



East Region District Management Intern (Ontario)
Oregon Department of Fish and Wildlife
Job Number 12

Location: Ontario, OR
Remote housing may be available

Pay Range: \$19.77 - \$22.23 per hour

Note: this position will receive a Cost of Living Adjustment (COLA) increase of 2.5% which is not reflected in the salary listed in this posting. The effective date of the increase is February 1, 2026.

Duration: Not to exceed 400 hours (10 weeks) (May/June 2026 – July/August 2026)

Job Description: Primary duties will be to provide a student intern with on-the-job training experiences related to management of big game. Specifically, the intern will monitor bighorn sheep in three different herds in the southern end of Malheur District as part of a test and remove program to eliminate reparatory disease pathogens. This may require extended overnight stays alone in a camp trailer or tent camping.

Other benefits of this position are to recruit and train potential employees seeking careers in wildlife management. Intern is expected to gain the ability to develop and refine academic and professional goals as well as understand the structure and operation of a natural resource agency.

Duties: **Assist with monitoring bighorn sheep populations (60%)**

- Monitor adult bighorns with GPS/VHF collars
- Monitor lamb survival
- Recover collars
- Collect biological samples from mortalities

Assist with implementation of district programs (20%)

- Perform upland bird brood route and shorebird surveys
- Assist in bear and cougar harvest check-ins
- Data organization and quality control
- Assist staff in addressing wildlife conflicts

Assist with Watershed Habitat Program duties (15%)

- Employ mechanical and chemical control of invasive plants
- Construct, maintain, and remove wire fencing
- Construct and maintain wildlife guzzlers
- Running irrigation and water delivery systems and equipment
- Access and Habitat Permit retrieval and data collection

Assist with miscellaneous duties as necessary (5%)

- Construction, maintenance and cleaning of wildlife equipment, vehicles, and facilities
- Procure and transport equipment, supplies, and materials
- Attend applicable statewide agency meetings and trainings
- Other duties as assigned

Working Conditions:

Successful applicants must be in good physical health, possessing the ability to hike long distances over steep, rocky, and remote terrain, possibly in inclement weather. Applicants may be required to camp overnight in remote conditions. Applicant may be housed in a camp trailer for a portion of this term. Applicant should have a positive attitude while working odd, long, and variable hours. Contact with the public and other agency personnel are frequent and a well-developed sense of diplomacy and ability to interact in a professional manner is essential.

This position requires a flexible work schedule that varies in the number of hours worked on a daily basis, but not necessarily each day, or a work schedule in which the starting and stopping times vary on a daily basis, but not necessarily each day, and does not exceed forty (40) hours in a work week. Work exceeding 40 hours per week requires prior approval by the supervisor.

Preferred Skills:

Preference will be given to applicants that have some or all of the following skills:

- 1) GPS navigation and map reading skills;
- 2) Ability to work safely alone in remote areas;
- 3) Safely operate a 4WD pickup and ATV;
- 4) Experience with outdoor activities such as hunting, wildlife tracking, hiking, and camping;
- 5) Ability to handle dead animals or parts of dead animals for the purpose of taking samples.
- 6) Experience and willingness to perform ranching duties such as building fence, running equipment, irrigating, and spraying weeds