



**East Region District Management Intern (Baker City)**  
**Oregon Department of Fish and Wildlife**  
**Job Number 12**

- Location:** Baker City, OR  
**Remote housing may be available**
- Pay Range:** \$19.77 - \$22.23 per hour
- Duration:** Not to exceed 400 hours (10 weeks) (May 2025 - September 2025)
- Job Description:** Primary duties will be to provide a student intern with on-the-job training experiences related to management of wildlife. Duties of the position will include monitoring of Rocky Mountain, and California bighorn sheep lamb recruitment, Goshawk surveys, retrieval of Marten camera sets.
- Other benefits of this position are to recruit and train potential employees seeking careers in wildlife management. Intern is expected to gain the ability to develop and refine academic and professional goals as well as understand the structure and operation of a natural resource agency.
- Duties:**
- Assist with conducting surveys of wildlife populations (40%)**
    - Bighorn sheep lamb recruitment monitoring
    - Assist with upland gamebird brood counts
    - Assist with Raven Sage-grouse project implementation
  - Assist with Cooperative USFS ODFW Projects (30%)**
    - Marten camera set retrieval
    - Deployment of bat monitoring equipment
    - Travel management area signs/gates
  - Assist with implementation of district programs (20%)**
    - Assist in bear and cougar harvest check-ins
    - Data organization and quality control
    - Assist staff in addressing wildlife conflicts
  - Assist with miscellaneous duties as necessary (10%)**
    - Maintenance of wildlife equipment, vehicles and facilities
    - Other duties as assigned
- Working Conditions:** Successful applicants must be in good physical health, possessing the ability to hike long distances over steep, rocky, and remote terrain in often inclement weather. Applicants may be required to

camp overnight in remote conditions. Applicant should have a positive attitude while working odd, long, and variable hours. Contact with the public and other agency personnel are frequent and a well-developed sense of diplomacy and ability to interact in a professional manner is essential.

This position requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day, and does not exceed forty (40) hours in a workweek. Work exceeding 40 hours per week requires prior approval by the supervisor.

**Preferred Skills:** Preference will be given to applicants that have some or all of the following skills: 1) GPS navigation and map reading skills; 2) Ability to work safely alone in remote areas; 3) Safely operate a 4WD pickup and ATV; 4) Experience with outdoor activities such as hunting, wildlife tracking, hiking, and camping; 5) Ability to handle dead animals or parts of dead animals for the purpose of taking samples.