



Wildlife Diversity Program/East Region
District Intern (Bend)

Oregon Department of Fish and Wildlife
Job Number 22

Location: Bend ODFW office. Housing is not provided.

Pay Range: \$19.77 - \$22.23 per hour

Note: this position will receive a Cost of Living Adjustment (COLA) increase of 2.5% which is not reflected in the salary listed in this posting. The effective date of the increase is February 1, 2026.

Duration: Not to exceed 400 hours between May 2026 – September 2026

Job Description: Primary duties will provide a student intern with on-the-job training experiences related to wildlife management and conservation. This position will assist with a variety of wildlife species and projects and will involve wildlife population monitoring, disease surveillance, human-wildlife conflict, and implementation of the Oregon Conservation Strategy, Oregon's State Wildlife Action Plan. The benefit of this position is to recruit and train potential employees seeking careers in wildlife management/conservation. Intern is expected to gain the ability to develop and refine academic and professional goals as well as understand the structure and operation of a natural resource agency. Intern will have the opportunity to participate in wildlife research, data collection used to guide wildlife management decisions, and wildlife habitat improvement projects. The successful applicant will have the opportunity to collect data, learn about analyze data, and develop technical writing skills.

Working Duties:

Assist with wildlife surveys (65%)

- Survey for Oregon Conservation Strategy species (e.g. Sierra Nevada Red Fox, Lewis's Woodpecker and annually monitored district species (e.g., mule deer, rocky mountain elk)
- Follow detailed monitoring protocols
- Collect high quality data in field conditions
- Deploy game cameras and review photos
-

Review and digitize new and historical wildlife observation data (10%)

- Generate maps of survey routes using GIS
- Manage collected data

Biological sampling (10%)

- Collect teeth, reproductive tracts, and other biological samples from hunter harvested game and/or wildlife taken by Kill/Salvage Permit holders
- Affix official seals to game carcass when required
- Ship or hand deliver collected samples as needed

Assist with implementation of district programs (10%)

- Performs data organization and quality control
- Wildlife rehabilitation program-facility inspections, transport of animals
- Assist with camera deployment and monitoring for wolves
- Assist with monitoring and retrieval of radio-collared deer and elk, investigating mortality events, performing necropsies, collecting biological samples.
- Assist with habitat improvement projects including planting native species, removing invasive species, maintaining/repairing wildlife guzzlers, and coordinating with outside organizations
- Assist with posting road closures and Travel Management Areas
- Assist with hunter checks and public contacts during big game hunting seasons.

Assist in addressing wildlife conflicts (5%)

- Contact public who report wildlife conflicts and enter complaints into damage database
- Accompany staff in the field on damage inspections and sick/injured wildlife calls.

Preference will be given to candidates with the ability to work independently, especially in a remote or field setting.

Work Conditions: Frequently works outside during inclement weather (hot, cold, wet), required to work before and after daylight (at times), occasionally required to work on weekends. Overnight stays and camping are sometimes required in remote areas.