




OREGON DEPARTMENT OF FISH AND WILDLIFE POLICY

Human Resources Division

Title:	Department Mission, Principles and Priorities	HR_410_01
Supersedes:	HR_410_01, dated November 1, 2011	
Applicability:	All employees, volunteers and contract service providers	
Reference:	None	
Effective Date:	June 15, 2014	Approved: 

I. PURPOSE

To provide all employees, volunteers, and contractors with a clear department mission statement and a core set of principles that will provide the day-to-day governance and desired organizational culture for the department.

II. POLICY

The department mission and principles are adopted as a framework for employee decision-making and personal behavior in the daily conduct of business. All department employees are expected to support and be guided by them.

MISSION STATEMENT

The mission of the Oregon Department of Fish and Wildlife is to protect and enhance Oregon's fish and wildlife and their habitats for use and enjoyment by present and future generations.

AGENCY PRINCIPLES

- Emphasize safety in the workplace
- Develop effective relationships based on trust and confidence
- Provide proactive and solution-based fish and wildlife management based on sound science
- Work as a team to accomplish our mission
- Promote workforce enhancement and inclusion
- Ensure fiscal integrity