



Interest Form

Fish Restoration and Enhancement Board

This form is used to obtain general information and qualification of persons interested in serving on the R&E Board. This information is used by Oregon Fish and Wildlife to develop R&E Board appointment recommendations for the Fish and Wildlife Commission and announcements related to the appointment.



APPLICANT INFORMATION					
Name	Thomas M. Donohue				
Affiliation (if any)	Pacific City Dorymen's Association				
Mailing address or PO Box					
Town/City	Pacific City	State	Oregon	Zip code	97135
Phone number		Cell number Or alternate #		Fax number	
E-mail					
Applicant signature					
<p>By signing above:</p> <ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. 					

POSITION APPLYING FOR		
<p>Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.</p> <p>If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.</p>		
<p><input checked="" type="checkbox"/> Sport Fishing</p> <p><input type="checkbox"/> Inland -Warm water</p> <p><input checked="" type="checkbox"/> Inland – Trout</p> <p><input checked="" type="checkbox"/> Inland – Salmon/steelhead</p> <p><input checked="" type="checkbox"/> Ocean – Salmon (sport)</p> <p><input checked="" type="checkbox"/> Ocean – Other fish (sport)</p> <p><input type="checkbox"/> Other –explain</p>	<p><input type="checkbox"/> Commercial</p> <p><input type="checkbox"/> Seafood Processor</p> <p><input type="checkbox"/> Processing related</p> <p><input type="checkbox"/> Gill Netter</p> <p><input type="checkbox"/> Gill Net related</p> <p><input type="checkbox"/> Troller</p> <p><input type="checkbox"/> Troll related</p>	<p><input type="checkbox"/> Public At Large</p> <p><input type="checkbox"/> Watershed Council</p> <p><input type="checkbox"/> Sportsman's Group</p> <p><input type="checkbox"/> STEP Group</p> <p><input type="checkbox"/> Concerned Citizen</p> <p><input type="checkbox"/> Concerned Angler</p> <p><input type="checkbox"/> Other – explain</p>

STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

I've been a fisherman all of my life. I'm a doryman from Pacific City; both as a commercial troller and a recreational fisherman. I've fished for catfish in the Snake River, trout, steelhead & salmon in the Sandy, Columbia and many other eastern Oregon rivers, as well as bottom reef fish and salmon in nearshore waters from Astoria to Brookings.

Since I've been all over this state for work and pleasure, I bring a great deal of practical knowledge of local culture as well as what the resource and fishermen need to survive and thrive.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

I'm currently a Director of the Pacific City Dorymen's Association & have been for about 20 years. Also, a general member for years longer. I Chaired the Memorial Wall Committee and acted as Project Manager for its financing and construction. It is a 30 ton concrete, granite, bronze and stainless steel structure that documents the "story of the dory" & over 800 different dories and 30 + individuals who were special to the fleet community.

I also served on the Cascade Head Marine Reserve Committee helping create that local reserve.

I served as an officer and eventually Chairman of the Pacific City Community Advisory Committee; a Tillamook County advisory committee relating to land use issues in the Pacific City area.

I was a Director of the Nestucca Valley Community Alliance; a 501c3 non-profit dedicated to creating an interpretive park and educational outlet in the Cape Kiwanda area.

I currently serve as an elected Director of the Pacific City Joint Water Sanitary Authority and am its Chairman.

I was the Tillamook County Chairman of the Republican Party for over 9 years until health issues required me to resign. Those health issues are stabilized at this time.

I've also run for Tillamook County Commissioner and for the State Representative position in District 10.

I'm a veteran and community leader who has a serious, but manageable fishing problem. I'm sure I can make a difference on the R & E Board.

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

Since I spend most of my time on the coast & fish its tidal rivers and nearshore ocean reefs, my major concern is for electromagnetic radiation emitted from off shore wind and wave generators. That radiation is emitted from cabling going back to shore through sensitive habitat for crab, salmon, tuna, reef fish and other creatures in & on the sea bed and in the water column.

Since Oregon State University scientists have discovered that salmonids have "magnetite" in their bodies to absorb the earth's magnetic lines of flux to aid them in finding their home rivers to spawn, any extraneous radiation will confuse their ability to find their spawning beds.

I'm also concerned with our hatcheries having enough funding to do their jobs correctly as well as expanding our hatchery programs.

I was a proponent of the small "STEP" hatchery boxes used in smaller creeks on the coast to enhance salmon, steelhead & trout smolts. There aren't any in my north coast area in recent years & I'd like to see them return.

Eastern & southern Oregon water resources appear to be in a massive drought condition. I'd like to explore ways to enhance fish populations or safeguard current stocks with stream enhancements.

It is my understanding that the R & E board has been very active in working with local groups to enhance coastal streams & rivers. I'd like to see that practice continue.

There have been several projects in Tillamook County to allow access to fishing opportunities for those who are handicapped or for those who need assistance to recreate by fishing. I'd like to see more of that kind of thing.

As a former commercial salmon troller I've always been interested in the science related to the amount of time allowed to fish and to understand why mid-season shut-downs occur.

The R & E Board has had a great reputation of doing exactly what it was designed for; fishing restoration and enhancement. I'd very much like to be a part your efforts.

REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

If you have any letters or statements of support from these references please attach them.

Reference #1

Name	Ray Monroe				
Affiliation (if any)	Pacific City Dorymen's Association - Co-Chairman				
Mailing address					
Town/City	Pacific City	State	Oregon	Zip code	97135
Phone number		Alternate #		Fax number	
E-mail					

Reference #2

Name	Doug Olson				
Affiliation (if any)	Director Tillamook County PUD				
Mailing address					
Town/City	Pacific City	State	Oregon	Zip code	97135
Phone number		Alternate #		Fax number	
E-mail					

Reference #3

Name	Anne Price				
Affiliation (if any)	Director Pacific City Joint Water Sanitary Authority				
Mailing address or PO Box					
Town/City	Pacific City	State	Oregon	Zip code	97135
Phone number		Alternate #		Fax number	
E-mail					

Please scan and send this application via email to Martin.P.Olson@odfw.oregon.gov or via mail to:

Restoration and Enhancement Program
Oregon Department of Fish and Wildlife
4034 Fairview Industrial Drive SE
Salem, Oregon 97302

Applications must be sent via email or post-marked by the posted deadline in order to be considered for the position.



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APPLICANT INFORMATION

Name	Jim Muck				
Affiliation (if any)	Oregon Bass Federation Nation, Oregon Anglers Alliance, Emerald Bass Club				
Occupation <input type="checkbox"/> Retired	NOAA Fisheries/ODFW				
Mailing address or PO Box					
Town/City	Roseburg	State	OR	Zip code	97471
Phone number		Cell number Or alternate #		Fax number	
E-mail					
Applicant signature					
By signing above: <ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. 					

POSITION APPLYING FOR

Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.

If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.

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STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

I was a fish biologist for the both the Oregon Department of Fish and Wildlife and NOAA Fisheries. I wrote recovery plans, conducted stock assesment for salmoinds, conducted Section 7 consultations for ESA listed fish, and worked with watershed councils to conduct habitat restoration for salmonids. I worked professionally in the field of fisheries in Oregon for 40 years.

I actively fish and hunt. I am a member of the Bass Federation of Oregon, Oregon Anglers Alliance, Emerald Bass Club, and former member of the Umpqua Bass Club, Tenmile Bass Club, and the Mt. Hood Bass Club. I own a Ranger Bass Boat, an 18' Alumaweld, and a 17' Willie Drift Boat. I fish bass tournaments, salmon fish Oregon Esturaries, and fly fish trout in Eastern Oregon. Fishing defines me.

I know the priorities for salmonid restoration, recreational and commercial fisheries, and hatchery maintenance in Oregon. I wish to further use my skills for angling and restoration opportunites in the Pacific Northwest. I know the federal and state recovery plan well.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

See Resume.

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

- 1) Poor Ocean Conditions and resulting poor salmonid returns.
- 2) Limited habitat for salmonid rearing, especially warm water temperatures during the summer and over-winter habitats.
- 3) Limited access for angling opportunities.
- 4) Illegal introduction of exotic fish.
- 5) Effects of Climate Change to salmonid rearing habitats of Oregon.

REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

Letters of support from ODFW staff, associations, or similar groups are encouraged. If you have any letters or statements of support from these or the references please attach them.

Reference #1

Name	Cliff Lance				
Affiliation (if any)	Oregon Anglers Alliance				
Mailing address					
Town/City	Coos Bay	State	Oregon	Zip code	97420
Phone number		Alternate #		Fax number	
E-mail					

Reference #2

Name	Kim Kratz				
Affiliation (if any)	NOAA Oregon/Washington Area Administrator				
Mailing address					
Town/City	Portland	State	OR	Zip code	
Phone number		Alternate #		Fax number	
E-mail					

Reference #3

Name	Mike Gray				
Affiliation (if any)	Oregon Department of Fish and Wildlife				
Mailing address or PO Box					
Town/City	Coos Bay	State	Oregon	Zip code	97420
Phone number		Alternate #		Fax number	
E-mail					

Please scan and send this application via email to odfw.step@state.or.us or via mail to:

Restoration and Enhancement Program
Oregon Department of Fish and Wildlife
4034 Fairview Industrial Drive SE
Salem, Oregon 97302

Applications must be sent via email or post-marked by the posted deadline in order to be considered for the position.

JIM MUCK

Roseburg, OR 97471

QUALIFICATIONS SUMMARY

Strong skills in Endangered Species Act (ESA) Section 7 consultations, Magnuson-Stevens Fishery Conservation and Management Act (MSA), fisheries management techniques, conducting public presentations, consensus building, and customer relations. Proven leadership skills including supervision, grant development, budget management, and fiscal integrity. Experienced in species recovery planning including salmonid restoration strategies and complementary work with watershed councils.

EDUCATION AND PROFESSIONAL TRAINING

- Bachelor of Science in Fisheries, Oregon State University, 1982
- Assertive Communication Skills (Fred Pryor Seminars 2007)
- Coaching Skills for Managers and Supervisors (Fred Pryor Seminars 2007)
- Self Esteem and Peak Performance (Fred Pryor Seminars 2007)
- Advancing the Art of Negotiation (Negotiations Guidance Associates 2012)
- Crucial Conversations (2016)
- Introduction to Team Leadership (USFWS, NCTC 2018)
- Habitat Conservation Planning for Endangered Species (USFWS, NCTC 2019)

LEADERSHIP AND AWARDS

- Cash In Account 2019 – Branch Workload Increases.
- Cash in account 2018. Acting Branch Chief in Lacy, WA.
- Cash in Account Award: October 2016-April 2017. Implementation of the BPA Programmatic and Training.
- Cash in Account Award: January 2015-June 2015. Coho Business Plan for Elk River SONCC coho salmon.
- Cash in Account: October 2015-January 2016. BLM's Western Oregon Plan revision.
- Oregon Department Fish & Wildlife (ODFW) Pride Award – 2001, Team Pride Award 2009
- Southwest Region ODFW Biologist of the Year – 1996
- Chair of the ODFW Diversity Committee – 1998 to 1999
- Oregon Department of Transportation Bug in the Mug Award for Biologists – 2009
- 2004 Employee of the Year – Salmon and trout Enhancement Program Advisory Committee (ODFW)

WORK EXPERIENCE AND ACCOMPLISHMENTS

7/20/2010 to Present National Marine Fisheries Service-Fisheries Biologist (ZP-3), Roseburg OR

- Negotiated the Riparian Buffers for the Western Oregon Habitat Conservation Plan.
- Acting Branch Chief for the Lower Columbia River and Washington Coast (February-May 2019). I supervised 7 staff, wrote mid-year performance appraisals for employees, conducted career coaching for employees, conducted quality assurance on documents for the branch, negotiated the NMFS position with controversial projects within the branch, and set goals and actions for the branch to accomplish. Additional I assisted bringing the branch

into compliance with document procedures with NMFS, and improved timelines for document completion.

- Part of the NOAA team that negotiated with Bureau of Land Management for their new Western Resource Plan Revision for the State of Oregon. This plan included improved management direction that resulted in wider no-touch buffers for riparian reserves, improved practices to protect water quality and fish, and improved economic stability for the local counties. I then followed up with my Branch Chief to develop and write the NOAA programmatic for forest management activities with BLM for Western Oregon. This document saves NOAA and BLM staff time by streamlining timber sales consultation process. Both these projects were milestones for NMFS.
- I developed and wrote the Bonneville Power Administration (BPA) Transmission Line and Road Rebuild programmatic for NMFS. This programmatic covers Oregon, Washington, and Idaho. This included negotiating project design criteria with BPA, seeking review with NMFS branch offices, local Branch Chief review, Quality Control, and legal counsel. This programmatic was also a milestone for NMFS.
- I conduct Section 7 consultations within ESA for Federal Agencies within the Oregon Coast Branch of NMFS. I am considered a subject expert in Forestry, Fish Passage, Tidelgates, Transmission Lines, Stormwater, and Agriculture Practices.
- I co-authored the Oregon Coast Coho Recovery Plan for the Oregon Coast Branch of the Oregon/Washington Area Office of NMFS. My specific section included the Lakes Strata. I also assisted with the watersheds of the mid and southern coast of Oregon.
- I work closely with landowners, watershed councils, local governments, various state and federal agencies to implement the recovery plans for both SONCC and OC coho salmon. I am a good negotiator, have a very strong network and partnerships with local folks, and strong technical background which I use to assist partners during development of restoration projects. I have also assisted various watershed councils in strategic actions plans prioritizing their watershed restoration actions.

6/07 to 7/2010 ODFW/ODOT - Transportation Liaison, Roseburg, OR

- Reviewed the Oregon Department of Transportation (ODOT) road construction projects for environmental compliance. This includes coordinating with local Oregon Department of Fish and Wildlife (ODFW) District Staff to develop the official position for recommendations to the regulatory agencies. These agencies included the Department of Environmental Quality (DEQ), the Department of State Lands (DSL), the Army Corps of Engineers (ACOE), the U.S. Fish and Wildlife Service (USFWS) and the National Marine Fisheries Service (NMFS).
 - 1) Evaluate Culverts and Bridges to determine compliance with the ODFW Fish Passage Laws. If needed, write the benefit analysis for the Department for fish passage waivers and exemptions when requested by ODOT. Coordinate the Department position with the NMFS and USFWS for compliance with SLOPES IV programmatic agreement for ESA compliance.
 - 2) Review wetland impacts proposed by ODOT for alternative analysis, ecological value of wetlands, and evaluate the mitigation proposal against the Department of Fish and Wildlife "No Net Loss Policy Mitigation Policy". Develop staff recommendations for the ODFW for comments to the Division of State Lands (DSL) and Army Corps of Engineers (ACOE).
 - 3) Assist ODOT to determine mitigation opportunities when needed. This includes enhancement of wetlands, stream restoration, and fish passage.
- Attended monthly Mitigation Conservation Bank Review Team (MCBRT) team meetings. This team consisting of USFWS, DSL, ACOE, DEQ, and ODFW reviewed wetland conservation and mitigation banks proposed by ODOT. Reviewed banking instruments for

Crooked River Wetland Bank, Lost River Mitigation Bank, Vernal Pool Mitigation Bank, and the East Minnow Chub Mitigation Bank for wetland credit determination and developed the ODFW recommendations for enhancement opportunities, conservation agreements, and legal evaluations for consistency with ODFW mitigation policy.

- Conducted field Inspections for determination of the Ordinary High Water (OHW) mark for ODOT construction projects. This Division of State Lands requires delineation of the OHW to protect the Waters of the State.
- Attended trainings and implemented the Blue Book Best Management Practices during project development for the ODOT maintenance staff. This Blue Book is developed for compliance of the 4d protection of the NMFS Endangered Species Act.
- Committee member for several ODOT committees such as the Inwater Timing Variance Committee, the Construction Engineering Committee, the Hydro Acoustic Committee, MCBRT, CETAS, and PARIT. Conducted presentations for the ODOT Biological Assessment Training, the quarterly Biological Meetings, and various ODOT committee meetings.
- Develop relationships with ODOT staff including Biologist, Regional Environmental Coordinators, Maintenance Staff, and Agency Administrators to work cooperatively and protect the fish and wildlife resources. Provided “solution oriented” recommendations to ODOT for environmental compliance during construction projects.
- Managed and tracked the ODOT Liaison program budget. This includes tracking salaries, supplies and services, and training expenses.

3/00 to 6/07 ODFW - Supervising District Fish Biologist, Roseburg & Clackamas OR

- Supervised STEP biologist, Assistant Fish Biologist, Habitat Protection Biologist, two Habitat Restoration Biologists, and various seasonal experimental biological aides. Conducted performance reviews, recommended training, and mentoring for staff.
- Developed and wrote the “Umpqua Winter Steelhead Biological Assessment” for angling regulation proposals on the Umpqua River. I also conducted public meetings and the formal presentation to the ODFW Commission on the wild winter steelhead fishery proposal.
- Co-authored the Lower Columbia Coho Recovery Plan. This plan was developed to meet the requirements of the State Endangered Species Act. The plan, adopted by the ODFW Commission, becomes policy direction for the ODFW fish districts, hatcheries, and wildlife areas located in the Lower Columbia River below Bonneville Dam.
- Prepared and developed the Sandy Basin Plan which included development of fish management alternatives, administrative rules for ODFW Commission approval, and conducting public steering committee meetings and the formal presentation to the ODFW Commission. This plan determines policy direction for the district for management of salmonids in the Sandy River.
- Developed the Hatchery Genetic Management Plan (HGMP) for STEP and ODFW hatchery programs in the Umpqua, Sandy and Clackamas basins. The HGMPs were written for coho salmon, steelhead and Chinook salmon.
- Managed and tracked the Sport Fish Restoration Budget for the Willamette Creel Program, Winchester Dam ladder counts, STEP Program Budget, Habitat Budget, and grants such as the Restoration and Enhancement Board, Oregon Wildlife Heritage, and OWEB grants for projects such as Coho Pedigree Study and Hinkle Creek forestry project.
- Reviewed and determined comments for habitat protection actions in the Umpqua Watershed. This included review of the DSL Fill/Removal permits, ACOE Clean Water Permits, and water quality permits from DEQ. Reviewed wetland delineation reports for consistency with the ODFW Mitigation Policy.

- Team member of the Willamette Falls PGE Hydro Re-licensing, Clackamas River PGE Hydro Re-licensing, and development of the City of Portland HCP proposal. Reviewed hydro-licensing proposals from applicants for consistency with Department policies.
- Managed research projects such as the Hinkle Creek Forestry Research, the Coho Pedigree Study, and the LTM Estuary Study. This included the supervision of additional EBA's, writing grant proposals, managing program budgets, and developing final reports.

12/91 to 2/00 ODFW - Assistant District Fish Biologist, Charleston, OR

- Assessed waterway alteration permits such as forestry, mining, and fill/removal permit applications. This involved field investigations and determining a Department position to send to the appropriate agencies. Reviewed wetland delineation reports and mitigation options for consistency with the ODFW Mitigation Policy.
- Co-chaired the Conflict Resolution Action Committee. This committee was developed by the Department of State Lands to assist landowners with several wetland fill/removal violations in the Coos County. I worked with landowners to provide mitigation alternatives for wetland fill violations.
- Supervised seasonal employees performing fish distribution studies.
- Lead worker for the District habitat restoration crew. Provided technical and design assistance to watershed councils, landowners, agencies, and citizens performing habitat restoration activities.
- Tracked and accounted for the \$433,000 Oregon Watershed and Enhancement Board (OWEB) and Environmental Protection Agency (EPA) restoration grant. Developed and managed the R&E tide gate grant, R&E fencing grant, and Forest Service Cost Share Grant.
- Co-authored the Coos/Coquille/Tenmile Restoration Guide.
- Performed spawning surveys, electro-shocked pools for juvenile seeding levels, conducted creel surveys for recreation harvest estimates, assisted with smolt and adult traps, and set gillnets for annual lake inventories.

2/90 to 11/91 ODFW - Natural Resource Specialist I, Clackamas, OR

- Collected steelhead scales from Bonneville Dam and then read these scales for hatchery/wild composition and age. I independently analyzed and prepared the data into tables and graphs for team presentations to the Columbia River Compact.
- Editor for the Technical Advisory Committee for the US versus Oregon All Species Review
- Conducted creel surveys on the recreational fishery on the Columbia River.

4/89 to 1/90 Idaho Fish & Game - Biological Aid, Boise, ID

- Staff assistant to the Regional Fisheries Biologist to assess fish populations in region waters. Sample techniques included electrofishing, seining, gillnetting, and creel consensus data.

6/88 to 3/89 ODFW - Waterway Alteration Coordinator, Portland, OR

- Reviewed wetland delineations, wetland mitigation options, and alternative analysis of fill/removal projects for determination of an ODFW recommendation to regulatory agencies. Assisted DSL permit coordinators determine wetland credits during enhancement work on mitigation projects.
- Member of the Waterway Alteration Task Force. This task force developed Department policy on review of Waterway Alteration Projects
- Coordinated with District Biologist to determine a consistent agency position on fill/removal permits.
- Reviewed and presented comments on Environmental Impact Statements.

- Attended interagency meetings on environmental permit applications and facilitated the Department's position.

10/87 to 6/88 ODFW - Hunter Education Coordinator, Portland, OR

- Developed and implemented a five-year plan to educate hunters in outdoor skills, safety and hunter ethics.
- Presented 14 instructor seminars throughout the state of Oregon. Taught goose identification classes and gave presentations at sportsmen's banquets.
- Supervised secretary staff for Hunter education.

**9/82 to 10/87 Fish Culturist ODFW, Tillamook, OR;
Prince William Sound Aquaculture, Cordova, AK
Anadromous Inc., Coos Bay, OR**

- I participated in the feeding, grading, picking mortalities, and pond maintenance for juvenile salmonids.
- I spawned salmon, responded to needs for caring of eggs, and ponded fry.
- Supervised a 6-man crew on a remote camp collecting eggs for the hatchery.
- Worked on a remote hatchery with only four couples living at the station. Developed good interpersonal relationships.

6/82 to 10/82 Fishery Observer NMFS, Seattle, WA

- Independently conducted species composition of catch and estimated total harvest.
- I collected yellowfin sole stomach samples.
- I lived on the vessel at Sea for 62 days. I do not get sea sickness.

I am a citizen of the United States of America, and I have registered for the Selective Service.



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APPLICANT INFORMATION					
Name	Tom VanderPlaat				
Affiliation (if any)	Association of Northwest Steelheaders				
Mailing address or PO Box					
Town/City	Beaverton	State	OR	Zip code	97008
Phone number		Cell number Or alternate #		Fax number	
E-mail					
Applicant signature					
<p>By signing above:</p> <ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. 					

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To ODFW R&E Review Committee:

For many years, I have been an active and involved advocate for fish and fishing. My previous experiences have been working on a wide array of issues with ODFW staff which ranged from "hands on" activities to higher level of policy development.

As the Lower Willamette Representative member of the ODFW Salmon Trout Advisory Committee (STAC) for eight years, including several years as the Chairman, I worked with the other members to improve the STEP Programs through process and strategic initiatives. During my tenure, I facilitated several goal setting sessions and conducted the STAC meetings to make them more efficient and productive. I have worked collaboratively and maintain good communications with them to make them aware of STAC grant process and provide information to those groups on the STEP programs.

I worked with STAC Coordinator to collaborate with the R&E Committee to make sure we work together to provide combined support as they had similar goals to improve fish habitat and increase angling access.

If selected to serve on the R&E committee, I would endeavor to represent the sport angling community and seek opportunities to make improvements to all fish and wildlife programs in partnership with the various groups and interests. Given the many challenges the fish must face, we need to develop a wide range of partnerships to improve fish habitat and natural resources systems.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

Work Experience

For my professional career, I had 30 years experience with Clean Water Services, with a Water Resources Management Utility in Washington County Oregon. The duties included, environmental restoration, wetlands mitigation, water rights, property acquisition, partnerships development, and state and federal governmental affairs. I managed a team of professionals to develop a water resources management plan for future water supplies to meet water quality and fish habitat improvements. This planning process included working with other local and regional water resources agencies in partnership to coordinate with the federal and state agencies. As a lead project manager, I managed a wide range of team members that included various professionals, such as biologists, engineers, legal, public affairs and financial members. Over my tenure, I worked directly with Congressional Delegates and Federal agencies managers to address policy and standards elements related to coordinated funding and project development. I got federal legislation approved to secure a change federal policy

Fish and Fishing Activities.

In my personal life, I am an very avid angler and hunter. I have been a member of various fish conservation groups. I have volunteered for many years, as STEP volunteer for a wide range of programs, such as Broodstock collection, habitat restoration, nutrient enrichment, fish surveys, hatchery improvements, fish eggs to Fry programs, fin clipping, fish passage and various other fish improvement programs. My experience with the STAC committee was focused on the partnerships with the various STEP groups and the importance of the many volunteers. I am a Master Angler instructor and a Master Hunter.

Association of Northwest Steelheaders

Since 1994, I have been an active member of the NW Steelheaders. I have served as a Chapter President for terms and have served as Association's Membership Board Member, Vice President and President. As a Chapter President, I managed the chapter activities and coordinated a wide range of activities with volunteers. As the Association President, I have provided the leadership for managing the staff and eight chapters for this 60 plus year fish and fishing organization. The membership are a passionate group of sport anglers that provide more than 30,000 hours of volunteer time to ODFW and WDFW. The key areas for Steelheaders are education, policy development and fish restoration, which is key to make sure the sports angler, has a PLACE TO FISH and FISH TO CATCH.

Other Conservation Experiences.

I have served on several conservation based organizations, such as Fernhill Wetlands Council, Jackson Bottom Wetlands Preserve and Tualatin River Basin Watershed Council. As a Board member on these organizations, I was actively involved to helping improve these projects and programs for wetlands restoration and river basin elements.

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

The fish and all natural resources management are facing challenges from a wide range of issues. These challenges range from river flow management, climate change and habitat access just to name a few. The key to addressing these challenges to the balance the needs for the species with those of the communities that may depend on the same resources. The other key area is the need to improve and upgrade fish hatcheries and we recognize the need to balance of those upgrades with the consideration to wild fish and those habitats.

REFERENCES

Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable.

If you have any letters or statements of support from these references please attach them.

Reference #1

Name	Grant Corliss				
Affiliation (if any)					
Mailing address					
Town/City	Forest Grove	State	OR	Zip code	97116
Phone number		Alternate #		Fax number	
E-mail					

Reference #2

Name	Tim Lenihan				
Affiliation (if any)	Association of Northwest Steelheaders				
Mailing address					
Town/City	Forest Grove	State	OR	Zip code	97116
Phone number		Alternate #		Fax number	
E-mail					

Reference #3

Name	Richard Heap				
Affiliation (if any)	R&E Board Member				
Mailing address or PO Box					
Town/City	Brookings	State	OR	Zip code	97415
Phone number		Alternate #		Fax number	
E-mail					

Please scan and send this application via email to Martin.P.Olson@odfw.oregon.gov or via mail to:

Restoration and Enhancement Program
Oregon Department of Fish and Wildlife
4034 Fairview Industrial Drive SE
Salem, Oregon 97302

Applications must be sent via email or post-marked by the posted deadline in order to be considered for the position.