



## Permanent Employment Opportunity

### Oregon Department of Fish and Wildlife (ODFW)

- Classification:** Experimental Biological Aide  
(Classification #C3769 – there is no job posting number for this recruitment)
- Salary Range:** \$2,507-\$3,051 per month, (*Commensurate with experience*)  
Effective January 1, 2019, SEIU represented employees who are Public Employee Retirement System (PERS) participating members will have their base salary increased by 6.95%. Upon becoming a PERS participating member, SEIU employees pay the employee 6% contribution to PERS.
- Location:** Clackamas, OR
- Duration:** Permanent, full-time position.
- Job Description:** Responsible for the recovery and decoding of Coded Wire Tags (CWT) in snouts of salmon sampled in the ocean and freshwater commercial and recreational fisheries, spawning grounds and hatchery escapement. Work is performed at the Tag Recovery Lab in Clackamas. During the peak marking and tagging season (March-July), this position has the added responsibilities to coordinate and direct fin marking and CWT tagging operations at various hatcheries statewide. Major duties of the lab and fieldwork include:
- Tag Recovery Lab: Detect CWT in sampled snouts with metal detector, remove tag from snout with use of hydraulic coring press followed by use of scalpel knife, place tag under microscope and record the tag code. Verify tag codes read by other staff member. Enter all tag data on ODFW's main computer.
- Fin Clipping and Tagging in the Field: Direct the work of temporary workers in fish marking trailers to fin clip and/or coded-wire tag very small salmonid fish at hatcheries throughout Oregon. This includes: transfer of CWT equipment to the hatchery site; setting up marking trailer, including power source, loading platform, water pumps and hoses; setting up Mark IV tag injectors, quality control devices (QCDs) and fish holding tanks; preparing anesthetic baths using MS222 solution; assisting with crowding and loading fish into holding pens, and netting fish and transferring to holding tanks in the marking trailer. Upon completion of project, thoroughly clean and disinfect the equipment and all surfaces inside the marking trailer, verify collected data and complete all related data forms, and disassemble equipment and prepare trailer for move to next hatchery or winter storage.
- This position requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day. This position may be physically demanding with some night work and occasional adverse weather conditions at hatchery sites. Employees will often work independently in the field. **Field time will require up to 20 weeks per year on the road, with most weeks having four nights of hotel lodging.**
- This position has been designated as sensitive in that the incumbent in this position has access to confidential/fiscal-related information. The successful candidate will be subject to an initial criminal history background check with fingerprinting and will be subject to annual criminal history checks thereafter. Continued employment is contingent upon passing the criminal history background check.
- Requirements:** **You must be a current employee of the Oregon Department of Fish and Wildlife in a permanent, limited duration or seasonal position (not temporary) to be considered for this position (ODFW Seasonal employees who are not currently employed, but have recall rights, can also be considered for this position).** Minimum qualifications are not established for this position. However, preference will be given to applicants with previous experience with fish marking, directing temporary workers in marking trailers, use of Mark IV tag injectors, and fish culture/aquaculture and who have or are working toward a Bachelor's degree with emphasis in biological/ecological sciences.
- All applicants must have a valid driver license and an acceptable driving record. The Oregon Department of Fish and Wildlife will check driving records for in-state finalists. Out-of-state finalists will be required to present a current driving record for review.
- To Apply:** Email a completed Oregon Department of Fish and Wildlife Employment Application form to Trevor Clark ([Trevor.R.Clark@state.or.us](mailto:Trevor.R.Clark@state.or.us)) by 5:00 PM (PST) on **Friday, January 11, 2019.**
- Oregon Department of Fish and Wildlife application forms for this permanent EBA position can be obtained from the ODFW's Jobs Page under seasonal jobs at: [www.dfw.state.or.us/hr/seasonal\\_jobs.asp](http://www.dfw.state.or.us/hr/seasonal_jobs.asp)

If you have a disability and need assistance completing the application form, you may call the ODFW human resources office at (503) 947-6051 between the hours of 8 a.m. and 5:00 p.m., Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

***The Oregon Department of Fish and Wildlife is an equal opportunity/affirmative action employer.***