I took to the woods. My first wildlife harvest was that of a Ruffed Grouse. Since that time I have spent countless hours communing with nature and playing my part in respect to habitat enhancement and improving hunter recruitment and hunter access. I am a Master Hunter in the State of Oregon and I belong to myriad outdoor conservation and firearms/hunting organizations and am a life member of the North American Hunting Club and National Rifle Association, as well as an annual member to organizations such as the Buffalo Field Campaign, Sierra Club, Rocky Mountain Elk Foundation and several fishing-related organizations. Simply put, I submerge myself in all things outdoors oriented.

In addition to my direct hunting-related qualifications, I have spent thousands of hours enhancing my scholastic knowledge in regards to things such as wildlife science and wilderness medicine/wilderness survival through both formal and informal processes. Moreover, I am well-educated with a BS degree in Exercise Science and a Clinical Doctorate in Physical Therapy, and use this said knowledge to enhance the lives of others on a daily basis, collaborating with allied healthcare professionals to achieve the best possible outcomes for each individual patient.

All told, I feel that I am a very well-rounded individual, with an innate ability to build relationships with others and work cooperatively in order to reach solutions that are for the "greater good" of all parties involved. It is for these reasons, and those listed above, that I feel as though I would serve the ODFW, and the general hunter population at large, well as a Hunter Representative to the A & H Board.

Name: Jeremiah Moorere

References (optional)

<u>Available upon request.</u>	_____
_____	_____
_____	_____
_____	_____
_____	_____

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 Attn: Matthew Keenan, A&H Coordinator
 3406 Cherry Ave. NE
 Salem, OR 97303
 Tel: (503) 947-6087
 Fax: (503) 947-6330

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for farm and ranch owners/managers:

Oregon Department of Agriculture
 Attn: Ray Jandl
 635 Capitol Street NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
 Attn: Doug Decker, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212

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Oregon Department of Fish and Wildlife

Interest Form

For ODFW Access & Habitat Board

RECEIVED

OCT 22 2013

ODFW WILDLIFE DIVISION

ODFW Mailroom

RECEIVED

The purpose of this form is to obtain general information for the Oregon Fish and Wildlife Commission concerning the qualifications of applicants for the Access and Habitat Board. The information may also be used in writing articles concerning appointments and activities of the Board.

Personal Data

Name: Pileggi, Richard M.

(Please type or print last name, first name, and middle initial)

Legal Residence: 2057 Westridge Drive Ontario, Oregon 97914

Business Address:

Residence Telephone: 541-212-1324 Business Telephone: 541-212-1324

Email Address: rpileggi@cableone.net

Occupation: Retired

Board position applying for (you may check more than one):

Landowner

Hunter

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Signature: [Handwritten Signature]

Date: 10-14-2013

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

- Gender: Male (checked), Female

- Race/Ethnicity: Asian or Pacific Island, Black, Hispanic

- Disability: Native American (checked), White, Multiracial/Other

-Continued-

Name: Pileggi, Richard M.

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

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3. Leadership in sportsman/hunter/conservation organizations *or* involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

See attached.

Name: Pileggi, Richard M.

References (optional)

Dave Stiefvater	541-889-3933
Brett Amdor (ODF&W)	541-216-0564

If applying for a Hunter Representative position, please mail or fax applications to:

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 Attn: Matthew Keenan, A&H Coordinator
 3406 Cherry Ave. NE
 Salem, OR 97303
 Tel: (503) 947-6087
 Fax: (503) 947-6330

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for farm and ranch owners/managers:

Oregon Department of Agriculture
 Attn: Ray Jandl
 635 Capitol Street NE
 Salem, OR 97301-2532
 Tel: (503) 986-4713
 Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
 Attn: Doug Decker, State Forester
 2600 State Street
 Salem, OR 97301
 Tel: (503) 945-7258
 Fax: (503) 945-7212

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Interest Form for Access and Habitat Board

I am interested in serving on the Access and Habitat Board to further this worthwhile program and to further the relationship between land owners and Sportsmen.

I am a native Oregonian and recently retired from the Oregon State Police on September 1, 2012 having been the Area Commander for the Ontario Area Command Office.

During the first five years of employment with the Oregon State Police I worked as a Fish and Wildlife Cadet in various locations around the state including Astoria, Lincoln City, Newport and Enterprise. I was hired full time on March 1, 1987 and was stationed at the Albany Patrol Office assigned to the Patrol Division. While the majority of my career was spent in patrol I have had numerous occasions to work Fish and Wildlife enforcement and other related Fish and Wildlife assignments.

During my tenure as the Ontario Area Commander I served on several boards or commissions including the Malheur County (State) LPSSC Committee (non-voting member), The Malheur County Traffic Safety Committee, the Malheur County Behavioral health Board (Lifeways), the Malheur County Emergency Management Board, The Bureau of Land Management Board, and was a member of the Law Enforcement Administrators (LEA).

I am familiar with grants, grant writing and grant procedures.

I am currently a board member for the Malheur County Chapter of Pheasants Forever and have assisted with projects including a local Access and Habitat program involving the enhancement of property owned by the City of Ontario. I have also volunteered during several of the youth hunt programs locally.

I am currently an NRA Member and have been a member of the Rocky Mountain Elk Foundation and the Turkey Federation in the past.

I had been an NRA certified Firearms Instructor for the Department of State Police for over twenty years. I am an avid outdoorsman and currently a member of the Oregon Master Hunter Program (325504).



Oregon Department of Fish and Wildlife
Interest Form
For
Access & Habitat Board

The purpose of this form is to obtain general information for the Oregon Fish and Wildlife Commission concerning the qualifications of applicants for the Access and Habitat Board. The information may also be used in writing articles concerning appointments and activities of the Board.

Personal Data

Name: Van Diepen, Thomas J.
(Please type or print last name, first name, and middle initial)

Legal Residence: 20930 Sumpter Stage Hwy

Business Address: 2825 10th St

Residence Telephone: 5415239763 Business Telephone: 5415234464

Email Address: tvandiepen@farmersagent.com

Occupation: Insurance Agent

Board position applying for *(you may check more than one):*

Landowner Hunter

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Thomas Van Diepen
 Signature

10-2-2013
 Date

To assist us in meeting our affirmative action objectives, we would appreciate information about your gender and background. This information is optional. Under state and federal law, this information may not be used to discriminate against you.

Gender
 Male
 Female

Race/Ethnicity
 Asian or Pacific Island
 Black
 Hispanic

Native American
 White
 Multiracial/Other

Disability

-Continued-

Name: Thomas Van Diepen

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

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6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

I am interested in serving because I am a hunter and would like to see more co-operation between hunters and landowners. I have hunted Oregon for thirty years and belong to OHA and Powder River Sportsmans Club, where I have served as an officer and board member. I live on our ranch which holds wildlife and find that managing for livestock and wildlife can be good for both. I am a Farmers insurance agent and a Rotary club member, both of which require working with the public and with others. I would be a positive member of the board to foster good relations with ranchers, hunter and ODFW.

Respectfully Submitted,

Tom Van Diepen

Name: Thomas Van Diepen

References (optional)

Charlie Brinton

Buck Buckner

Maurice Valerio

If applying for a Hunter Representative position, please mail or fax applications to:

Oregon Department of Fish and Wildlife
Attn: Matthew Keenan, A&H Coordinator
3406 Cherry Ave. NE
Salem, OR 97303
Tel: (503) 947-6087
Fax: (503) 947-6330

If applying for a Landowner Representative position, please mail or fax applications to one of the following agencies:

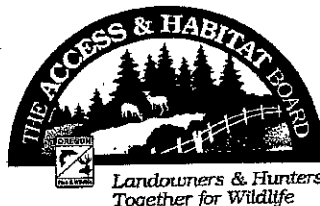
for farm and ranch owners/managers:

Oregon Department of Agriculture
Attn: Ray Jandl
635 Capitol Street NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4730

for forest land owners/managers:

Oregon Department of Forestry
Attn: Doug Decker, State Forester
2600 State Street
Salem, OR 97301
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Name: Waldasavage, Stanley J
(Please type or print last name, first name, and middle initial)

Legal Residence: 4100 McCall Lane The Dalles OR 97058

Business Address: _____

Residence Telephone: 541-296-1022 Business Telephone: _____

Email Address: swaldasavage@gmail.com

Occupation: retired police officer, working part time security

Board position applying for (you may check more than one):

Landowner Hunter

As a citizen of the United States and resident of Oregon, I will accept appointment to the Access and Habitat Board if selected by the Oregon Fish and Wildlife Commission.

Stanley J. Waldasavage
Signature

6/14/13
Date

-Continued-

Name: Stanley J. Walsavage

Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

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5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

"Please see attached document."

-Continued-

I am respectfully applying for the position of Hunter Representative. My wife (Karen) and I moved to Oregon in 2008 and have lived here permanently since that time. We have built a home outside of The Dalles in area that scenic and wooded. There is an abundance of wildlife here to enjoy and observe their habits, giving me an edge during hunting seasons.

I have been interested in the shooting sports for as long as I can recall. At age 6 years I used to take my parents Daisy BB gun and go hunting birds in the fields behind our house. As I got a little older my mom would take my brother and I out to hunt squirrels and pheasants. Hunting has always been an important part of my family. I have several close uncles that hunted all their lives (still do) and have influenced me to be as dedicated as I am. If you were to ask my wife what I think about most of the time, she would reply animals and hunting.

In Massachusetts where I grew up and lived for over 50 years, a youngster could carry a shotgun and hunt on their own at an early age. Mandatory classes and training were needed to obtain a card allowing me to hunt. I learned at an early age to respect land owners rights and obey fish and game laws, even if I did not agree with those laws and regulations. It was very important to respect the land owners for the simple reason that most hunt able land was on private property and very few lands were posted. They were not posted I believe because hunters had a respect for property owners and did not want to lose the right to hunt. As I grew up I began to hunt in many other states throughout the country, hunting a large variety of game animals. My wife and I have gone as far as buying a large tract of land in New York for the sole purpose of turkey hunting on it (and yes eventually deer).

My love for hunting and outdoor sports was a stress reliever in my previous job as a police officer. My experience with people and government stems also from being a policeman for 29 years. During those years I held many positions including detective, court prosecutor for the town of Norton, community policing officer and D.A.R.E. Officer. Most of my career was served in the ranks of Sergeant, Lieutenant, and Acting Chief. With there titles I was often called upon to speak to large groups of people and special interest groups. I was also asked to be take part in many town and statewide programs. For many years I worked in the public schools teaching the D.A.R.E. Program. This allowed me to work closely with 100's of teachers and other school personnel of all levels. It also gave me the opportunity to interact with 1000's of students throughout the state of Massachusetts. In my career as a police officer I was also in charge of issuing Firearms Identification cards and License to Carry Permits to Norton Citizens. This was a terrific way to constantly stay in touch with others involved in hunting and shooting.

I have been a member of many different organizations related to hunting and firearms. I am still in fact a member of all the following: NRA, National Wild Turkey Federation, Rocky Mountain Elk Foundation, and the Oregon Hunters Association. I was a member of OHA Long before moving to Oregon and currently I am president of the Mid-Columbia Chapter.

During my adult life I have worked with many agencies involved with wildlife management, As a police officer I was often asked to work closely with the Massachusetts Environmental Police . One of the projects involved monitoring and deterring illegal fishing activities on our reservoir. I was also friends with several Environmental Officers who kept me abreast of local issues and wildlife trends. I have also worked with private groups in posting areas open to hunting, alerting hunters the homes being close in the area. This was a subtle step in keeping areas open to the public for hunting.

Upon moving to Oregon, Karen and I joined the local gun club in The Dalles and have attended meetings of our OHA chapter on a regular basis. Because of being part of the OHA I have had the occasion to volunteer for numerous ODFW projects and activities. Some of the projects include the

Wekesawag

counting of deer and sheep along the Deschutes River, checking in elk hunters at The Dalles Watershed, planting trees and installing watering systems, and removing invasive plant species along a 13 mile stretch of the Deshutes River. Other activities with the OHA that I participate in include our chapters yearly Youth Turkey Clinic and hunting seminar. The turkey clinic is held in the White River Wildlife Management area and draws about 200 children and adults. This years Elk hunting/ calling seminar will feature Kristy Titus of the outdoor show "Pursue the Wild".

I feel that based on my lifetime of hunting and love of the outdoors. combined with my experiences in working with people and organizations, that I would make a good hunter representative. I understand how difficult it is to find hunt able land, and even more difficult to keep it open. While I have not yet worked on an A&H project, it is my hope that this will not be a major stumbling block in considering me for the position of Hunter Representative.

Name: Stanley J. Wolasavage

References (optional)

Brian Greco

106 N. Worcester St. Norton, MA

Bob Gibb

1304 Sterling Drive, The Dalles, OR

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Salem, OR 97303
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Fax: (503) 947-6330

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for farm and ranch owners/managers:

Oregon Department of Agriculture
Attn: Ray Jaendl
635 Capitol Street NE
Salem, OR 97301-2532
Tel: (503) 986-4760
Fax: (503) 986-4750

for forest land owners/managers:

Oregon Department of Forestry
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Salem, OR 97301
Tel: (503) 945-7258
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