



Oregon

Governor Kate Brown

Department of Administrative Services

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MEMORANDUM

Updated June 10, 2020

To: Agency Heads and Agency Human Resources Directors

From: Madilyn Zike, Chief Human Resources Officer

Date: June 9, 2020

Subject: Addendum A – Merit Pay System, 20.005.05

Emboldened and italicized text reflects revisions and additions to current policy language.

Policy Statement:

As of June 8, 2020, the Merit Pay System policy is being updated to temporarily freeze the ability to grant special merit increases through October 31, 2020.

Policy Authority: ORS 240.145; 240.235; 240.240; 240.250; 240.430

Applicability: Classified unrepresented, management service, unclassified executive service and unclassified unrepresented employees

Attachments: None

Policy Amendments

Effective June 9, 2020, Merit Pay System 20.005.05 is amended as follows:

(2) Policy Clarification

(d) Special merit increases may not be granted to employees between June 9, 2020 and October 31, 2020.

Questions should be sent to CHRO.Policy@oregon.gov.