



Interest Form

Fish Restoration and Enhancement Board

This form is used to obtain general information and qualification of persons interested in serving on the R&E Board. This information is used by Oregon Fish and Wildlife to develop R&E Board appointment recommendations for the Fish and Wildlife Commission and announcements related to the appointment.



APPLICANT INFORMATION					
Name	Winter Rhodes				
Affiliation (if any)					
Mailing address or PO Box					
Town/City	Tigard	State	OR	Zip code	97224
Phone number		Cell number Or alternate #		Fax number	
E-mail					
Applicant signature					
By signing above:					
<ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. 					

POSITION APPLYING FOR		
<p>Check the boxes for each of the positions you are currently applying for and check the boxes that best describe your interests or involvement that allow you to be a representative for that position.</p> <p>If you qualify for more than one position you may check the other boxes you are interested in. This information may be used to contact you for future vacancies.</p>		
<input type="checkbox"/> Sport Fishing <input type="checkbox"/> Inland - Warm water <input type="checkbox"/> Inland - Trout <input type="checkbox"/> Inland - Salmon/steelhead <input type="checkbox"/> Ocean - Salmon (sport) <input type="checkbox"/> Ocean - Other fish (sport) <input type="checkbox"/> Other - explain	<input type="checkbox"/> Commercial <input type="checkbox"/> Seafood Processor <input type="checkbox"/> Processing related <input type="checkbox"/> Gill Netter <input type="checkbox"/> Gill Net related <input type="checkbox"/> Troller <input type="checkbox"/> Troll related	<input checked="" type="checkbox"/> Public At Large <input type="checkbox"/> Watershed Council <input type="checkbox"/> Sportsman's Group <input type="checkbox"/> STEP Group <input type="checkbox"/> Concerned Citizen <input checked="" type="checkbox"/> Concerned Angler <input checked="" type="checkbox"/> Other - explain

STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

I didn't grow-up with the outdoors as my playground or venue for relationship building. My love of the outdoors started 7 years ago, with an invitation to learn how to hunt big game with a bow and arrows. As I grew to know, understand, and love hunting, I realized that everyone with whom I hunted, also enjoyed fishing. As such, I became a fisherman as well. As a lover of the outdoors, I became aware of many issues that bring harm to the ability to hunt and fish in Oregon. These issues ranged from potentially harmful policies, various types of predation, detrimental changes to habitat, and disease among animals.

I'm not the kind of person who can stand idle when there is work to be done. Being a representative on the R&E board would provide an avenue for making things better, and an opportunity to work with like minded people. I became a member of the Oregon Hunter's Association and Northwest Steelheaders, because they have eyes toward conservation, habitat maintenance and restoration, and public outreach. In the pursuit of my passion for the outdoors and to teach, I become a volunteer instructor for the Department of Fish and Wildlife (ODFW). I'm currently an angler education instructor and I'm certified to be a lead instructor in hunter education. I'd make a good R&E board member because I understand the ODFW mission through my volunteerism.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

Make sure to include involvement in representing or advising organizations or interest groups, and experience related to sport fishing, commercial fishing, or fishery management.

- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

Over the past 4 years, I've served on board of the Oregon Hunters Association, Pioneer chapter, which oversees projects for wildlife restoration and conservation. I've also served on the board at Northwest Academy, a private arts school in downtown Portland. On the Northwest Academy board, I've served on the finance committee, who oversee 30 million dollars in school assets.

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

The threats to fisheries are multifaceted. Major threats range from trash and chemicals dumped by both private citizens and corporations into watersheds, the need of dam passages for returning populations of salmon, the presence and handling of invasive species in waterways, and the effects of global warming on corrosive fish killing algal blooms. Furthermore, the reduction of funds for fisheries, poaching, and fishery vandalism contribute to weakening fishery management. Of these issues, there are two that are of great importance: the overall health of fisheries and invasive species.

REFERENCES					
Please identify three references that may be contacted in the event you are selected as a top candidate. Individuals or representatives of associations/organizations are acceptable. If you have any letters or statements of support from these references please attach them.					
Reference #1					
Name	Amanda Boyles				
Affiliation (if any)	ODFW Angling Education Coordinator				
Mailing address					
Town/City		State		Zip code	
Phone number	503-580-5102	Alternate #		Fax number	
E-mail	Amanda.M.BOYLES@odfw.oregon.gov				
Reference #2					
Name	Rodney Brown				
Affiliation (if any)					
Mailing address					
Town/City	Portland	State	OR	Zip code	
Phone number		Alternate #		Fax number	
E-mail					
Reference #3					
Name	Henry Newby				
Affiliation (if any)					
Mailing address or PO Box					
Town/City	Portland	State	OR	Zip code	
Phone number		Alternate #		Fax number	
E-mail					

Please scan and send this application via email to Martin.P.Olson@odfw.oregon.gov or via mail to:

Restoration and Enhancement Program
Oregon Department of Fish and Wildlife
4034 Fairview Industrial Drive SE
Salem, Oregon 97302

Applications must be sent via email or post-marked by the **deadline** in order to be considered for the position.



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APPLICANT INFORMATION					
Name	Robert Jai Kim				
Affiliation (if any)					
Mailing address or PO Box	[REDACTED]				
Town/City	Lincoln City	State	OR	Zip code	97367
Phone number		Cell number Or alternate #	[REDACTED]	Fax number	
E-mail	[REDACTED]				
Applicant signature					
By signing above: <ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. 					

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STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

I have a BS in Fisheries from Univ of Washington and worked in their school hatchery in the 70's. I've taken hydrology classes so understand water quality and how bodies of water react to weather, run-off and man made influences.

I've also have a BS engineering degree from UW so understand the basics of projects requiring structural and mechanical analyses.

I worked at Intel for 32 yrs and was directly responsible for budgets ranging from \$10M to \$20M so dealing with large dollar amounts doesn't phase me and I learned how to balance cost vs benefits on a huge range of projects in hi tech.

I've fishing since i was 8 yrs old by myself, started camping when i was 12, am an avid sports angler and am very up to date on many environmental risks as i'm also a very strong advocate for sustaining/protecting/enhancing our natural resources as it's irreplaceable.

Finally, I'm retired and am willing to devote time to this effort.

EXPERIENCE/ INVOLVEMENT

Use the space below to describe any work experience and/or involvement that has provided you with the knowledge, skills, or abilities to successfully represent the interests of the position you are applying for and fulfil the duties of a member of the R&E board.

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- You may attach a resume or work history supplement, if desired.
- Please be specific and define your role.

Here's a few positions I've held that might or might not apply:

- Was on Board of Directors in 1982 on Credit Union
- Have loved the outdoors before it became popular. I camped at Yosemite National Park for free with no reservations back in the 1960's.
- I have helped many Surf Perch Anglers catch their first fish and just held the 2nd ODFW Surf Perch which weren't offered before.
- I have a good balance of business sense and environmental tradeoffs. I understand the urgency of needing to sustain our current commercial industries while balancing off the impacts to future fisheries.

SUPPLEMENTAL QUESTION

- Describe what you believe are the main issues facing sport fisheries, commercial fisheries, and/or fishery management in Oregon and identify which fish management issues are important to you.

3 Top Things (but know there's many more)

- Climate change impacts to Salmon/Steelhead/Crab populations going forward.
- Getting Youth involved in raising/catching/helping sustain our fisheries - they are the future.
- Balancing commercial vs impacts to future fisheries population/health

I could list many more but I think focus is key. You can't cure World Hunger but you can feed alot of hungry people.



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APPLICANT INFORMATION					
Name	Joseph C Watkins				
Affiliation (if any)	Public at large				
Mailing address or PO Box	[REDACTED]				
Town/City	Nehalem	State	Oregon	Zip code	97131
Phone number	[REDACTED]	Cell number Or alternate #	[REDACTED]	Fax number	[REDACTED]
E-mail	[REDACTED]				
Applicant signature	[REDACTED]				
By signing above:	<ul style="list-style-type: none"> ➤ You certify that all the information is true. ➤ You certify that you are a legal citizen of Oregon and the United States. ➤ You will accept appointment to the Fish Restoration and Enhancement Board if selected by the Oregon Fish and Wildlife Commission. ➤ You have an email address and are able and willing to check your email on a near-daily basis and conduct some Board business via email. ➤ You will you be able to make scheduled meetings across the state. 				

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STATEMENT OF INTEREST

Use the space below to tell us why you are interested in being a representative on the R&E Board and why you think you would make a good R&E Board member.

I am interested in being on the ODFW R&E Board because I care deeply about Oregon's sport and commercial fisheries and want to see them flourish with opportunities for the consumptive harvest of Oregon's fishery resources. Additionally, I want to do my part to ensure that every grant application recommended for funding demonstrates a measurable achievement towards positively impacting Oregonians sport and commercial fishers experience.

I think I will make a good R&E board member because of my experience in the field of fisheries.

I landed my first Oregon salmon with help from my father at age four. I was introduced to angling in Oregon at age two by watching a red and white plastic bobber as patiently as possible for a boy of that age for it to go down. I have been hooked on fishing from my earliest recollection in life. 64 years after my introducing into angling I threw my name into the hat for a position on the R&E board.

So those early life experience's lead me into a career proudly representing ODFW for a 31-year span working in fish propagation completing by career as a hatchery manager in 2015. I was with ODFW when the R&E program was first initiated and participated in one of the first major projects funded, which was the lining of pond fifteen at Cedar Cr. Hatchery.

During my tenure as a hatchery manager, I actively participated in the R&E program by authoring, presenting, by being awarded, and managing numerous R&E grants for fish hatcheries and one for Corvallis Research.

I possess institutional knowledge of the ODFW programs within fish division. I also have a history as an avid participant in sport angling for both fresh and saltwater species. I have been and continue to be an Oregon licensed angling guide since 2015. I am also a licensed commercial fisher and own a commercial troll permit and a commercial blue and black rockfish permit and have participated in the commercial fishery since 2016. I also hold an Oregon fish buyers license.

In summary, I will make a good R&E Board member because of my well-rounded experiences within fisheries management in the state of Oregon and my understanding of the fiscal challenges that restrict its progress.

I deeply care about Oregon's fish populations and want to see those populations healthy enough to sustain a consumptive harvest opportunity so Oregonians can continue the tradition and keep their heritage of being an Oregon angler or commercial harvester.

My experience and knowledge provide me with the ability to ask clarifying questions of applicants to ensure my vote is in the best interest of the Oregonians who support the R&E program by purchasing licenses as well as meeting the mission statement of O.D.F.W

EXPERIENCE/ INVOLVEMENT

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31-year career with O.D.F.W. beginning in 1984 as a labor at Cedar Cr. Hatchery then in 1985 through November of 1999 as a hatchery technician. I was stationed at the following hatcheries: Cedar Cr., Klaskanine, Siletz, Cole Rivers, Salmon River, Round Butte, and Nehalem. In December of 1999 I was promoted to Hatchery manager at Nehalem and in 2002 Nehalem Hatchery was merged with Trask Hatchery and I managed that complex until 2013 when the two hatcheries were separated, and I enjoyed the management of a single facility until my decision to retire from Nehalem Hatchery in December of 2015 so I could provide care in our home for my elderly parents.

Aside from my normal duties as a hatchery manager, I also was identified as the person to advise Governor Ted Kulongoski about discreet locations and techniques he could use to catch winter steelhead. I also provided tours and had several one-on-one conversations with state senators, representatives and ODFW commissioners about hatchery and other resource related challenges. It was common for the late O.D.F.W. Commission Chair Paul McCracken to set up a meeting with me so he could discuss upcoming policy recommendations so he would understand the impacts on hatchery operations before casting his vote. He also would ask for my view on some upcoming regulation recommendations and how those regulation changes would impact resource users prior to casting his vote.

I organized and facilitated a Commission tour and luncheon and the memorial dedication of the Milton Fischer Disabled Angler ramp expansion at Nehalem Hatchery.

I authored, presented, acquired, and managed the following R&E grants:

Disabled angling platform expansion and public ADA rest room purchase and installation at Nehalem Hatchery.

The Nehalem Hatchery adult pen expansion project.

A new front-end loader and backhoe for Nehalem Hatchery.

Recommended the lib truck replacement for Nehalem Hatchery go from a single 1,000-gal tank to two 1,000-gallon tanks to the state would save time and money during fish liberations.

Conceived the idea and wrote an R&E grant to place digital microscopes at hatchery facilities so hatchery personnel could examine fish slime samples and digitally send images to fish health services to expedite fish pathogen diagnosis and the time it took to initiate the administration of fish treatments.

Initiated the use of Variable Frequency Drives (VFDs) for hatchery pump stations and wrote and managed an R&E grant for the system development and installation at Nehalem Hatchery. This project saved the agency thousands in annual electricity cost and provided a \$60,000 credit to the agency from PUD.

Authored an R&E grant and designed and installed a new incubation outflow pipeline at Trask hatchery that enabled the facility to meet dilution requirement for formalin in egg treatments. This pipeline resulted in the facility bringing egg loss from thirty plus percent down to less than 10 percent in most lots.

Authored and managed an R&E grant for the construction and outfitting of an early rearing building and 60ft by 40 ft pole barn storage building at Trask Hatchery for the early rearing of juvenile salmon and steelhead and the holding of the Wilson River wild broodstock and the storage of equipment.

Authored and received an R&E grant for a forklift purchase at Trask hatchery and for several other bundled items.

Authored, presented, and received an R&E grant for a fish lift at Waterhouse Falls Trap for Corvallis research group.

Volunteer activities:

Past crabbing instructor for the ODFW Becoming and Outdoor Women at Tillamook Bay for three consecutive years.

Past O.D.F.W. Hunter and Angler Education instructor.

Past member of the ODFW Recruitment, Retention and Reactivation committee.

Past member of the Tillamook County Fisherman's Advisory committee. Advises the county commissioner about issues such as ocean windmills that impact fisheries.

Past member on the Lower Nehalem Water Council Board of Directors.

Past member of NW Steelheaders Sandy and Tillamook Chapters. I volunteered as a guide for the organization and worked on various projects as the lead person on facility improvements at Trask and Nehalem Hatcheries and provided an angling presentation at a seminar for interested beginning Salmon and Steelhead anglers. I provided donations for fund raisers.

Current member of Tillamook Anglers. I have participated in the annual fin clipping event, provided technical advice and training in fish husbandry, conducted fish treatments and pathology exams, ensured the program received eggs for the S.T.E.P. program. I provided donations for fund raisers.

Member of the NW Oregon Guide and Anglers. Basically, pay my dues so I can be in the USCG required drug testing pool.

Member of the Oregon Anglers Alliance. I am on the scientific panel, review papers and act in the capacity of an advisor on assorted topics.

Current member of the O.D.F.W Commercial Permit Review Board. I represent the agency and fisher in commercial rockfish permit contested cases. I vote to deny or reinstate contested Rockfish permit cases based upon the evidence of the case presented.

Current member of the O.D.F.W. Commercial Nearshore Advisory Committee. The function of the committee is to advise staff about user group impacts and attitude towards regulation change and management decisions.

Miscellaneous Volunteer activities:

Past Board of Director for Nestucca Rural Fire Protection District. (NRFPD)

Past Lieutenant firefighter first responder NRFPD

Past firefighter first responder Devils Lake Fire District.

Past firefighter first responder Jefferson County Fire District 1.

Past secretary treasurer Jefferson County firefighters association.

Past firefighter first responder Hamlet FD