



**Permanent Fisheries Employment Opportunity
Oregon Department of Fish and Wildlife (ODFW)**

Shellfish and Estuarine Habitat Assessment Project

- Classification:** Experimental Biology Aide - 1 Permanent Position
(Classification #C3769 – there is no job posting number for this recruitment)
- Salary Range:** \$2,507 per month (Commensurate with experience)
- Effective November 1, 2016, SEIU represented employees who are Public Employee Retirement System (PERS) participating members will have their base salary increased by 6.95%. Upon becoming a PERS participating member, SEIU employees pay the employee 6% contribution to PERS.
- Location:** Newport, Oregon
- Job Description:** The SEACOR Shellfish Biologist is part of a team that supports a field-based project to assess estuarine shellfish populations and habitats in Oregon coastal estuaries. The primary duties and responsibilities of this position are to: (1) participate in shellfish population and estuarine habitat sampling in coastal estuaries; (2) assist the Shellfish Assessment Project Leader with literature review, data analysis, and report writing; and (3) provide public information and outreach services regarding recreational shellfisheries.
- Work includes:
- Operation of small boats (15-25') in shallow coastal estuaries
 - Intertidal and sub tidal surveys of estuarine shellfish populations
 - Field sampling to characterize estuarine habitats
 - Hydroacoustic surveys of estuarine bathymetry and habitat
 - Unmanned Aerial System (UAS) surveys of estuarine habitat
 - Collecting biological and habitat data
 - Assisting with other ecological studies of shellfish populations and estuarine habitats to address resource management needs
 - Equipment maintenance (e.g., boats, field sampling equipment)
 - Data recording and management, including data entry in databases Microsoft Access
 - Participation in literature review, data analysis, and report writing
 - Generate maps and other spatial data products using ArcGIS
 - Participation in public presentations of Shellfish Assessment Project results to diverse audiences and assist in the development of project-specific outreach products.
- This position requires a flexible work schedule that will vary in the number of hours worked on a daily basis, but not necessarily every day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day. This position mainly conducts field work in estuaries and tidal mud flats, and can be physically demanding. Employees will occasionally be working independently in adverse weather conditions in semi-remote areas.
- Requirements:**
- Must be willing to work long hours in the field in estuarine habitats.
 - Must have valid driver license and an acceptable driving record. ODFW will check driving records for in-state finalists. Out-of-state finalists will be required to present a current driving record for review.

- This position also requires a Boater Education Card obtained through the Oregon State Marine Board. There are some exceptions to this (e.g., Coast Guard Boat Operator License or commercial fishing license). For further information, access the Web site at www.boatorregon.com. On your application, be sure to indicate in the License/Registration/Certificate section if you have a card. You must possess a Boater Education Card prior to employment.
- Laboratory work and other essential functions are conducted in the US EPA federal laboratory in Newport. To work in the US EPA laboratory facilities, the person in this position must obtain US Government-issued identification per Homeland Security Presidential Directive 12. To obtain the needed US Government ID, the employee must undergo a federal background investigation and provide acceptable proof of identity to the US EPA.
- Minimum qualifications are not established for this position, however, priority may be given to applicants with one or more of the following skills:
 - Bachelor's degree in biological, ecological or marine sciences
 - Field experience in intertidal, estuarine, and/or marine environments
 - Small boat handling/maintenance/operation
 - Knowledge of shellfish species, fisheries, and estuarine habitats
 - Familiarity or experience with databases, especially Microsoft Access
 - Familiarity or experience with GIS mapping and software
 - Experimental design and gear preparation
 - Data management and statistical analysis
 - CPR and First Aid training
- Employees must be self-motivated, willing to work under a variety of conditions, and responsible for collecting high quality data

To Apply:

E-mail (preferred method), FAX, or Mail a completed Oregon Department of Fish and Wildlife Application, a current resume, and a cover letter by **Friday, NOVEMBER 30, 2018** to:

Oregon Department of Fish and Wildlife
 ATTN: Tony D'Andrea
 2040 SE Marine Sciences Drive
 Newport, OR 97365

Phone: 541-867-7701 ext238
 Fax: 541-867-7706
 Email: tony.f.dandrea@state.or.us

Although this is a permanent position, Oregon Department of Fish and Wildlife applications can be obtained from the ODFW's Jobs Page under seasonal jobs at: http://www.dfw.state.or.us/hr/seasonal_jobs.asp.

Within three days of hire, applicants will be required to complete the U.S. Department of Homeland Security's I-9 form confirming authorization to work in the United States. ODFW participates in E-Verify. ODFW is unable to support VISA sponsorships.

If you have a disability and need assistance completing the application, you may call the ODFW human resources office at (503) 947-6051 between the hours of 8 a.m. and 5:00 p.m., Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

INTERVIEWS will be scheduled for those applicants who appear to be best suited, based upon an evaluation of their education, experience, and training and its relevance to this position.

The Oregon Department of Fish and Wildlife is an equal opportunity/affirmative action employer.