## Access & Habitat Hunter Representative Applications

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Access & Habitat Hunter Representative
Candidate A
Candis Yow
Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

1. Experience and knowledge of hunting or knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations or experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations or involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

Hunting is what my husband Randy & I do, its a year-round process and we take it very seriously. It is our passion and our lives reflect it in everything we do. We had a Hunting Show on National & Internation TV for 3-4 years called Extreme Desire, we still film most of our hunts and love taking others as well. Western Big Game is the majority of our hunting, although we love Bird hunting, Predator Control, and we have hunted in Africa. Although I grew up hunting I never thought of myself as a hunter until I met Randy, up to that point I lived and worked on Large Ranches, I love being out in God’s Country whether hunting, moving cows or even fixing a fence. I feel we are responsible for taking care of our lands, whether Public or Private, to preserve our wildlife for future generations. This board offers the opportunity to do that and I love being a part of this group. I have no problem voicing my concerns from things I think are not right, yet I am pretty easy to get along with as well. I am open-minded, yet I will fight for what I believe works to preserve our wildlife and lands.

We hunt public lands, DIY, Backcountry, and love it, but since being on A & H board we have started hunting more of the Access properties, it is fun to see what our Board does for the general public and how much more land is available to others to use.

2. I believe that we should all be involved in any Conservation group that we can, we all work together for the same goal. Sometimes I get involved with a few too many, but will always do everything I can to make a positive difference in Conservation. I am currently an active member of OHA, RMEF, MDF, NRA, & NWTF. Although we work with even more groups on a local and regional level through A&H as well as our Ladies Hunting Camps. We started Ladies Hunting Camps 7 years ago and it has grown to be known throughout the Nation as we teach the basics of hunting to women & youth to improve skills, gain confidence, and meet like-minded ladies. Getting them involved with a Conservation group of their choice is very important to get them involved in the outdoors throughout the year.

You may use additional page for your statement of interest if needed.
3. Ladies Hunting Camp is bringing ladies to understand, appreciate and get involved in our outdoors, hunting, fishing, or just hiking and enjoying God's Country. It is a priority of mine to make sure they learn to appreciate the land, wildlife and what it takes to preserve it for future generations. Randy & I also have at least 1 Hunter Ed camp a year, as well as help out with other hunting organizations and or Shooting organizations. I am also the Representative for Oregon for the DC Project, this is one lady from every State that advocates for 2nd Amendment Rights, once a year we travel to Washington DC to meet with Congress & Senators regarding 2nd A rights and how they affect women in particular.

4. I have served on numerous boards in my life, currently on the State A&H board, have served as President for La Pine Rodeo for 4 years, President of a local ladies group in Eastern Oregon for 4 years, Been a 4-H leader and Horse Judge, Sunday School teacher, and have served on numerous committees over the years with Hunting, Real Estate, and Church groups.

5. I love working with the Public, I have no problem speaking in public, and or helping at Banquets, Auctions, or any public event. I love to organize and hold functions throughout the year, especially if it regards Conservation and protecting our land and wildlife as well as 2nd Amendment Rights. I love to write and have been published in many magazines whether its about hunting, ranching, or Real Estate, I love to get it out for the world to see. Again we had a hunting show on National TV and I was Co-Host for that as well.

6. We are all in this together; we all have the same goals in mind, but don't always see things the same way. I figure it a challenge to try to at least get people to understand the other side whether it's decided that way or not. United We Stand, Divided We Fall. If we are all after the same things in the end, we can surely find a way to get there together.

7. I have become very involved in the A&H program; I was shocked how few hunters even know it exists. I love advocating for A&H and do so frequently. Because I love to speak in public and love Conservation I frequently speak at local and regional chapters such as OHA, RMEF, MDF. In the past 1 ½ years I have put a slide show presentation together to present to them regarding A&H and it has gone over very well. As well as written articles to be published in their publications. I love to check out our projects while out scouting and or hunting and observe the wildlife and improvements this program has made.

8. We are all in this together for the same goal, I believe 90% of hunters are great and ethical, I believe that 90% of Landowners are wonderful and ethical, we all know there are some that are not and that gives a bad name to both groups. BUT we can do the best we can with the 90%, we can't always get along with everyone but we can make a big difference with the ones that want to work with us. This program benefits both sides and we just need to keep reminding them of that. By keeping our main goal in mind, being open minded and keep a never give up attitude we can and are making a positive difference and I am proud to be a part of that.
References (Optional)

Bill Littlefield   OHA  
April Mack        ODFW
Kristy Titus      RMEF & NRA
Dianna Muller National leader DC Project

Daniel Beraldo   RMEF
Ken Cruise        Rancher
Jon Justesen      Rancher
RL Garrigas       Radio

If applying for a Hunter Representative or Chair position, please email or fax application to:

Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE
Salem, OR 97302
Tel: (503) 947-6087
Fax: (503) 947-6330
Travis.r.schultz@state.or.us

If applying for a Landowner Representative position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:
Oregon Department of Agriculture
ATTN: Stephanie Page, Natural Resource
Director 625 Capitol St NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4769

For forest land owners/managers:
Oregon Department of Forestry
ATTN: Peter Daugherty, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212

The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments.
Access & Habitat Hunter Representative
Candidate B
Harry "Hank" Smith
31 March 2020

To: Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE Salem, OR 97302
Tel: (503) 947-6087 Fax: (503) 947-6330
Travis.r.schultz@state.or.us

From: Harry “Hank” Smith

Mr. Schultz,

I am interested in the volunteering for the Access and Habitat statewide hunter representative position because I want to be a part of increasing hunting opportunities for more Oregonians and protecting the natural areas that makes our part of the country so amazing.

After graduating from the University of Portland in 2003, I served for over a decade as an Air Force intelligence officer and diplomat with the Department of State. I spent most of that time overseas, where I gained fluency in Spanish and deep expertise in negotiating difficult topics. I served in Colombia, Bolivia, South Korea, Panama, and Iraq. I mention this to emphasize my ability to communicate well individuals from diverse background and with different perspectives – something I think this position will demand.

I returned to Portland in 2016 and joined a healthcare tech startup, where I helped lead the company to growth and success. That company, NurseGrid, made a successful exit to a larger healthcare company in March 2020. In those years, I served as President of the company and as a member of its Board of Directors. The experience provided me with deep expertise on technology and how it can aid communication and decision-making. It also provided me with experience navigating high-pressure discussions about the company’s strategy and direction.

I recently founded a new business called The Mountyn Company, with the goal of provided customized topographic maps and other outdoor supplies to encourage safe and responsible exploration of the outdoors. I am working with my former military colleagues, including Air Force survival experts, to build this company’s first product line.

I grew up in Vancouver, Washington and hunted from a young age with my father, always using our home-crafted muzzleloaders and pursuing the Columbian blacktail. I would also tag along with my grandfather, an Oregonian, as he hunted deer and elk in the forests around Mt. Hood. Those adventures were largely unsuccessful from the perspective of filling a tag, but they are some of my most treasured memories. When I returned to the Northwest in 2016, I was eager to re-engage with outdoor pursuits. I have hunted in every season since I returned, including one
lucky draw for pronghorn in the Malheur district – a hunt that proved successful. Hunting has brought me new friends and a new respect for the wildlife around me. In particular, I spend many days each year hunting waterfowl on Sauvie Island with my Portland-based friends.

I grew up enthralled by wildlife and the history of the western United States, with the epoch of the mountain men being, in particular, my favorite. Like many Northwesterners, I can trace my lineage back to Jocko Finlay – a moderately well-known son of a French fur trader and Native American woman from the Saulteaux tribe. I feel a deep connection with the land of the Northwest, and it is in fact one of the reasons I left federal service to return home. There is, simply put, nowhere better in the world than Oregon, and I wanted to move back, rejoin the community, and do my part to serve its public.

I see this position as one way to combine my deep love for hunting and the outdoors with my desire to serve the Oregon community. I live in a city, but my heart is in the countryside. I believe I can communicate well with everybody from city-dwellers to ranch owners, from business owners to recreationalists, and from NGOs to public officials. My instinct, built up over years as a diplomat, is to listen, understand, and find solutions. I never believe there is only one right perspective – there are just too many stakeholders on any issue for that to be the case – but I do believe deep progress can be made if everyone listens and compromises. This is the perspective I would like to bring to the position of hunter representative on the Access and Habitat Statewide Board.

Below are further answers to the topics you listed. Please do not hesitate to reach out with questions to [redacted].

Thank you and best regards,

Hank Smith

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Experience and knowledge of hunting or knowledge and breadth of experience in the agriculture or forestry industries.

I grew up hunting with my father and grandfather, a tradition I have continued as an adult. I have primarily hunted deer and elk with muzzleloaders and centerfire rifles, although I have recently considered switching to archery. I have pursued hunting in the coastal State Forests, including in Travel Management Areas, the National Forests around Mt. Hood, and on public lands in Eastern Oregon. I am also an avid waterfowl hunter in the Sauvie Island area.

I do not have deep experience in agriculture or forestry, although as someone involved in policy I have always followed policy changes in those sectors with interest. I am close friends with one of the forest ecologists for the Nature Conservancy in Oregon and have learned much from him.
about conservation and forest policy, in particular the important of public-private cooperation for furthering common goals.

Involvement or leadership in sportsman/hunter/conservation organizations or experience with fish & wildlife resource management issues.

While I grew up dreaming of becoming a biologist for fish and wildlife, my interest in joining the military pushed me towards security policy. In high school I worked with the Washington Department of Fish & Wildlife, including on one memorable study in which we snorkeled streams to count juvenile salmonids.

As a child, I saved money to “sponsor” a wolf under a conservation program, a tradition I continued as leader of my daughter’s Cub Scout “Wolf” den (the children raised money to sponsor the wolf).

I serve as Committee Chairman of my daughter’s Cub Scout Pack, where I have organized camping, hiking, and outdoor survival skill activities. We always emphasize respect for the outdoors and our shared responsibility to protect our environment.

Leadership and experience on or with councils, boards, commission, and legislature.

I recently served as President of a small-fast growing company in the tech industry. I also served as a Director on the company’s Board of Directors. My responsibilities included raising business capital (over $12M), overseeing budgets/pro forma statements, hiring, and more.

As a diplomat for the U.S. Department of State, I regularly worked with government officials, including elected representatives and political appointees spanning subjects from nuclear regulation to anti-corruption to international trade agreements.

Experience working with and/or representing the public.

I have served as a sworn officer of the United States in two separate functions: as a military officer and as a foreign service officer (i.e. diplomat).

In between those two roles, I worked briefly on the U.S. House of Representatives Oversight Committee (in the Subcommittee on National Security), where I helped organize a briefing on U.S. Energy Security. Also, in that role, I assisted in fielding calls from the public, some of which were to report information about alleged fraud, waste, and abuse within the government.

Ability/interest in working collaboratively with others.

I have a high degree of interest in collaborating on issues of importance, and my skillset is in fostering collaboration on difficult subjects.
I am comfortable in positions of leadership and my style has always been one of servant leadership. I strongly believe a group of individuals must stay focused on how to make progress or improve things versus “winning” any particular argument. I am practiced at helping teams engage in active listening so that diverse perspectives are understood by all parties in the conversation. I do not believe that any one person (including myself) intuitively possesses the best idea or solution, and I am familiar with the kind of work it takes to help groups of people think beyond their own individual perspective.

**Participation in the A&H program**

I have frequently used the Travel Management Areas around the Tillamook State Forest in my own pursuit of outdoor activities.

**Ability to foster positive relations between landowners, hunters, and ODFW.**

Fostering positive relations is, I believe, my strength. I may not have long experience here in Oregon, but I think I bring valuable outside experience to this issue.

I worked to foster strong relations in Bolivia even though the government there was very anti-American. In Iraq, I worked to foster security cooperation among multiple constituencies with a history of hostility towards each other, including Sunni tribal elders, Shia elected representatives, and Kurdish officials. I have a great deal of respect for what public servants must contend with as they seek to craft, implement, and enforce policies that serve the public interest.

As a member of the Access and Habitat Board, I would bring energy, a spirit of collaboration, high technical capacity, intercultural communication skills, and a deep respect for the outdoors and passion for outdoor pursuits.

Thank you for considering my application. References available upon request.
Access & Habitat Hunter Representative
Candidate C
James T. Reiss
Statement of Interest

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8. Ability to foster positive relations between landowners, hunters, and ODFW.

As a retired public school teacher of 25 years, and a lifelong hunter and fisherman, I feel qualified for the Hunter Representative position with the State A+H board. I am currently in my eighth year as a Hunter Rep for the Deschutes/klamath A+H Board. I have participated in all projects brought before the Board, taking time to research each request. Several times I have physically visited proposed sites prior to voting. I am proud of the work our Board has done.

Since November of 2011, I have been a member of the Bureau of Land Management John Day/Snake River Resource Advisory Council. I represent Dispersed Recreation. It has been a great experience, and I am proud to be a public representative. Having been a whitewater rafter for over 35 years has given me valuable insight to the rivers our council represent. I have taken lead roles on subcommittees dealing with the John Day and Deschutes Rivers.

I am currently a member of the Oregon Hunters association Bend Chapter. Previously, I have been a member of RMEF, Trout Unlimited, and NW Steel-headers.

Since the start of the Sport Pac hunting/fishing license, there has been one in pocket. I am a Master Hunter. My wife and have been breeders of Wirehaired Pointing Griffons. We would not breed them if we didn’t hunt them. We are proud of the litters our dogs have produced.

Born In Michigan, I moved to Oregon in 1976. The vast amount of outdoor opportunities in the state told me I had found where I should be. When I wasn’t teaching or coaching (14 years as a football coach), I would be backpacking, hunting, fishing, or some other outdoor experience. Having the opportunity to live here has made me want to give back. I feel working with Access and Habitat is one way to do that.

You may use additional page for your statement of interest if needed.
References (Optional)

Andrew Walsh
Randy Jones
Don Gonzalez

Director A+H Deschutes/Klamath
Chairman John Day/Snake RAC
District Federal officer Vale BLM

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Oregon Department of Fish and Wildlife
ATTN: Travis Schultz, A&H Coordinator
4043 Fairview Industrial Dr SE
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Fax: (503) 947-6330
Travis.r.schultz@state.or.us

If applying for a Landowner Representative position, please mail or fax application to one of the following agencies:

For farm and land ranch owners/managers:

Oregon Department of Agriculture
ATTN: Stephanie Page, Natural Resource
Director 635 Capitol St NE
Salem, OR 97301-2532
Tel: (503) 986-4713
Fax: (503) 986-4769

For forest land owners/managers:

Oregon Department of Forestry
ATTN: Peter Daugherty, State Forester
2600 State Street
Salem, OR 97301
Tel: (503) 945-7258
Fax: (503) 945-7212

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Access & Habitat Hunter Representative
Candidate D
Louis "Lou" Milani
Statement of Interest

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8. Ability to foster positive relations between landowners, hunters, and ODFW.

Hello,
I am submitting my application for the Hunter Representative in the Deschutes/Klamath region. I believe that I can provide positive input, knowledge, and use my experience and communication skills to promote the tasks required for the position. Although I am newer to Oregon, I have extensive experience from Ca with land leasing, property management, landowner negotiations, leasing and public relations in hunting ranch procurement and hunting club development. I have been hunting for the last 40 years. I am an avid waterfowl hunting enthusiast, and also enjoy upland and big game hunting. Fishing is also an important summertime activity for me. Although I started hunting on private clubs and ranches, I have gravitated to a passion for hunting public lands and areas. I hunt almost exclusively on public, state operated management areas, and would like to see an increase in public land opportunity.

Accomplishments and involvement related to the position:
- Former licensed hunting guide in Ca for waterfowl and big game.
- Held the position of Secretary for the Sacramento Safari Club - Chapter of Safari Club International
- Held the position of District Chairman for Ducks Unlimited also co-chair of the Colusa Ca. Chapter of DU.

Previous experience:
Owner of LMJ Guide Service - Colusa, Ca. - and had a strategic alliance with Golden Ram Sportsman's Club in Ca. Primarily with LMJ I negotiated and secured property leases either with the landowner, or in some cases tenant farmer for the purpose of hunting club development. More often than not the leases were direct with ownership and I had to work hand in hand with my fellow leasee farming operation. I operated over 30 ranches in areas ranging from The Sacramento valley to Bieber Ca. - managing approx 15,000 acres. This involvement included working closely with farming, irrigation districts and landowners. Since most properties were in farmed rice, decomposition water and straw incorporation were a unique factor - especially when dealing with regional water districts that had different allocations and cut-off dates. I also had to secure memberships from the public - with great success. I also ran private game bird clubs on some of the properties, not only to enhance my customers hunting, but in the hopes of trying to alleviate the wild bird population from taking a beating. The involvement with GRSC was primarily big game ranch management, although we together did run some very prolific waterfowl hunting ranches. Again, the involvement with that club was landowner lease negotiations, ranch procurement, working with ranch owners, farming, irrigation districts, and public sales of memberships. They controlled over 75,000 deeded acres at the time of my involvement. The span of time for my involvement was over 10 years. I have always had excellent success and rapport not only with landowners or farmers that I worked with, but also our hunters and their families. The main objective(s) being - keeping the landowners content and providing hunters with the best possible experience.

(1)

You may use additional page for your statement of interest if needed.
Statement of Interest

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One of the programs that I was helpful with was the AB580 program for late season landowner tags we had on a few of our managed ranches. This was coordinated directly with CA DFG and was very successful.

Since that time, I have utilized and enjoy public lands with much affinity and success. There are fantastic opportunities available within them, and I would like nothing more than to enhance those opportunities. Since moving to Klamath Falls, I have been exploring and hunting Oregon public areas, and I can see that there can be room for more access. This coupled with enhancement of what is currently available, would be of great benefit for those who wish to use these areas. I would also like to participate in a program for which is not only beneficial, but also one in which my experience may be useful.

Please contact me if you would like any further information.
I look forward to helping ODFW with the A & H Program.

Lou Milani

You may use additional page for your statement of interest if needed.
References (Optional)

Glenn Mueller 916-205-4545
Bill Rohde 916-630-7152

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Access & Habitat Hunter Representative
Candidate E
Michael O'Casey
Statement of Interest

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7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

My name is Michael O’Casey and I am excited to apply for a position on the statewide Access and Habitat (A&H) Board. I was raised on a small Christmas tree farm outside of Astoria and access to private timber properties and other landowners fields near our farm provided me with abundant opportunities to learn how to hunt and fish. This access was incredibly important in leading me to search out a career and lifelong interest in fish and wildlife. The A&H program provides a great resource for all Oregonians across the state and I am interested in becoming more engaged in order to advance the programs continued success.

Growing up amidst the moss covered forests of the north coast provides a stark contrast to the dry, dusty and juniper dotted rimrock country between Bend and Redmond where I now live. My father never liked the rain and at least twice a year growing up, we traveled across the state to spend time hiking, hunting, and fishing among the vast public lands of central and eastern Oregon. These early trips afford created a passion for wildlife and biology which made it an easy decision to study and receive a degree in Wildlife Biology from the University of Montana and spend several years working as a seasonal biologist on all types of different critters. I returned to Oregon in 2010 to live and work within Oregon’s high desert. From 2012-2018 I worked as the Stewardship and Restoration Coordinator for the Oregon Natural Desert Association (ONDA). I spent 50% of my work days in the field on BLM lands in SE Oregon. I had the unique opportunity to spend 100 nights a year under the darkest night skies in the U.S. and learn more about this unique geographic area through both work and exploration. I drove thousands of miles of two-track roads through the sagebrush in an effort to understand not only the ecology of the area, but also the people who make their living off of this land. When I was not actively working on creating partnerships for restoration projects, I was learning and seeking solutions for complex ecological challenges of the sagebrush steppe from experienced professionals.

As a lifelong sportsmen with an ever increasing interest and understanding of how wildlife and policy interact, I am fortunate to have worked as the Oregon Field Representative for the Theodore Roosevelt Conservation Partnership (TRCP) since 2018. TRCP is a national non-profit whose mission is to guarantee all Americans quality places to hunt and fish. My role within the organization is to work with a multitude of partners in a collaborative manner to craft policies that benefit habitat for fish and wildlife as well as enhance opportunities and access to hunt and fish on public lands. In addition to working closely with several sportsmen organizations, I am also a member and supporter of RMEF, OHA, TAO, BHA, and The Wildlife Society. I am engaged with these groups on several issues and am very familiar with how these organizations function. In addition, I am a member of the board with the Oregon Chapter of the Wildlife Society.

During both my work and personal time, I’ve attended and read through ODFW commission meetings, provided written and public testimonies on important issues in the Legislature, and written dozens of comment letters on a variety of public lands projects and management plans in support of fish and wildlife habitat as well as hunting and angling opportunities and access. My work and personal experience would make me a great fit to serve in the interest of the public and work in a collaborative manner with landowners, ODFW staff, hunters, and fellow board members. I have a great respect for the mission of ODFW and enjoy working with all of the Agency staff and look forward to the opportunity to help contribute more to this important effort. Thank you for considering my application and feel free to reach out at any time with questions.

Sincerely,

Michael O’Casey

You may use additional page for your statement of interest if needed.
## References (Optional)

<table>
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<tr>
<th>Jim Akenson</th>
<th>Tom Segal</th>
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<tr>
<td>Senior Conservation Director</td>
<td>SE Region Habitat Biologist</td>
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<tr>
<td>Oregon Hunters Association</td>
<td>ODFW Malheur Field Office</td>
</tr>
<tr>
<td>(541) 398-2636</td>
<td>(541) 889-6975</td>
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If applying for a **Hunter Representative** or **Chair** position, please email or fax application to:

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Salem, OR 97302  
Tel: (503) 947-6087  
Fax: (503) 947-6330  
Travis.r.schultz@state.or.us

If applying for a **Landowner Representative** position, please mail or fax application to one of the following agencies:

**For farm and land ranch owners/managers:**

Oregon Department of Agriculture  
ATTN: Stephanie Page, Natural Resource Director  
635 Capitol St NE  
Salem, OR 97301-2532  
Tel: (503) 986-4713  
Fax: (503) 986-4769

**For forest land owners/managers:**

Oregon Department of Forestry  
ATTN: Peter Daugherty, State Forester  
2600 State Street  
Salem, OR 97301  
Tel: (503) 945-7258  
Fax: (503) 945-7212

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*The Oregon Department of Fish and Wildlife is committed to the principles of workforce diversity and affirmative action. We encourage women, people of color and people with disabilities to apply for consideration for these Board appointments.*
Access & Habitat Hunter Representative
Candidate F
Morgan R. Olsen
Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

1. Experience and knowledge of hunting or knowledge and breadth of experience in the agriculture or forestry industries.
2. Involvement in sportsman/hunter/conservation organizations or experience with fish & wildlife resource management issues.
3. Leadership in sportsman/hunter/conservation organizations or involvement in agriculture or forest industry organizations.
4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program
8. Ability to foster positive relations between landowners, hunters, and ODFW.

Please see attached sheet for statement of interest and qualification.

You may use additional page for your statement of interest if needed.
To Whom It May Concern,

I’m writing this letter of interest for the Statewide Hunter Representative position for the Access & Habitat Board. I’m interested in the Statewide Hunter Representative position to further my service to and expand my knowledge of the Access & Habitat Program. What I bring to the position is a broad perspective that covers hunting, fishing, agriculture, forest management, and private property rights. With the continued growth of the human population in Oregon and resources being limited, the Access & Habitat program creates opportunities that otherwise would not exist. My experience thus far with the Access & Habitat program has been very rewarding both in habitat improvements as well as access for outdoor enthusiast. I’ve personally used Access & Habitat lands for hunting and fishing with great success. The following is a list of my positions, education, and experiences that I feel would add value to the role of the Statewide Hunter Representative.

- Access & Habitat – Hunter and Chair position for the East Region – Northeast Council
- Backcountry Hunters & Anglers – Oregon Conservation/Habitat Director
- Oregon Hunters Association – Union/Wallowa County Chapter President
- Oregon State University – Bachelor Degree in Range Management
- Oregon State University – Bachelor Degree in Crop Science
- Oregon Department of Fish & Wildlife – Bear and Cougar Agent
- Work History – 21 years holding different management positions for wood products facility
- Land Owner – Own and lease 180+ acres of crop land in the Grande Ronde valley as well as 338 acres of range land on the Snake River
- Owner/Operator – Production of native seed for BLM and USFS for 6+ years
- Hunting & Fishing USA – Oregon, Idaho, Nevada, Wyoming, Montana, Alaska, Hawaii (upland birds, big game, waterfowl, predators, fly fishing, tackle fishing, salmon, trout, steelhead, warm water fish, salt water fish)
- Hunting & Fishing Abroad – New Zealand, Argentina, Canada, St. Kitts, Botswana, Namibia (big game, small game, upland birds, saltwater fish, trout)

If you have any questions or would like to discuss in person, feel free to reach out to me via phone or email.

Thank you for your consideration,

Morgan Olson
References (Optional)

Jon Paustian - ODFW  
Ian Issacson - OR BHA  
Bryan Cook - OHA

541-786-4694  
801-252-4118  
971-270-7035

If applying for a Hunter Representative or Chair position, please email or fax application to:

Oregon Department of Fish and Wildlife  
ATTN: Travis Schultz, A&H Coordinator  
4043 Fairview Industrial Dr SE  
Salem, OR 97302  
Tel: (503) 947-6087  
Fax: (503) 947-6330  
Travis.r.schultz@state.or.us

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Salem, OR 97301-2532  
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ATTN: Peter Daugherty, State Forester  
2600 State Street  
Salem, OR 97301  
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Access & Habitat Hunter Representative
Candidate G
William R. Palmer
Statement of Interest

Describe why you are interested in serving on the Access and Habitat Board. Provide information on your experience and background that supports your interest. Please include participation in any organization, board, or commission. Please attach separate sheet(s) if necessary. Your application will be evaluated using the following criteria:

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4. Leadership and experience on or with councils, boards, commission, and legislature.
5. Experience working with and/or representing the public.
6. Ability/interest in working collaboratively with others.
7. Participation in the A&H program.
8. Ability to foster positive relations between landowners, hunters, and ODFW.

Growing up in the rural Willamette Valley and as a lifelong Oregonian, I have been an avid outdoorsman and fisherman for most of my life. I have hiked, camped and fished from the Owyhee River to the Pacific Ocean and from the Columbia to the Klamath River. I have recently (within the last 15 years) become passionate about hunting across the region as well. It this passion for Oregon and the outdoors that has prompted me to express my interest in Hunter Representative position on the Access and Habitat Statewide Board.

I started my own hunting education with upland bird and waterfowl hunting. Taking full advantage of the ODFW's clinics and classes to develop my skills and find public access to hunt. I have also developed many great friendships and mentors along this adventure that have been educating me on the way. They will also be leading me along my path on my next adventure, to learn and develop my Big Game hunting skills this fall.

Along the way I have had the opportunity to be involved with a number of conversation organizations including Trout Unlimited, Ducks Unlimited, Pheasants Forever, Rocky Mountain Elk Foundation and Western River Conservancy. I have had the opportunity to be involved as a general member, during volunteer opportunities and with development. Although, I have not been involved in a leadership role with these organizations, I have had the opportunity to be involved in leadership roles in other advocacy groups.

As a member of the Downtown Retail Council in Portland and as board member Downtown Clean & Safe (Part of the Portland Business Alliance), I have had the opportunity to advocate for local citizens as well as for small and large businesses.

You may use additional page for your statement of interest if needed.
As a member of the Downtown Retail Council in Portland and as board member Downtown Clean & Safe (Part of the Portland Business Alliance), I have had the opportunity to advocate for local citizens as well as for small and large business surrounding the development and livability of the Portland downtown retail core. Based on my experience, I was given the opportunity to lead the Downtown Retail Council as Chairman for two years. These roles allowed me to forge strong working relationships across a diverse group of people.

Skills that I will bring to this role.

As a hunter, fisherman and outdoorsman, I am always developing new skills. I have learned in a very short time, the importance of public access for hunters and the importance of developing relationships within the agriculture and conservation community. Also, the strong role mentorship plays in building the future of hunting, fishing, hiking and camping in Oregon. As I continue to build my skills, I am now doing everything I can to mentor and bring new hunters and into the fold, mentoring several young hunters this past duck season.

This Statement of Interest is just that, an expression of my desire to support and give back to the sport I enjoy and the state that I am passionate about. I am providing a Link to my LinkedIn profile so that you can get a more complete view of my background which includes working in the Outdoor Industry with local brands like Danner Boots and Columbia Sportswear https://www.linkedin.com/in/wrpalmer/. I think you will see that during my career, I have had great success in building cross functional partnerships that drive to a common goal. Working across a broad group of people to build consensus and alignment.

I would love the opportunity to discuss this opportunity and share more specifics on my background and how this would be of benefit. Please feel free to reach out at your convenience.
References (Optional)

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Oregon Department of Fish and Wildlife
ATTN: Travis Schults, A&H Coordinator
4043 Fairview Industrial Dr SE
Salem, OR 97302
Tel: (503) 947-6087
Fax: (503) 947-6330
Travis.r.schults@state.or.us

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Director 635 Capitol St NE 2600 State Street
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